

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/4/2020 VisitType: Licensing Study Arrival: 8:45 AM Departure: 11:15 AM

CCLC-3219 Regional Consultant

Calhoun First United Methodist David Learning Center

301 N Piedmont Street Calhoun, GA 30703 Gordon County (706) 629-3110 daycare@calhounfirst.com

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Sarah Ward

Mailing Address P.O. Box 517

Calhoun, GA 30703





Compliance Zone Designation					
02/04/2020	Licensing Study	Good Standing			
09/25/2019	Monitoring Visit	Good Standing			
02/05/2019	Licensing Study	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules.

Support - Program performance is demonstrating a need for improvement in meeting

rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.		25 SF. Comp.	Notes
Main	A-2's	Two Year Olds and Three Year Olds	2	15	С	15	С	NA	NA	Centers
Main	B-3-4's	Three Year Olds and Four Year Olds	2	16	С	19	С	NA	NA	Story
Main	C- Infants/Toddlers	Infants and One Year Olds and Two Year Olds	4	17	С	25	С	NA	NA	Nap,Feeding,Flo or Play,Circle Time
		Total Capacity @35 sq. ft.: 5	9		Total Capacity @25 sq. ft.: 0					
Total # C	hildren this Date: 48	Total Capacity @35 sq. ft.: 5	9		Total C ft.: 0	apacity @	25 sq.			

Building	Playground	Playground Occupancy	Playground Compliance	
Main	Older	62	С	
Main	Younger	35	С	

Comments

The purpose of this visit is to conduct a licensing study and follow up from the previous visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Amie Blalock, Program Official	Date	Sarah Ward, Consultant	Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5 Child # 1 Child # 2 Child # 3 Child # 4 Child # 4 Child # 5 Records with Missing/Incomplete Components: 0 Met Met Met Met Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility 1 591-1-1-.06 Bathrooms Met Comment Bathrooms observed to be clean and well maintained. 591-1-1-.19 License Capacity(CR) Met Comment Licensed capacity observed to be routinely met by center. 591-1-1-.25 Physical Plant - Safe Environment(CR) Met Comment Center appears clean and well maintained. Comment No hazards observed accessible to children on this date. 591-1-1-.26 Playgrounds(CR) Met Comment Center director stated that a new five foot fence is being installed this week on the toddler/ preschool playground. Comment Playground observed to be clean and in good repair. **Food Service** 591-1-1-.15 Food Service & Nutrition Met Comment Center menu meets USDA guidelines. 591-1-1-.18 Kitchen Operations Met Comment Kitchen appears clean and well organized. **Health and Hygiene** 591-1-1-.10 Diapering Areas & Practices(CR) Met Comment Staff state proper knowledge of diapering procedures. 591-1-1-.17 Hygiene(CR) Met Proper hand washing procedures stated throughout the center. 591-1-1-.20 Medications(CR) Met Comment Documentation for medication dispensing observed complete. **Policies and Procedures**

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Program observed complete emergency drills

591-1-1-.27 Posted Notices

Met

Comment

Observed all required posted notices.

Safety

591-1-1-.05 Animals Met

Comment

The rabbit in the two year old/ three year classroom was clean and the cage was clean.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Infant classroom staff stated they placed babies on their backs when put in the crib to sleep.

Comment

Pleasant naptime environment observed.

Comment

Infant classroom staff stated that all sheets are changed daily.

Correction Deadline: 2/4/2020

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 08/01/2012

Staff # 2

00/01/2012

Date of Hire: 12/04/2017

Not Met

"Missing/Incomplete Components"

Records Reviewed: 6

Records with Missing/Incomplete Components: 1

.14(2)-First Aid Missing, .14(2)-CPR missing

Staff # 3 Met

Date of Hire: 05/21/2019

Staff # 4 Met

Date of Hire: 05/18/2016

Staff # 5

Date of Hire: 01/25/2019

Staff # 6 Met

Date of Hire: 05/17/2019

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on review of staff records and discussion with the director that staff members # 2, 3, 6 and 8 had expired First Aid/ CPR cards on file.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 3/5/2020

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.