



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/16/2019 **VisitType:** Monitoring Visit

Arrival: 9:30 AM

Departure: 12:15 PM

CCLC-32172

Kids 'R' Kids #21

3835 Johns Creek Parkway Suwanee, GA 30024 Forsyth County
 (770) 476-3877 petra@krkjc.com

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

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mandi.sloan@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
10/16/2019	Monitoring Visit	Good Standing
07/10/2019	POI Follow Up	Good Standing
06/10/2019	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Gym 1	PreK	1	12	C	18	C	NA	NA	Field Trip, Transitioning
Main	Gym 2 Ga. Pre-k	PreK	2	19	C	30	C	NA	NA	Art
Main	Suite 100	Infants and One Year Olds	1	5	C	16	C	NA	NA	Nap, Free Play
Main	Suite 150	One Year Olds	1	6	C	16	C	NA	NA	Transitioning, Centers
Main	Suite 200	One Year Olds and Two Year Olds	2	6	C	16	C	NA	NA	Circle Time, Transitioning
Main	Suite 250	Three Year Olds and Four Year Olds	3	16	C	22	C	NA	NA	Story
Main	Suite 300	Three Year Olds	3	13	C	24	C	NA	NA	Art
Main	Suite 350	PreK	3	16	C	24	C	NA	NA	Art
Main	Suite 400	PreK	2	17	C	24	C	NA	NA	Circle Time, Music
Main	Suite 450 Ga Pre-k	PreK	2	20	C	24	C	NA	NA	Circle Time
Main	Suite 500 Private Pre-k	PreK	2	18	C	20	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 234						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 148						Total Capacity @35 sq. ft.: 234				
						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler Playground	28	C
Main	Playground B Left	54	C
Main	Playground FT RT	35	C
Main	Playground RT BK/BK	119	C

Comments

The purpose of today's visit is to conduct a monitoring visit and to follow up on the previous visit that was conducted on July 12, 2019.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Petra Ray, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25 - Consultant discussed with provider to be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26 - Consultant discussed with provider to fluff and redistribute the resilient surface once the rain has stopped and the ground dries from the recent storms.

Technical Assistance

591-1-1-.26(9) - Consultant discussed with provider to ensure the garden hose is placed out of the reach of children after each use.

Correction Deadline: 10/16/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Discussed proper medication documentation and procedures. Provider stated they are currently not dispensing medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Technical Assistance**

Technical Assistance

591-1-1-.36(7)(c)2. - Consultant discussed with provider to ensure columns for morning transportation are marked out with line instead of left blank on days/ routes that morning transportation is not provided.

Correction Deadline: 10/17/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 01/30/2018

Staff # 2 Met

Date of Hire: 02/05/2018

Staff # 3 Met

Date of Hire: 07/23/2018

Staff # 4 Met

Date of Hire: 01/16/2019

Staff # 5 Met

Date of Hire: 11/28/2018

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 6 Date of Hire: 02/18/2016	Met
Staff # 7 Date of Hire: 08/20/2018	Met
Staff # 8 Date of Hire: 04/29/2016	Met
Staff # 9 Date of Hire: 09/26/2019	Met
Staff # 10 Date of Hire: 08/16/2008	Met
Staff # 11 Date of Hire: 06/01/2015	Met
Staff # 12 Date of Hire: 11/10/2008	Met
Staff # 13 Date of Hire: 05/19/2017	Met
Staff # 14 Date of Hire: 09/23/2019	Met
Staff # 15	Met
Staff # 16 Date of Hire: 09/05/2017	Met
Staff # 17 Date of Hire: 08/25/2017	Met
Staff # 18 Date of Hire: 02/06/2019	Met
Staff # 19 Date of Hire: 10/21/2013	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided files for nine employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Technical Assistance

Technical Assistance

591-1-1-.32(7) - Consultant discussed with provider to ensure children in the "Gym 2 - Georgia Pre K" room are supervised each time they leave the classroom to use the children's restrooms as they are located directly outside of the classroom.

Correction Deadline: 10/16/2019