



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/27/2018 **VisitType:** Monitoring Visit **Arrival:** 9:45 AM **Departure:** 6:15 PM

CCLC-32172

Kids 'R' Kids #21

3835 Johns Creek Parkway Suwanee, GA 30024 Forsyth County
 (770) 476-3877 petra@krkjc.com

Regional Consultant

Iko Blackmon

Phone: (404) 276-7844

Fax: (770) 342-3060

iko.blackmon@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/27/2018	Monitoring Visit	Good Standing	
06/28/2018	Complaint Closure	Good Standing	
05/21/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Gym 1	Four Year Olds and Five Year Olds	1	9	C	18	C	NA	NA	Centers
Main	Gym 2 Ga. Pre-k	PreK	2	20	C	30	C	NA	NA	Nap
Main	Suite 100	Infants	2	10	C	16	C	NA	NA	Floor Play, Feeding
Main	Suite 150	One Year Olds	2	11	C	16	C	NA	NA	Nap, Lunch
Main	Suite 200	Two Year Olds	2	10	C	16	C	NA	NA	Nap
Main	Suite 250	Two Year Olds	3	14	C	22	C	NA	NA	Centers, Outside
Main	Suite 300	Two Year Olds and Three Year Olds	3	16	C	24	C	NA	NA	Centers, Clean Up
Main	Suite 350	Three Year Olds and Four Year Olds	2	17	C	24	C	NA	NA	Outside, Nap
Main	Suite 400	Four Year Olds	2	13	C	24	C	NA	NA	Nap
Main	Suite 450 Ga Pre-k	Four Year Olds	2	20	C	24	C	NA	NA	Story
Main	Suite 500 Private Pre-k	PreK	2	16	C	20	C	NA	NA	Nap, Lunch
Total Capacity @35 sq. ft.: 234						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 156			Total Capacity @35 sq. ft.: 234			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler Playground	28	C
Main	Playground B Left	54	C

Main	Playground FT RT	35	C
Main	Playground RT BK/BK	119	C


Comments

The purpose of the visit was to conduct a Monitoring visit. Consultant reviewed the visit report this date with the Center Director and Owner.

On this date, measurements for the Special Use Cafeteria were observed by the Consultant in archived Department database records. However, due to system error, the measurements were not added into the current database. The Consultant therefore completed an Amendment visit report this date and added the Special Use Cafeteria measurements. The Consultant also reviewed and provided the Center with an updated copy of the measurement pages. The Center was observed this date to meet License Capacity requirements.

Plan of Improvement: Developed This Date 08/27/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Petra Ray, Program Official

Date

Iko Blackmon, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

On this date, Consultant observed equipment, furniture, and toys throughout the Center, to be non - hazardous, fully - secured, and not able to cause injury from tipping, falling, or being pulled or pushed over.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

On this date, the Center Director/Administrator stated that the program does not participate in Swimming activities. Consultant discussed Swimming requirements with Center Director/Administrator, and stated that prior to participating in Swimming activities, in water more than two (2) feet in depth, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming Rules.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

The Center was observed this date to meet License Capacity requirements. Additionally, measurements for the Special Use Cafeteria were observed by the Consultant in archived Department database records. However, due to system error, the measurements were not added into the current database. The Consultant therefore completed an Amendment visit report this date and added the Special Use Cafeteria measurements. The Consultant also reviewed and provided an updated copy of the measurement pages to the Center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined, based on Consultant observation, that chain - link fence material was missing and created a gap measuring approximately four (4) inches in width, on the upper right corner area of the gate, located between the Back - Right and Rear Playground areas. It was also determined, that exposed concrete was present, at the footing of fence posts located on the Back - Right and Rear Playground areas.

POI (Plan of Improvement)

The Center Owner stated that the Center will enclose the gate area with approved fencing material, and will cover the exposed concrete fence footings. The Center Owner also stated that the Center will train Staff to identify and report any fence hazards.

Correction Deadline: 9/11/2018**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined, based on Consultant observation, that unlevel sidewalk and ground areas were present throughout the Front Left and Right, and Back Right and Rear Playground areas. It was also determined that exposed tree roots were present in the rear - left corner, and active ant beds and spider webs (not accessed by children) were present on play equipment located on the Front - Left Infant - Toddler Playground. Further, it was determined, that tree limbs were observed growing through fencing on the Back - Right and Rear - Playground areas.

POI (Plan of Improvement)

The Center Owner stated that the Center will ensure that sidewalk and ground areas are level, tree roots are covered, tree limbs are cut away from fencing, and Playground areas are treated for insects and spider webs removed. The Center Owner also stated that the Center will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 9/11/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

591-1-1-.10(3) - Consultant discussed with Center Director and Owner to ensure that the movable diapering table surface, located in the First - Right Suite 250 Two - year - old room, is placed adjacent (within arm's reach) of the diapering sink, during all diapering.

Correction Deadline: 8/27/2018

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Correction Deadline: 6/28/2018**

Corrected on 8/27/2018

.11(2) - Previous citation observed corrected. On this date, Consultant observed a positive learning environment and appropriate interactions between Staff and children throughout the Center.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

On this date, Consultant observed 16 of 16 cribs used for sleeping and resting, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. Consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director and Owner.

Finding

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined, based on Consultant observation, that sleeping mats in Suites 200, 300, and 350 were torn in the corner areas.

POI (Plan of Improvement)

On this date, Consultant observed new mats in Suite 250. The Center Owner stated that the Center will order the required amount of additional new mats for the remaining classrooms. The Center Owner also stated that the Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

Correction Deadline: 9/24/2018

Recited on 8/27/2018

Staff Records

Records Reviewed: 40

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 02/22/2018	
Staff # 2	Met
Date of Hire: 03/15/2018	
Staff # 3	Met
Date of Hire: 08/13/2016	
Staff # 4	Met
Date of Hire: 08/03/2014	
Staff # 5	Met
Date of Hire: 05/04/2015	
Staff # 6	Met

Date of Hire: 04/02/2018

Staff # 7

Met

Date of Hire: 08/10/2016

Staff # 8

Met

Date of Hire: 03/03/2016

Staff # 9

Met

Date of Hire: 05/15/2017

Staff # 10

Met

Date of Hire: 04/05/2017

Staff # 11

Met

Date of Hire: 04/25/2018

Staff # 12

Met

Date of Hire: 07/23/2018

Staff # 13

Met

Date of Hire: 10/11/2017

Staff # 14

Met

Date of Hire: 08/20/2018

Staff # 15

Met

Date of Hire: 06/03/2018

Staff # 16

Met

Date of Hire: 06/23/2009

Staff # 17

Met

Date of Hire: 09/04/2014

Staff # 18

Met

Date of Hire: 06/04/2018

Staff # 19

Met

Date of Hire: 04/28/2017

Staff # 20

Met

Date of Hire: 01/28/2016

Staff # 21

Met

Date of Hire: 08/14/2018

Staff # 22 Date of Hire: 02/02/2018	Met
Staff # 23 Date of Hire: 06/05/2015	Met
Staff # 24 Date of Hire: 05/09/2014	Met
Staff # 25 Date of Hire: 10/24/2016	Met
Staff # 26 Date of Hire: 08/05/2014	Met
Staff # 27 Date of Hire: 08/04/2016	Met
Staff # 28 Date of Hire: 11/10/2008	Met
Staff # 29 Date of Hire: 01/29/2018	Met
Staff # 30 Date of Hire: 08/14/2018	Met
Staff # 31 Date of Hire: 02/22/2016	Met
Staff # 32 Date of Hire: 05/14/2018	Met
Staff # 33 Date of Hire: 10/08/2008	Met
Staff # 34 Date of Hire: 08/22/2018	Met
Staff # 35 Date of Hire: 05/06/2015	Met
Staff # 36 Date of Hire: 05/07/2012	Met

Records Reviewed: 40

Records with Missing/Incomplete Components: 0

Staff # 37 Date of Hire: 05/16/2015	Met
Staff # 38 Date of Hire: 08/01/2018	Met
Staff # 39 Date of Hire: 02/13/2018	Met
Staff # 40 Date of Hire: 08/13/2012	Met

Staff Credentials Reviewed: 40

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

On this date, Consultant observed a Satisfactory Gemalto COGENT Criminal Records Check Determination letter, regarding 38 of 40 Center Employees. Consultant also observed two (2) of two (2) Satisfactory Local (Purpose Code W) Criminal Record Checks regarding two (2) of two (2) Provisional Employees. Consultant also discussed all current Criminal Records Check requirements, and upcoming (as of October 1, 2018) Gemalto COGENT Criminal Records Check requirements with Center Director/Owner.

591-1-1-.31 Staff(CR) **Met**

Comment

On this date, Consultant observed Staff qualifications to meet requirements. Consultant also discussed with Center Director/Owner that all newly hired Lead Staff without qualifying educational credential, must enroll in an approved education program within six (6) months of employee hire date, and complete the program within 18 months of employee hire date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.