



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/14/2020 **VisitType:** Licensing Study **Arrival:** 12:00 PM **Departure:** 2:15 PM

CCLC-32172

Kids 'R' Kids #21

3835 Johns Creek Parkway Suwanee, GA 30024 Forsyth County
(770) 476-3877 petra@krkjc.com

Regional Consultant

Mandi Sloan

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Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/14/2020	Licensing Study	Good Standing	
10/16/2019	Monitoring Visit	Good Standing	
07/10/2019	POI Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Gym 1		0	0	C	18	C	NA	NA	Not In Use
Main	Gym 2 Ga. Pre-k		0	0	C	30	C	NA	NA	Not In Use
Main	Suite 100	Infants and One Year Olds	1	4	C	16	C	NA	NA	Feeding,Free Play
Main	Suite 150	Two Year Olds	1	4	C	16	C	NA	NA	Snack,Transitioning
Main	Suite 200		0	0	C	16	C	NA	NA	Not In Use
Main	Suite 250		2	0	C	22	C	NA	NA	Transitioning,Snack,Not In Use
Main	Suite 300	Three Year Olds	2	10	C	24	C	NA	NA	Snack,Transitioning
Main	Suite 350	PreK	1	5	C	24	C	NA	NA	Free Play,Transitioning
Main	Suite 400	Five Year Olds	1	11	C	24	C	NA	NA	Free Play
Main	Suite 450 Ga Pre-k	PreK	2	11	C	24	C	NA	NA	Free Play
Main	Suite 500 Private Pre-k	Five Year Olds	1	11	C	20	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 234						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 56			Total Capacity @35 sq. ft.: 234			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler Playground	28	C
Main	Playground B Left	54	C
Main	Playground FT RT	35	C
Main	Playground RT BK/BK	119	C

Comments

An Administrative Review was conducted on May 14, 2020. Staff files, children’s files, training, and background checks were all reviewed. A virtual inspection was conducted on June 10, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Petra Ray, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting. Additional cleaning and sanitizing requirements due to the COVID 19 pandemic were also discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Arrival and Departure records observed for the month of April, 2020 were observed to be complete.

Comment

Five of five children's records reviewed were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Center appeared to be clean and well maintained upon virtual walk through.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Playground appeared to be clean and in good repair upon virtual walk through.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Menu observed for the month of May meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Kitchen appeared to be clean and well organized. Meal service was stated to take place in classrooms rather than in a congregated or communal setting.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Hand washing requirements were discussed with the provider on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID -19 pandemic. Discipline was not directly observed during the virtual visit walk through. Regulations regarding proper discipline were discussed with the Director on this date.

Technical Assistance

591-1-1-.36 - Consultant discussed with provider to ensure that vehicle inspection reports are current for all vehicles used in transporting children before transportation resumes. Consultant observed the following:

Bus A: last completed on 5/13/2019

Bus B: last completed on 5/2/2019

Bus C: last completed on 5/8/2019

Sleeping & Resting Equipment

Comment

Cleaning and disinfecting of mats, cribs and associated linens was discussed with the director on this date.

Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 02/05/2020	
Staff # 2	Met
Date of Hire: 01/30/2018	
Staff # 3	Met
Date of Hire: 02/05/2018	
Staff # 4	Met
Date of Hire: 07/23/2018	
Staff # 5	Met
Date of Hire: 01/16/2019	
Staff # 6	Met
Date of Hire: 11/28/2018	
Staff # 7	Met
Date of Hire: 02/18/2016	
Staff # 8	Met
Date of Hire: 08/20/2018	
Staff # 9	Met
Date of Hire: 04/29/2016	
Staff # 10	Met
Date of Hire: 09/26/2019	

Staff # 11	Met
Staff # 12	Met
Date of Hire: 08/16/2008	
Staff # 13	Met
Date of Hire: 06/01/2015	
Staff # 14	Met
Date of Hire: 11/10/2008	
Staff # 15	Met
Date of Hire: 05/19/2017	
Staff # 16	Met
Date of Hire: 09/23/2019	
Staff # 17	Met
Staff # 18	Met
Date of Hire: 09/05/2017	
Staff # 19	Met
Staff # 20	Met
Date of Hire: 08/25/2017	
Staff # 21	Met
Date of Hire: 02/06/2019	
Staff # 22	Met
Date of Hire: 10/21/2013	

Staff Credentials Reviewed: 10**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Technical Assistance****Technical Assistance**

591-1-1-.09(1) - Consultant discussed with provider to ensure that staff member #12 resubmits to the fingerprint process as their current comprehensive satisfactory record check will be expiring on July 12, 2020.

Comment

Criminal record checks were observed to be complete.

Comment

Director provided five file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Met****Comment**

First Aid and CPR records were observed to be complete per the current guidelines.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Correction Deadline: 5/14/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.