

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/21/2019 VisitType: Monitoring Visit Arrival: 1:00 PM Departure: 3:10 PM

CCLC-3215 Regional Consultant

# **Butler/ Mason YMCA Childcare**

1304 Remington Avenue Thomasville, GA 31792 Thomas County (229) 226-6082 hehe@ymca-thomasville.org

(229) 226-6082 bebe@ymca-thomasville.org

Mailing Address P.O. BOX 1037 THOMASVILLE, GA 31799

Quality Rated: No

Compliance Zone Designation				
10/21/2019	Monitoring Visit	Good Standing		
05/08/2019	Monitoring Visit	Good Standing		
12/20/2018	Licensing Study	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Cresia Jackson

Phone: (229) 238-2958

cresia.jackson@decal.ga.gov

Fax: (229) 238-2957

Good Standing - Program is demonstrating an acceptable level of performance in meeting

Support - Program performance is demonstrating a need for improvement in meeting

 Program is not demonstrating an acceptable level of performance in meeting the rules.

### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 1	Three Year Olds	1	10	С	41	С	41	С	Nap
Main	Room 10		0	0	С	67	С	67	С	
Main	Room 2	Three Year Olds and Four Year Olds	1	11	С	37	С	37	С	Nap
Main	Room 3		0	0	С	26	С	26	С	
Main	Room 4		0	0	С	28	С	28	С	
Main	Room 5		0	0	С	31	С	31	С	
Main	Room 6		0	0	С	28	С	28	С	
Main	Room 7		0	0	С	25	С	25	С	
Main	Room 8		0	0	С	24	С	24	С	
Main	Room 9		0	0	С	28	С	28	С	
		Total Capacity @35 sq. ft.: 33	35		Total C	apacity @	25 sq.		·	

ft.: 335

Total # Children this Date: 21 Total Capacity @35 sq. ft.: 335 Total

Total Capacity @25 sq. ft.: 335

Building	Playground	Playground Occupancy	Playground Compliance
Main	Middle	78	C
Main	Play Area	36	С
Main	Side Playground	59	С

#### Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Bebe Thedford, Program Official	Date	Cresia Jackson, Consultant	Date

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Georgia Department of Early Care and Learning



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# **Findings Report**

**Date:** 10/21/2019 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 3:10 PM

CCLC-3215 Regional Consultant

**Butler/ Mason YMCA Childcare** 

1304 Remington Avenue Thomasville, GA 31792 Thomas County (229) 226-6082 bebe@ymca-thomasville.org

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Cresia Jackson

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# The following information is associated with a Monitoring Visit:

# **Activities and Equipment** 591-1-1-.12 Equipment & Toys(CR) Met Comment A variety of equipment and toys were observed throughout the center. 591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met Comment Center does not provide swimming activities. Facility 591-1-1-.19 License Capacity(CR) Met Comment Licensed capacity observed to be routinely met by center. 591-1-1-.25 Physical Plant - Safe Environment(CR) Met Comment Center appears clean and well maintained. 591-1-1-.26 Playgrounds(CR) Met Comment Playground observed to be clean and in good repair. **Health and Hygiene**

# 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

No children enrolled who require diapering. School age children attend only for after school hours.

# 591-1-1-.17 Hygiene(CR)

**Not Met** 

# **Finding**

591-1-1-7(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a child in classroom (2) did not wash his hand after going to the restroom before returning to his cot for nap.

# POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 10/21/2019

# 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

Safety

# 591-1-1-.11 Discipline(CR)

Met

### Comment

Age-appropriate discussion and/or redirection observed.

# 591-1-1-.36 Transportation(CR)

Met

#### Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

### Comment

Pleasant naptime environment observed.

**Staff Records** 

# **Records Reviewed: 23**

# **Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met

Staff # 8	Not Met			
"Missing/Incomplete Components" .09-Criminal Records Check Missing				
.09-Cilillia Recolus Check Missing				
Staff # 9	Met			
Staff # 10	Met			
Staff # 11	Met			
Staff # 12	Met			
Staff # 13	Met			
Staff # 14	Met			
Staff # 15	Met			
Staff # 16	Met			
Staff # 17	Met			
Staff # 18	Met			
Staff # 19	Met			
Staff # 20	Met			
Staff # 21	Met			
Staff # 22	Met			
Staff # 23	Met			
Staff Credentials Reviewed: 7				

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

# **Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined It was determined based on a director statement and observation that an potential employee was alone with children in class room 2 and did not have a satisfactory comprehensive records check on file.

# POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will submit both a records check application and fingerprints to an authorized fingerprinting site to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site to ensure the CRC rules are maintained.

Correction Deadline: 10/21/2019

# Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined It was determined based on a director statement and observation that an potential employee was alone with children in class room 2 and did not have a satisfactory comprehensive records check on file.

# POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will submit both a records check application and fingerprints to an authorized fingerprinting site to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will submit both a records check application and fingerprints to an authorized fingerprinting site to ensure that every actual and potential Director. Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required, to ensure the CRC rules are maintained.

Correction Deadline: 10/21/2019

591-1-1-.31 Staff(CR) Met

## Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

# Comment

Staff observed to provide direct supervision and be attentive to children's needs.

# 591-1-1-.32 Supervision(CR)

Met

#### Comment

Staff observed to provide direct supervision and be attentive to children's needs.