



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/8/2018 **VisitType:** Licensing Study **Arrival:** 10:40 AM **Departure:** 1:20 PM

CCLC-31581

Creative Kids Learning Center & Preschool

1370 Cate Road Brunswick, GA 31525 Glynn County
(912) 275-8953 creativekids4melinda@yahoo.com

Regional Consultant

Jerica Davis

Phone: (478) 314-9452
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jerica.davis@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/08/2018	Licensing Study	Good Standing	
11/13/2017	Complaint Investigation & Monitoring Visit	Good Standing	
11/13/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
2	A	Three Year Olds and PreK	4	46	C	51	C	72	C	Circle Time, Centers
Total Capacity @35 sq. ft.: 51			Total Capacity @25 sq. ft.: 117							
Main	Room A-1st Lt	One Year Olds	2	12	C	17	C	NA	NA	Circle Time
Main	Room B	Infants and One Year Olds	2	11	C	17	C	NA	NA	Lunch, Circle Time
Main	Room C	Two Year Olds	2	15	C	16	C	23	C	Story, Transitioning
Main	Room D Back Rt	Two Year Olds	2	15	C	16	C	23	C	Centers
Total Capacity @35 sq. ft.: 66			Total Capacity @25 sq. ft.: 117							
Total # Children this Date: 99			Total Capacity @35 sq. ft.: 117			Total Capacity @25 sq. ft.: 117				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playgrd - Right	27	C
Main	Playgrd-Left	26	C

Comments

This is the second regulatory visit of the 2017-2018 fiscal year.

The director stated that the center does not provide transportation, field trips, swimming activities, or administer any medications.

The center has recently started to work with Quality Rated.

Plan of Improvement: Developed This Date 05/08/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Melinda Simmons, Program Official

Date

Jerica Davis, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

Please ensure each Employee and child in attendance to use all indoor and outdoor furniture, activity materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. Please ensure safety straps in the bumbo seats are used as the manufacturer intended.

Correction Deadline: 5/8/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

Please be mindful to keep items that pose a hazard inaccessible to children. Please keep broom and dust pans inaccessible to the children.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Food Service

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures. The director stated that the center does not dispense any medications.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 05/16/2016	Met
Staff # 2 Date of Hire: 08/22/2016	Met
Staff # 3 Date of Hire: 04/11/2016	Met
Staff # 4 Date of Hire: 07/26/2016	Met
Staff # 5 Date of Hire: 08/22/2016	Met
Staff # 6 Date of Hire: 01/26/2015	Met
Staff # 7 Date of Hire: 04/11/2018	Met
Staff # 8 Date of Hire: 03/11/2016	Met
Staff # 9 Date of Hire: 04/11/2016	Met
Staff # 10 Date of Hire: 05/07/2018	Met
Staff # 11 Date of Hire: 08/04/2008	Met
Staff # 12 Date of Hire: 08/04/2008	Met
Staff # 13 Date of Hire: 08/12/2013	Met

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 14 Met
Date of Hire: 05/16/2016

Staff # 15 Met
Date of Hire: 01/06/2015

Staff # 16 Met
Date of Hire: 12/19/2014

Staff Credentials Reviewed: 16

591-1-1-.09 Criminal Records Check(CR) Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR) Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.