



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/19/2019    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 10:00 AM    **Departure:** 5:00 PM

**CCLC-31581**

**Creative Kids Learning Center & Preschool**

1370 Cate Road Brunswick, GA 31525 Glynn County  
(912) 275-8953 creativekids4melinda@yahoo.com

**Regional Consultant**

Jerica Davis

Phone: (478) 314-9452  
Fax: (478) 314-9443  
jerica.davis@decal.ga.gov

**Mailing Address**  
Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
06/19/2019	Complaint Investigation Follow Up	Good Standing
05/10/2019	Licensing Study	Good Standing
10/02/2018	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
2	A	Three Year Olds and Four Year Olds and Five Year Olds	4	34	C	51	C	72	C	Centers
Total Capacity @35 sq. ft.: 51			Total Capacity @25 sq. ft.: 117							
Main	Room A-1st Lt	One Year Olds	2	14	C	17	C	NA	NA	Centers
Main	Room B	Infants	3	9	C	17	C	NA	NA	Feeding,Nap,Diapering,Floor Play
Main	Room C	Two Year Olds	2	11	C	16	C	23	C	Centers
Main	Room D Back Rt	Two Year Olds	2	10	C	16	C	23	C	Centers
Total Capacity @35 sq. ft.: 66			Total Capacity @25 sq. ft.: 117							
Total # Children this Date: 78			Total Capacity @35 sq. ft.: 117			Total Capacity @25 sq. ft.: 117				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playgrd - Right	27	C
Main	Playgrd-Left	26	C

**Comments**

The purpose of today's visit is to conduct a complaint investigation and follow-up visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Melinda Simmons, Program Official

Date

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Jerica Davis, Consultant

Date



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### Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

### Sleeping & Resting Equipment

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

#### Technical Assistance

Please ensure all infants under twelve months old and all children under eighteen months old who are not walking are provided their own safety approved crib in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards.

**Correction Deadline: 6/29/2019**

### Staff Records

**591-1-1-.14 First Aid & CPR**

**Defer**

#### Defer

591-1-1-.14(2)- This citation will be evaluated at the next regulatory visit. The director is trying to find a class to enroll the employee in.

#### POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 6/9/2019**

**591-1-1-.33 Staff Training**

**Met**

**Correction Deadline: 6/9/2019**

**Corrected on 6/19/2019**

**.33(3) - This citation was observed to be corrected on this date.**