



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/14/2019 **VisitType:** Monitoring Visit **Arrival:** 9:05 AM **Departure:** 1:30 PM

CCLC-3150

Creme de la Creme

4669 Roswell Road Atlanta, GA 30342 Fulton County
 (404) 256-4488 ttritt@cremedelacreme.com

Regional Consultant

Shannon Curtis

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Mailing Address

4669 Roswell Rd NE
 Atlanta, GA 30342

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/14/2019	Complaint Investigation & Monitoring Visit	Good Standing	
02/14/2019	Complaint Closure	Good Standing	
01/09/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Infant A	Infants	6	17	C	40	C	NA	NA	Diapering, Nap, Floor Play, Feeding
Main	Infant B	Infants	5	16	C	27	C	NA	NA	Diapering, Nap, Free Play, Feeding
Main	Infant C	Infants	4	13	C	35	C	NA	NA	Nap, Feeding, Floor Play, Diapering
Main	Creme Prep	Four Year Olds	3	23	C	28	C	NA	NA	Centers
Main	G2: Carpet	Two Year Olds	2	13	C	27	C	NA	NA	Music
Main	G2: Tile	Two Year Olds	2	16	C	19	C	NA	NA	Free Play
Main	G3: Carpet	Three Year Olds	2	11	C	29	C	NA	NA	Free Play
Main	G3: Tile		0	0	C	13	C	NA	NA	Not In Use
Main	G4: Carpet	Four Year Olds	1	9	C	23	C	NA	NA	Art
Main	G4: Tile		0	0	C	9	C	NA	NA	Not In Use
Main	G4: Back room	Five Year Olds	1	12	C	15	C	NA	NA	Story, Centers
Main	Kindergarten	Five Year Olds	2	10	C	24	C	NA	NA	Art, Story
Main	Toddlers	Two Year Olds	4	21	C	28	C	NA	NA	Free Play, Music
Total Capacity @35 sq. ft.: 317						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 161			Total Capacity @35 sq. ft.: 317			Total Capacity @25 sq. ft.: 0				

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up to the previous visit conducted on January 9, 2019.

Consultant discussed the upcoming webinar CBC's on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Tova Tritt, Program Official

Date

Shannon Curtis, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 57**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 10/08/2018	
Staff # 2	Met
Date of Hire: 09/06/2011	
Staff # 3	Met
Date of Hire: 12/26/2017	
Staff # 4	Met
Date of Hire: 02/09/2017	
Staff # 5	Met
Date of Hire: 04/26/2017	
Staff # 6	Met
Date of Hire: 04/04/2016	
Staff # 7	Met

Date of Hire: 03/07/2003

Staff # 8 Met

Date of Hire: 03/26/2009

Staff # 9 Met

Date of Hire: 06/20/2018

Staff # 10 Met

Date of Hire: 02/23/2004

Staff # 11 Met

Date of Hire: 04/21/2003

Staff # 12 Met

Date of Hire: 03/12/2007

Staff # 13 Met

Date of Hire: 02/05/2018

Staff # 14 Met

Date of Hire: 03/04/2014

Staff # 15 Met

Date of Hire: 08/16/1985

Staff # 16 Met

Date of Hire: 10/01/2015

Staff # 17 Met

Date of Hire: 05/31/2016

Staff # 18 Met

Date of Hire: 08/01/1987

Staff # 19 Met

Date of Hire: 08/05/2015

Staff # 20 Met

Date of Hire: 06/25/2018

Staff # 21 Met

Date of Hire: 08/29/2018

Staff # 22 Met

Date of Hire: 04/25/2016

Staff # 23 Date of Hire: 08/03/2015	Met
Staff # 24 Date of Hire: 08/27/2018	Met
Staff # 25 Date of Hire: 11/07/2018	Met
Staff # 26 Date of Hire: 08/01/2016	Met
Staff # 27 Date of Hire: 10/16/2017	Met
Staff # 28 Date of Hire: 10/08/2018	Met
Staff # 29 Date of Hire: 09/09/2005	Met
Staff # 30 Date of Hire: 06/25/1996	Met
Staff # 31 Date of Hire: 04/13/2010	Met
Staff # 32 Date of Hire: 09/04/2018	Met
Staff # 33 Date of Hire: 09/12/2016	Met
Staff # 34 Date of Hire: 06/01/2011	Met
Staff # 35 Date of Hire: 06/09/2016	Met
Staff # 36 Date of Hire: 06/12/2017	Met
Staff # 37 Date of Hire: 08/31/2005	Met

Staff # 38 Date of Hire: 09/04/2018	Met
Staff # 39 Date of Hire: 02/23/2015	Met
Staff # 40 Date of Hire: 04/10/2017	Met
Staff # 41 Date of Hire: 02/01/2018	Met
Staff # 42 Date of Hire: 04/13/1992	Met
Staff # 43 Date of Hire: 06/25/2018	Met
Staff # 44 Date of Hire: 08/27/1998	Met
Staff # 45 Date of Hire: 04/13/2015	Met
Staff # 46 Date of Hire: 03/14/2007	Met
Staff # 47 Date of Hire: 08/17/1992	Met
Staff # 48 Date of Hire: 07/05/2018	Met
Staff # 49 Date of Hire: 07/20/1998	Met
Staff # 50 Date of Hire: 11/24/1996	Met
Staff # 51 Date of Hire: 07/20/2017	Met
Staff # 52 Date of Hire: 02/06/2009	Met

Records Reviewed: 57

Records with Missing/Incomplete Components: 0

Staff # 53 Date of Hire: 05/27/2009	Met
Staff # 54 Date of Hire: 03/07/2016	Met
Staff # 55 Date of Hire: 05/22/2002	Met
Staff # 56 Date of Hire: 11/15/2006	Met
Staff # 57 Date of Hire: 04/04/2016	Met

Staff Credentials Reviewed: 57

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Technical Assistance**

Technical Assistance

Consultant discussed with the Director to ensure there is enough staff in each section of the Infant A classroom to ensure staff:child ratios are being met at all times.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.