

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/18/2019 VisitType: Licensing Study Arrival: 8:15 AM Departure: 11:05 AM

CCLC-31420 **East Cobb Prep** 

3875 Shallowford Road Marietta, GA 30062 Cobb County (770) 649-0415 info@eastcobbprep.com

**Mailing Address** Same

**Quality Rated:** 



Regional Consultant

Katrina Maddox

Phone: (706) 434-4412 Fax: (706) 434-7708

katrina.maddox@decal.ga.gov

| Compliance Zone Designation |   |               |  |
|-----------------------------|---|---------------|--|
| 06/18/2019                  | Licensing Study                         | Good Standing |  |
| 12/17/2018                  | Complaint<br>Investigation Follow<br>Up | Good Standing |  |
| 12/17/2018                  | Complaint Closure                       | Good Standing |  |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Program performance is demonstrating a need for improvement in meeting

Deficient

Program is not demonstrating an acceptable level of performance in meeting the rules.

### Ratios/License Capacity

| Building   | Room                         | Age Group                            | Staff | Children | NC/C                | Max 35<br>SF. | 35 SF.<br>Comp. | Max 25<br>SF. | 25 SF.<br>Comp. | Notes         |
|------------|------------------------------|--------------------------------------|-------|----------|---------------------|---------------|-----------------|---------------|-----------------|---------------|
| Main       | 1L LULLABY LANE              | Infants                              | 2     | 4        | С                   | 8             | С               | NA            | NA              | Feeding       |
| Main       | 1R SWEET STREET              | One Year Olds                        | 2     | 6        | С                   | 15            | С               | NA            | NA              | Snack         |
| Main       | 2L ROCK-A-BYE RD             | Infants                              | 2     | 5        | С                   | 12            | С               | NA            | NA              | Outside       |
| Main       | 2R TREASURE<br>TRAIL         | One Year Olds                        | 2     | 7        | С                   | 14            | С               | NA            | NA              | Snack         |
| Main       | 3L FUN FREEWAY               | Two Year Olds                        | 2     | 12       | С                   | 17            | С               | NA            | NA              | Outside       |
| Main       | 3R HAPPY HIGHWAY             | Three Year Olds                      | 2     | 15       | С                   | 17            | С               | NA            | NA              | Centers       |
| Main       | 4L PLAYFUL<br>PARKWAY        | Two Year Olds and Three Year Olds    | 2     | 8        | С                   | 16            | С               | NA            | NA              | Outside       |
| Main       | 4R ADVENTURE<br>AVENUE       | Four Year Olds and Five<br>Year Olds | 2     | 12       | С                   | 20            | С               | NA            | NA              | Centers       |
| Main       | 6R CURIOUS<br>CORNER         | Four Year Olds and Five<br>Year Olds | 2     | 15       | С                   | 20            | С               | NA            | NA              | Transitioning |
| Main       | BACK LFT ACTIVE<br>ALLEY     |                                      | 0     | 0        | С                   | 21            | С               | NA            | NA              |               |
| Main       | MID FRONT<br>DISCOVERY DRIVE | One Year Olds and Two<br>Year Olds   | 2     | 12       | С                   | 17            | С               | NA            | NA              | Transitioning |
| Main       | REAR MID WONDER WAY          | Four Year Olds                       | 2     | 11       | С                   | 18            | С               | 25            | С               | Centers       |
|            |                              | Total Capacity @35 sq. ft.: 1        | 95    |          | Total C<br>ft.: 202 | apacity @     | 25 sq.          |               |                 |               |
| Total # CI | hildren this Date: 107       | Total Capacity @35 sq. ft.: 1        | 95    |          | Total C             | apacity @     | 25 sq.          |               |                 |               |

Total Capacity @25 sq.

ft.: 202

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | 2ND RT     | 72                   | С                     |
| Main     | FRNT LFT   | 18                   | С                     |
| Main     | FRNT RT    | 45                   | С                     |
| Main     | REAR LFT   | 28                   | С                     |

#### Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

## Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

|                                  |      | lication: https://qualityrated.decal.ga.gov/<br>rating by contacting the Quality Rated help de | esk at 855-800- |
|----------------------------------|------|--|-----------------|
| Erin Fleishman, Program Official | Date | Katrina Maddox, Consultant   | Date            |



## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

## **Findings Report**

| Date: | 6/18/2019 | VisitType: Licensing Study | Arrival: 8:15 AM | Departure: 11:05 AM |
|-------|-----------|----------------------------|------------------|---------------------|
|-------|-----------|----------------------------|------------------|---------------------|

CCLC-31420 **Regional Consultant** 

**East Cobb Prep** 

3875 Shallowford Road Marietta, GA 30062 Cobb County

(770) 649-0415 info@eastcobbprep.com

**Mailing Address** 

Same

Katrina Maddox

Phone: (706) 434-4412 Fax: (706) 434-7708

katrina.maddox@decal.ga.gov

The following information is associated with a Licensing Study:

# **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

**Children's Records** 

# **Records Reviewed: 5** Records with Missing/Incomplete Components: 0

Child #1 Met

Met Child # 2

Child #3 Met

Child #4 Met

Child #5 Met

#### 591-1-1-.08 Children's Records Met

Comment

Records were observed to be complete and well organized.

Facility

| 591-1-106 Bathrooms   | Met                               |
|---|-----------------------------------|
|   |                                   |
| Comment Bathrooms observed to be clean and well maintained.   |                                   |
| 591-1-119 License Capacity(CR)  | Met                               |
| Comment   |                                   |
| Licensed capacity observed to be routinely met by center.   |                                   |
| 591-1-125 Physical Plant - Safe Environment(CR)   | Met                               |
| Comment   |                                   |
| Center appears clean and well maintained.   | Met                               |
| 591-1-126 Playgrounds(CR)   | wet                               |
| Comment  Players and charged to be clean and in good repair   |                                   |
| Playground observed to be clean and in good repair.   | Food Sarvice                      |
|   | Food Service                      |
|   |                                   |
| 591-1-115 Food Service & Nutrition  | Met                               |
| Comment   |                                   |
| Center menu meets USDA guidelines.  |                                   |
| 591-1-118 Kitchen Operations  | Met                               |
| Comment   |                                   |
| Kitchen appears clean and well organized.   |                                   |
|   |                                   |
|   | Health and Hygiene                |
|   | Health and Hygiene                |
| 591-1-110 Diapering Areas & Practices(CR)   | Health and Hygiene                |
| 591-1-110 Diapering Areas & Practices(CR) Comment   |                                   |
| Comment Staff state proper knowledge of diapering procedures.   |                                   |
| Comment   |                                   |
| Comment Staff state proper knowledge of diapering procedures.   | Met                               |
| Comment Staff state proper knowledge of diapering procedures.  591-1-117 Hygiene(CR)  Comment Staff were observed to remind children to wash hands.   | Met                               |
| Comment Staff state proper knowledge of diapering procedures.  591-1-117 Hygiene(CR)  Comment   | Met                               |
| Comment Staff state proper knowledge of diapering procedures.  591-1-117 Hygiene(CR)  Comment Staff were observed to remind children to wash hands.  591-1-120 Medications(CR)  Comment   | Met                               |
| Comment Staff state proper knowledge of diapering procedures.  591-1-117 Hygiene(CR)  Comment Staff were observed to remind children to wash hands.  591-1-120 Medications(CR)  | Met Met                           |
| Comment Staff state proper knowledge of diapering procedures.  591-1-117 Hygiene(CR)  Comment Staff were observed to remind children to wash hands.  591-1-120 Medications(CR)  Comment   | Met                               |
| Comment Staff state proper knowledge of diapering procedures.  591-1-117 Hygiene(CR)  Comment Staff were observed to remind children to wash hands.  591-1-120 Medications(CR)  Comment   | Met Met                           |
| Comment Staff state proper knowledge of diapering procedures.  591-1-117 Hygiene(CR)  Comment Staff were observed to remind children to wash hands.  591-1-120 Medications(CR)  Comment   | Met Met                           |
| Comment Staff state proper knowledge of diapering procedures.  591-1-117 Hygiene(CR)  Comment Staff were observed to remind children to wash hands.  591-1-120 Medications(CR)  Comment Documentation for medication dispensing observed complete.  591-1-121 Operational Policies & Procedures   | Met  Met  Policies and Procedures |
| Comment Staff state proper knowledge of diapering procedures.  591-1-117 Hygiene(CR)  Comment Staff were observed to remind children to wash hands.  591-1-120 Medications(CR)  Comment Documentation for medication dispensing observed complete.  | Met  Met  Policies and Procedures |
| Comment Staff state proper knowledge of diapering procedures.  591-1-117 Hygiene(CR)  Comment Staff were observed to remind children to wash hands.  591-1-120 Medications(CR)  Comment Documentation for medication dispensing observed complete.  591-1-121 Operational Policies & Procedures  Comment  | Met  Met  Policies and Procedures |
| Comment Staff state proper knowledge of diapering procedures.  591-1-117 Hygiene(CR)  Comment Staff were observed to remind children to wash hands.  591-1-120 Medications(CR)  Comment Documentation for medication dispensing observed complete.  591-1-121 Operational Policies & Procedures  Comment Program observed complete emergency drills | Met  Policies and Procedures  Met |

# 591-1-1-.29 Required Reporting

Met

## Comment

Thank you for reporting as required.

Safety

# 591-1-1-.05 Animals Met

### Comment

Center does not keep animals on premises.

# 591-1-1-.11 Discipline(CR)

Met

### Comment

Age-appropriate discussion and/or redirection observed.

#### Comment

Staff were observed to maintain a positive learning environment on this date.

# 591-1-1-.13 Field Trips(CR)

Met

### Comment

Center does not participate in field trips at this time.

# 591-1-1-.36 Transportation(CR)

Met

### Comment

Center does not provide routine transportation.

# **Sleeping & Resting Equipment**

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

## Comment

Discussed SIDS and infant sleeping position.

**Staff Records** 

### **Records Reviewed: 44**

# Records with Missing/Incomplete Components: 0

Staff # 1

Date of Hire: 06/10/2019

Staff # 2

Met

Date of Hire: 02/01/2019

Staff #3

Met

Met

Date of Hire: 01/29/2018

Staff # 4

Met

Date of Hire: 10/15/2018

Staff #5

Met

Date of Hire: 03/04/2019

Staff #6

Met

| Records Reviewed: 44     | Records with Missing/Incomplete Components: 0 |
|--------------------------|---|
| Date of Hire: 06/20/2018 |   |
| Staff # 7                | Met   |
| Date of Hire: 04/30/2012 |   |
|                          |   |
| Staff # 8                | Met   |
| Date of Hire: 01/24/2018 |   |
|                          |   |
| Staff # 9                | Met   |
| Date of Hire: 06/11/2018 |   |
| Staff # 10               | Met   |
| Date of Hire: 02/06/2017 | With  |
|                          |   |
| Staff # 11               | Met   |
| Date of Hire: 11/13/2017 |   |
|                          |   |
| Staff # 12               | Met   |
| Date of Hire: 09/27/2010 |   |
| Staff # 13               | Met   |
| Date of Hire: 04/01/2019 | IVICE   |
| Date of Fine. 04/01/2013 |   |
| Staff # 14               | Met   |
| Date of Hire: 08/11/2016 |   |
|                          |   |
| Staff # 15               | Met   |
| Date of Hire: 01/12/2015 |   |
| Staff # 16               | Met   |
| Date of Hire: 02/27/2019 | ······································        |
|                          |   |
| Staff # 17               | Met   |
| Date of Hire: 05/14/2019 |   |
|                          |   |
| Staff # 18               | Met   |
| Date of Hire: 08/12/2013 |   |
| Staff # 19               | Met   |
| Date of Hire: 04/30/2018 |   |
|                          |   |
| Staff # 20               | Met   |
| Date of Hire: 11/27/2012 |   |
| 0, "," 04                |   |
| Staff # 21               | Met   |
| Date of Hire: 09/16/2010 |   |

| Records Reviewed: 44                   | Records with Missing/Incomplete Components: 0 |
|--|---|
| Staff # 22<br>Date of Hire: 09/16/2010 | Met   |
| Staff # 23<br>Date of Hire: 11/05/2018 | Met   |
| Staff # 24<br>Date of Hire: 07/26/2011 | Met   |
| Staff # 25<br>Date of Hire: 09/20/2013 | Met   |
| Staff # 26<br>Date of Hire: 06/04/2019 | Met   |
| Staff # 27<br>Date of Hire: 09/16/2010 | Met   |
| Staff # 28<br>Date of Hire: 06/18/2018 | Met   |
| Staff # 29<br>Date of Hire: 02/29/2016 | Met   |
| Staff # 30<br>Date of Hire: 01/06/2019 | Met   |
| Staff # 31<br>Date of Hire: 11/11/2015 | Met   |
| Staff # 32<br>Date of Hire: 06/11/2019 | Met   |
| Staff # 33<br>Date of Hire: 08/07/2018 | Met   |
| Staff # 34<br>Date of Hire: 12/22/2017 | Met   |
| Staff # 35<br>Date of Hire: 04/29/2018 | Met   |
| Staff # 36 Date of Hire: 08/05/2013    | Met   |

| Records Reviewed: 44   | Records with Missing/Incomplete Components: 0 |
|--|---|
| Staff # 37 Date of Hire: 09/16/2010  | Met   |
| Staff # 38 Date of Hire: 08/20/2018  | Met   |
| Staff # 39<br>Date of Hire: 09/14/2015   | Met   |
| Staff # 40<br>Date of Hire: 03/11/2019   | Met   |
| Staff # 41<br>Date of Hire: 07/14/2016   | Met   |
| Staff # 42<br>Date of Hire: 02/13/2019   | Met   |
| Staff # 43<br>Date of Hire: 08/10/2015   | Met   |
| Staff # 44<br>Date of Hire: 08/20/2018   | Met   |
| Staff Credentials Reviewed: 44   |   |
| 591-1-109 Criminal Records and Comprehensiv                                      | re Background Checks(CR) Met                  |
| Comment Criminal record checks were observed to be completed. Comment            | ete.  |
| Director provided 10 file(s) for employees hired since 591-1-114 First Aid & CPR | e last visit.  Met                            |
| Comment Complete first aid kits observed in center and on ve Comment             |   |
| Evidence observed of 100% of center staff certified 591-1-133 Staff Training     | in First Aid and CPR.  Met                    |
| Comment Documentation observed of required staff training.                       |   |
| 591-1-131 Staff(CR)  | Met   |
| Comment Staff observed to be compliant with applicable laws                      | and regulations.                              |
|  | Staffing and Supervision                      |

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

## Comment

Center observed to maintain appropriate staff:child ratios.

# 591-1-1-.32 Supervision(CR)

Met

# Comment

Staff observed to provide direct supervision and be attentive to children's needs.