



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/10/2019 **VisitType:** Monitoring Visit **Arrival:** 9:05 AM **Departure:** 12:05 PM

CCLC-3138

BRIGHT BEGINNINGS SUNRISE DAY CARE, INC

617 HWY 113 NORTH Carrollton, GA 30117 Carroll County
 (770) 830-9994 llwalker2@bellsouth.net

Regional Consultant

Tomekia Hudson

Phone: (770) 544-5978

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Mailing Address

617 HWY 113 NORTH
 CARROLLTON, GA 30117

Quality Rated: No

Compliance Zone Designation		
09/10/2019	Monitoring Visit	Good Standing
05/01/2019	Licensing Study	Good Standing
11/20/2018	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Back Right	Two Year Olds	1	8	C	9	C	NA	NA	Centers
Main	Front Left		0	0	C	15	C	NA	NA	
Main	Front Middle	Three Year Olds	1	9	C	17	C	NA	NA	Centers
Main	Front Right	One Year Olds and Two Year Olds	1	7	C	7	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 48						Total Capacity @25 sq. ft.: 0				
Second Bldg	Back Center	Infants	2	6	C	13	C	NA	NA	Feeding, Floor Play
Second Bldg	First Left	Three Year Olds and Four Year Olds	1	11	C	19	C	NA	NA	Story
Second Bldg	Middle Classroom		0	0	C	20	C	NA	NA	
Total Capacity @35 sq. ft.: 52						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 41			Total Capacity @35 sq. ft.: 100			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

Plan of Improvement: Developed This Date 09/10/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Chelsea Reese, Program Official

Date

Tomekia Hudson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Child # 3

Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 5/2/2019

Corrected on 9/10/2019

.08(1) - Previous citation was corrected three of three children's records were observed to be complete.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Correction Deadline: 5/31/2019****Corrected on 9/10/2019****.25(11) - Previous citation corrected on this day.****Finding**

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on observation that on both playgrounds there were vines with and without thorns growing through the wood and metal fencing.

POI (Plan of Improvement)

The harmful item will be removed.

Correction Deadline: 9/24/2019**Recited on 9/10/2019**

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there was an active ant bed located on the right side of the fence on the large playground.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 9/10/2019

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records that two of six infant feeding plans were not updated every ninety days.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 9/13/2019**Recited on 9/10/2019**

Health and Hygiene

591-1-1-.07 Children's Health**Met****Correction Deadline: 5/1/2019**

Corrected on 9/10/2019
.07(5) - Previous citation corrected on this date.

591-1-1-.10 Diapering Areas & Practices(CR) Met

Correction Deadline: 5/1/2019

Corrected on 9/10/2019
.10(4) - Previous citation corrected on this date. Staff observed disinfecting changing surface after changing diaper.

591-1-1-.17 Hygiene(CR) Met

Correction Deadline: 5/1/2019

Corrected on 9/10/2019
.17(7) - Previous citation corrected. Consultant observed diapering procedure and teacher wash child hands.

591-1-1-.20 Medications(CR) Met

Correction Deadline: 5/1/2019

Corrected on 9/10/2019
.20(4) - Previous citation corrected on this date.

Safety

591-1-1-.11 Discipline(CR) Met

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Met

Comment
Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Correction Deadline: 5/1/2019

Corrected on 9/10/2019
.30(1)(a)3 - Previous citation was corrected on this date. Staff stated that sheets are changed daily and as needed.

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 1

Staff # 1 Met

Staff # 2 Not Met

Date of Hire: 10/11/2018

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Records Reviewed: 8

Records with Missing/Incomplete Components: 1

Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Date of Hire: 03/01/2019	
Staff # 8	Met
Date of Hire: 03/01/2019	

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided one file for employee hired since last visit.

591-1-1-.14 First Aid & CPR **Met**

Correction Deadline: 5/31/2019

Corrected on 9/10/2019

.14(2) - Previous citation corrected staff members obtained certification in first aid and CPR on this date.

591-1-1-.33 Staff Training **Not Met**

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that one staff had not completed health and safety training within 90 days of their hire date.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 9/24/2019

Recited on 9/10/2019

Finding

591-1-1-.33(5) requires the Director and person with primary responsibility for food preparation to have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that the cook had not completed four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage by an approved Bright from the Start trainer.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 9/24/2019

Recited on 9/10/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.