



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/19/2020 **VisitType:** Licensing Study **Arrival:** 10:55 AM **Departure:** 2:35 PM

CCLC-3138

BRIGHT BEGINNINGS SUNRISE DAY CARE, INC

617 HWY 113 NORTH Carrollton, GA 30117 Carroll County
 (770) 830-9994 llwalker2@bellsouth.net

Regional Consultant

Tomekia Hudson

Phone: (770) 544-5978

Fax: (770) 544-5980

tomekia.hudson@dec.al.ga.gov

Mailing Address

617 HWY 113 NORTH
 CARROLLTON, GA 30117

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/19/2020	Licensing Study	Good Standing	
09/10/2019	Monitoring Visit	Good Standing	
05/01/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	Back Right	Two Year Olds	1	5	C	9	C	NA	NA	Centers	
Main	Front Left		0	0	C	15	C	NA	NA		
Main	Front Middle	Three Year Olds	1	8	C	17	C	NA	NA	Centers	
Main	Front Right	One Year Olds and Two Year Olds	1	5	C	7	C	NA	NA	Free Play	
Total Capacity @35 sq. ft.: 48						Total Capacity @25 sq. ft.: 0					
Second Bldg	Back Center	Infants	2	8	C	13	C	NA	NA	Diapering, Feeding	
Second Bldg	First Left	Three Year Olds and Four Year Olds	1	9	C	19	C	NA	NA	Centers	
Second Bldg	Middle Classroom		0	0	C	20	C	NA	NA		
Total Capacity @35 sq. ft.: 52						Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 35		Total Capacity @35 sq. ft.: 100			Total Capacity @25 sq. ft.: 0						

Building	Playground	Playground Occupancy	Playground Compliance

Comments

Director provided two files for employees hired since last visit.

Plan of Improvement: Developed This Date 02/19/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Chelsea Reese, Program Official

Date

Tomekia Hudson, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Child # 3

Met

Child # 4

Met

Child # 5

Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms **Met**

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 9/24/2019

Corrected on 2/19/2020

.25(17) - Citation corrected on this date.

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance

591-1-1-.26 - Discussed maintenance of resilient surface. Please fluff and redistribute around red slide and swings.

Correction Deadline: 9/10/2019

Corrected on 2/19/2020

.26(9) - Citation corrected on this date.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Correction Deadline: 9/13/2019

Corrected on 2/19/2020

.15(2) - Citation corrected on this date. Infant feeding plans up to date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Organization

591-1-1-.16 Governing Body & License **Not Met**

Finding

591-1-1-.16(b) requires the Director of a Center responsible for its day-to-day operations to have completed a 40-hour director's training course that has been approved by the Department. At a minimum, the subject matter taught at a Director's training course shall cover the areas of administrator competencies that serve as a framework for professional development, which include, but are not limited to, early learning standards, business management, communication, developmentally appropriate practices, professional and leadership development, and advocacy for the Center, Parents, children and Staff. It was determined based on a review of records the director did not complete 40-hour director's training approved by the Department.

POI (Plan of Improvement)

Prior to licensure, the Child Care Learning Center Director will obtain the required 40-hour director's training or will hire a director with the required 40-hour director's training to run the day-to-day operations of the Child Care Learning Center.

Correction Deadline: 8/19/2020

Policies and Procedures

591-1-1-.27 Posted Notices

Met

Comment

Observed all required posted notices.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

Discussed SIDS and infant sleeping position.

Technical Assistance

591-1-1-.30(1)(b)1 - Please continue to monitor blue mats for tearing on edges.

Correction Deadline: 2/19/2020

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 2

Staff # 1

Not Met

Date of Hire: 04/10/2019

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2

Met

Records Reviewed: 9**Records with Missing/Incomplete Components: 2**

Date of Hire: 10/11/2018

Staff # 3 Not Met

Date of Hire: 04/01/2017

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing

Staff # 4 Met

Date of Hire: 10/19/2018

Staff # 5 Met

Date of Hire: 01/30/2019

Staff # 6 MetStaff # 7 MetStaff # 8 Met

Date of Hire: 03/01/2019

Staff # 9 Met

Date of Hire: 03/01/2019

Staff Credentials Reviewed: 3**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Director provided two files for employees hired since last visit.

591-1-1-.14 First Aid & CPR Met**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Met**Correction Deadline: 9/24/2019****Corrected on 2/19/2020****.33(3) - Citation corrected on this date. Staff members completed health and safety training within the first 90 days of employment.****Correction Deadline: 9/24/2019****Corrected on 2/19/2020****.33(5) - Citation corrected on this date. Completed training December 2019.****591-1-1-.31 Staff(CR) Not Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that the center had four lead teachers without the required credentials.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience. Consultant issued information regarding CDA, TCC, and TCD training and requirements as set by the department.

Correction Deadline: 8/19/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.