



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/9/2020 **VisitType:** POI Follow Up **Arrival:** 12:30 PM **Departure:** 2:30 PM

CCLC-31265

Camden Academy

5415 Settingdown Rd. Cumming, GA 30041 Forsyth County
 (678) 455-9292 brittani@camdenacademy.com

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/09/2020	POI Follow Up	Good Standing	
02/10/2020	Incident Investigation & Follow Up	Good Standing	
02/10/2020	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Infant Suite 1	Infants	2	9	C	16	C	NA	NA	Nap,Feeding
Main	B - Infant Suite 2	Infants	3	8	C	15	C	NA	NA	Floor Play,Feeding
Main	C - Toddler Suite 1	One Year Olds	2	16	C	17	C	NA	NA	Nap
Main	D - Toddler Suite 2	One Year Olds	2	16	C	21	C	NA	NA	Nap
Main	E - Preschool Suite 1	Two Year Olds	2	16	C	23	C	NA	NA	Nap
Main	F - Preschool Suite 2	Two Year Olds	2	17	C	21	C	NA	NA	Nap
Main	G - Preschool Suite 3	Three Year Olds	1	18	C	21	C	NA	NA	Nap
Main	H - Preschool Suite 4	Three Year Olds	1	17	C	20	C	NA	NA	Nap
Main	I - Preschool Suite 5	PreK	1	13	C	21	C	NA	NA	Nap
Main	J - Middle Back	PreK	1	12	C	17	C	NA	NA	Nap
Main	L - Afterschool		0	0	C	40	C	NA	NA	
Main	M - Kindergarten Room	Five Year Olds	1	5	C	17	C	NA	NA	Lunch

Total Capacity @35 sq. ft.: 249

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 147

Total Capacity @35 sq. ft.: 249

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	PGR- Infant/Toddler	20	C
Main	PGR- Preschool	101	C
Main	PGR- Toddler Right	22	C

Comments

The purpose of today's visit was to conduct a plan of improvement follow up visit from citations on the visit conducted on February 10, 2020.

Plan of Improvement: Developed This Date 03/09/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Brittani Ramirez, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Facility

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26 - Consultant discussed with provider the use of the back covered patio area for outside time as all playgrounds are currently under renovation. Provider stated that the patio area is blocked off so that children are able to participate in outdoor play.

Policies and Procedures

591-1-1-.29 Required Reporting

Met

Correction Deadline: 2/10/2020

Corrected on 3/9/2020

.29(3) - The previous citation was corrected on this date as provider stated proper knowledge of required reporting. Further, the program has reported incidents as required since the previous visit conducted on February 10, 2020.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on observation that three of 17 cots in use by children in Preschool Suite 4 were not in good repair as they were each missing one of four legs.

POI (Plan of Improvement)

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

Correction Deadline: 3/9/2020

Technical Assistance

591-1-1-.30(1)(d) - Consultant discussed with provider to ensure the children are placed head to foot on their cots when there is not enough distance between the placement of cots. Consultant also discussed with provider to ensure that blankets are removed from children's faces once they fall asleep.

Correction Deadline: 3/9/2020

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 1

Staff # 1 Date of Hire: 04/19/2016	Met
Staff # 2 Date of Hire: 06/19/2018	Met
Staff # 3 Date of Hire: 02/27/2017	Met
Staff # 4 Date of Hire: 10/02/2017	Met
Staff # 5 Date of Hire: 07/15/2015	Met
Staff # 6 Date of Hire: 12/04/2019 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing	Not Met
Staff # 7 Date of Hire: 02/14/2020	Met
Staff # 8 Date of Hire: 05/17/2018	Met
Staff # 9 Date of Hire: 12/19/2019	Met
Staff # 10 Date of Hire: 10/22/2019	Met
Staff # 11 Date of Hire: 08/17/2015	Met
Staff # 12	Met

Records Reviewed: 21**Records with Missing/Incomplete Components: 1**

Date of Hire: 02/17/2020

Staff # 13 Met

Date of Hire: 08/07/2010

Staff # 14 Met

Date of Hire: 01/27/2020

Staff # 15 Met

Date of Hire: 01/27/2020

Staff # 16 Met

Date of Hire: 05/13/2016

Staff # 17 Met

Date of Hire: 05/30/2017

Staff # 18 Met

Date of Hire: 08/27/2018

Staff # 19 Met

Date of Hire: 08/05/2019

Staff # 20 Met

Date of Hire: 12/02/2019

Staff # 21 Met

Date of Hire: 10/15/2018

Staff Credentials Reviewed: 7**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided two file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR Not Met**Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on review of records that staff member 13 with a documented date of hire of December 4, 2019 did not have valid evidence of CPR and First Aid training.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 4/8/2020