



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/12/2021 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:30 PM

CCLC-31265

Camden Academy

5415 Settingdown Rd. Cumming, GA 30041 Forsyth County
(678) 455-9292 brittani@camdenacademy.com

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/12/2021	Monitoring Visit	Good Standing	
09/09/2020	Licensing Study	Good Standing	
03/09/2020	POI Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Infant Suite 1	Infants	1	6	C	16	C	NA	NA	Nap,Free Play
Main	B - Infant Suite 2	Infants and One Year Olds	2	9	C	15	C	NA	NA	Nap,Feeding,Floor Play
Main	C - Toddler Suite 1	One Year Olds	2	11	C	17	C	NA	NA	Nap
Main	D - Toddler Suite 2	One Year Olds	2	14	C	21	C	NA	NA	Nap
Main	E - Preschool Suite 1	Two Year Olds	2	19	C	23	C	NA	NA	Nap
Main	F - Preschool Suite 2	Three Year Olds	1	11	C	21	C	NA	NA	Nap
Main	G - Preschool Suite 3	PreK	1	17	C	21	C	NA	NA	Nap
Main	H - Preschool Suite 4	Three Year Olds	1	15	C	20	C	NA	NA	Nap
Main	I - Preschool Suite 5	PreK	2	19	C	21	C	NA	NA	Nap
Main	J - Middle Back	PreK	1	11	C	17	C	NA	NA	Nap
Main	L - Afterschool		0	0	C	40	C	NA	NA	Not In Use
Main	M - Kindergarten Room	PreK	1	5	C	17	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 249						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 137						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGR- Infant/Toddler	20	C
Main	PGR- Preschool	101	C
Main	PGR- Toddler Right	22	C

Comments

A virtual inspection was conducted on January 12, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order was reviewed during the virtual inspection. Further, the new infant feeding plan was shared with the provider on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/ChildCare/Regulations/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCare/Services/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Brittani Ramirez, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The physical plant appeared to be clean and in good repair upon virtual walk through.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Playground appeared to be clean and in good repair upon virtual walk through.

Food Service

591-1-1-.18 Kitchen Operations**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Kitchen appeared to be clean and well organized. Meal service was stated to take place in classrooms rather than in a congregated or communal setting.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director/Provider on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Hand washing requirements for children and staff were discussed with the Director/Provider on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Provider on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Sleeping and Resting was not directly observed during the virtual walk through. Regulations regarding proper sleeping and resting were discussed with the Provider on this date.

Staff Records

Records Reviewed: 29**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 08/29/2011

Staff # 2 Met

Date of Hire: 04/19/2016

Staff # 3 Met

Date of Hire: 11/23/2020

Staff # 4 Met

Date of Hire: 06/19/2018

Staff # 5 Met

Date of Hire: 02/27/2017

Staff # 6 Met

Date of Hire: 10/02/2017

Staff # 7 Met

Date of Hire: 09/08/2020

Staff # 8 Met

Date of Hire: 07/15/2015

Staff # 9 Met

Date of Hire: 12/04/2019

Staff # 10 Met

Date of Hire: 12/03/2018

Staff # 11 Met

Date of Hire: 05/17/2018

Staff # 12 Met

Date of Hire: 11/23/2020

Staff # 13 Met

Date of Hire: 08/21/2020

Staff # 14 Met

Date of Hire: 10/19/2020

Staff # 15 Met

Date of Hire: 12/19/2019

Staff # 16 Met

Date of Hire: 10/22/2019

Records Reviewed: 29

Records with Missing/Incomplete Components: 0

Staff # 17 Date of Hire: 08/17/2015	Met
Staff # 18 Date of Hire: 10/07/2020	Met
Staff # 19 Date of Hire: 09/16/2019	Met
Staff # 20 Date of Hire: 08/07/2010	Met
Staff # 21 Date of Hire: 01/27/2020	Met
Staff # 22 Date of Hire: 01/27/2020	Met
Staff # 23 Date of Hire: 05/13/2016	Met
Staff # 24 Date of Hire: 07/28/2020	Met
Staff # 25 Date of Hire: 05/30/2017	Met
Staff # 26 Date of Hire: 08/27/2018	Met
Staff # 27 Date of Hire: 10/12/2020	Met
Staff # 28 Date of Hire: 12/02/2019	Met
Staff # 29 Date of Hire: 10/15/2018	Met

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided five file(s) for employees hired since the last visit conducted on September 9, 2020.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 9/23/2020

Corrected on 1/12/2021

.14(2) - The previous citation was corrected on this date as CPR and First Aid records were observed to be complete.

591-1-1-.31 Staff(CR)

Met

Comment

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order.

Correction Deadline: 1/12/2021

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.