



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/15/2021 **VisitType:** Licensing Study **Arrival:** 3:45 PM **Departure:** 5:00 PM

CCLC-31265

Camden Academy

5415 Settingdown Rd. Cumming, GA 30041 Forsyth County
(678) 455-9292 brittani@camdenacademy.com

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
07/15/2021	Licensing Study	Good Standing
01/12/2021	Monitoring Visit	Good Standing
09/09/2020	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Infant Suite 1	Infants	1	6	C	16	C	NA	NA	Feeding,Free Play,Nap
Main	B - Infant Suite 2	Infants	2	8	C	15	C	NA	NA	Feeding,Free Play
Main	C - Toddler Suite 1	One Year Olds	2	13	C	17	C	NA	NA	Transitioning,Snack
Main	D - Toddler Suite 2	One Year Olds	2	10	C	21	C	NA	NA	Transitioning,Snack
Main	E - Preschool Suite 1	Two Year Olds	2	17	C	23	C	NA	NA	Centers
Main	F - Preschool Suite 2	Two Year Olds	2	13	C	21	C	NA	NA	Centers
Main	G - Preschool Suite 3	Three Year Olds	2	19	C	21	C	NA	NA	Centers
Main	H - Preschool Suite 4	Three Year Olds	1	15	C	20	C	NA	NA	Centers
Main	I - Preschool Suite 5		0	0	C	21	C	NA	NA	Not In Use
Main	J - Middle Back	PreK	1	7	C	17	C	NA	NA	Centers
Main	L - Afterschool	Six Year Olds and Over	1	25	C	40	C	NA	NA	Centers
Main	M - Kindergarten Room	Six Year Olds and Over	1	15	C	17	C	NA	NA	Outside

Total Capacity @35 sq. ft.: 249

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 148

Total Capacity @35 sq. ft.: 249

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	PGR- Infant/Toddler	20	C
Main	PGR- Preschool	101	C
Main	PGR- Toddler Right	22	C

Comments

Administrative Review was conducted on July 15, 2021. Staff files, children’s files, training, and background checks were all reviewed. A virtual inspection was conducted on July 21, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Brittani Ramirez, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The physical plant appeared to be clean and in good repair upon virtual walk through.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Playground appeared to be clean and in good repair upon virtual walk through.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 08/29/2011

Staff # 2 Met

Date of Hire: 04/19/2016

Staff # 3 Met

Date of Hire: 06/21/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4 Met

Date of Hire: 11/02/2020

Staff # 5 Met

Date of Hire: 06/19/2018

Staff # 6 Met

Date of Hire: 02/27/2017

Staff # 7 Met

Date of Hire: 10/02/2017

Staff # 8 Met

Date of Hire: 05/12/2021

Staff # 9 Met

Date of Hire: 05/12/2021

Staff # 10 Met

Date of Hire: 07/15/2015

Staff # 11 Met

Date of Hire: 12/04/2019

Staff # 12 Met

Date of Hire: 12/03/2018

Staff # 13 Met

Date of Hire: 05/17/2018

Staff # 14 Met

Date of Hire: 11/23/2020

Staff # 15 Met

Date of Hire: 05/03/2021

Staff # 16 Met

Date of Hire: 06/09/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17 Met

Date of Hire: 12/19/2019

Staff # 18 Met

Date of Hire: 04/13/2021

Staff # 19 Met

Date of Hire: 08/17/2015

Staff # 20 Met

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Date of Hire: 09/16/2019

Staff # 21 Met

Date of Hire: 08/07/2010

Staff # 22 Met

Date of Hire: 04/07/2021

Staff # 23 Met

Date of Hire: 01/27/2020

Staff # 24 Met

Date of Hire: 05/13/2016

Staff # 25 Met

Date of Hire: 07/28/2020

Staff # 26 Met

Date of Hire: 05/30/2017

Staff # 27 Met

Date of Hire: 08/27/2018

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided seven file(s) for employees hired since the last visit conducted on January 12, 2021.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.