



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/29/2021 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 11:00 AM

CCLC-30866

Easter Seals Child Development Center in Madison County

85 Rock Quarry Road Danielsville, GA 30633 Madison County
(706) 795-2092 mbond@esng.org

Mailing Address
Same

Regional Consultant

Kelly Jones

Phone: (770) 357-7062

Fax: (770) 357-7061

kelly.jones@decal.ga.gov

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/29/2021	Monitoring Visit	Good Standing	
10/15/2020	Licensing Study	Good Standing	
12/09/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Four Year Olds and Five Year Olds	2	17	C	19	C	NA	NA	Centers
Main	B-2L	Three Year Olds	2	8	C	19	C	NA	NA	Centers
Main	C-2R	Four Year Olds and Five Year Olds	3	9	C	19	C	NA	NA	Transitioning, Outside
Main	D-1R	Three Year Olds and Four Year Olds	2	9	C	18	C	NA	NA	Transitioning
Main	E-1L	Two Year Olds and Three Year Olds	3	7	C	11	C	NA	NA	Centers
Main	F-2L	One Year Olds and Two Year Olds	3	5	C	9	C	NA	NA	Centers
Main	G-3L	Three Year Olds	2	6	C	10	C	NA	NA	Outside, Transitioning
Main	H-4L	Three Year Olds	2	6	C	8	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.:			113			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 67			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Side	80	C
Main	Right Side	22	C

Comments

A virtual inspection was conducted on April 29, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. The program was in compliance with the Executive Order issued on March 31, 2021 and was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Mechelle Bond, Program Official

Date

Kelly Jones, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 4/29/2021 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 11:00 AM

CCLC-30866

Easter Seals Child Development Center in Madison County

85 Rock Quarry Road Danielsville, GA 30633 Madison County
(706) 795-2092 mbond@esng.org

Mailing Address
Same

Regional Consultant

Kelly Jones

Phone: (770) 357-7062

Fax: (770) 357-7061

kelly.jones@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 59**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/14/2019	
Staff # 2	Met
Date of Hire: 09/03/2019	
Staff # 3	Met
Date of Hire: 09/05/2019	
Staff # 4	Met
Date of Hire: 02/10/2021	
Staff # 5	Met

Date of Hire: 07/24/2020

Staff # 6 Met

Date of Hire: 06/01/2019

Staff # 7 Met

Date of Hire: 04/01/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met

Date of Hire: 09/11/2020

Staff # 9 Met

Date of Hire: 04/24/2018

Staff # 10 Met

Date of Hire: 09/12/2008

Staff # 11 Met

Date of Hire: 03/04/2019

Staff # 12 Met

Date of Hire: 08/10/2015

Staff # 13 Met

Date of Hire: 12/07/2015

Staff # 14 Met

Date of Hire: 03/13/2019

Staff # 15 Met

Date of Hire: 01/01/1992

Staff # 16 Met

Date of Hire: 12/05/2019

Staff # 17 Met

Date of Hire: 11/01/2007

Staff # 18 Met

Date of Hire: 08/01/2011

Staff # 19 Met

Date of Hire: 02/06/2010

Staff # 20 Met

Date of Hire: 08/30/2019

Staff # 21 Met

Date of Hire: 07/28/2008

Staff # 22 Met

Date of Hire: 09/15/2016

Staff # 23 Met

Date of Hire: 10/09/2000

Staff # 24 Met

Date of Hire: 05/10/2019

Staff # 25 Met

Staff # 26 Met

Date of Hire: 01/09/2017

Staff # 27 Met

Date of Hire: 10/10/2019

Staff # 28 Met

Date of Hire: 12/04/2020

Staff # 29 Met

Date of Hire: 02/11/2019

Staff # 30 Met

Date of Hire: 08/30/2019

Staff # 31 Met

Date of Hire: 03/02/2020

Staff # 32 Met

Date of Hire: 02/27/2017

Staff # 33 Met

Date of Hire: 11/01/2007

Staff # 34 Met

Date of Hire: 11/01/2007

Staff # 35 Met

Date of Hire: 11/01/2007

Staff # 36	Met
Date of Hire: 11/14/2016	
Staff # 37	Met
Date of Hire: 03/10/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 38	Met
Date of Hire: 08/21/2019	
Staff # 39	Met
Date of Hire: 04/13/2015	
Staff # 40	Met
Staff # 41	Met
Date of Hire: 05/10/2019	
Staff # 42	Met
Date of Hire: 10/02/2017	
Staff # 43	Met
Staff # 44	Met
Date of Hire: 09/03/2019	
Staff # 45	Met
Date of Hire: 11/02/2020	
Staff # 46	Met
Date of Hire: 12/02/2019	
Staff # 47	Met
Date of Hire: 09/06/2019	
Staff # 48	Met
Date of Hire: 10/27/2014	
Staff # 49	Met
Date of Hire: 03/04/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 50	Met
Date of Hire: 10/05/2016	
Staff # 51	Met

Records Reviewed: 59

Records with Missing/Incomplete Components: 0

Date of Hire: 10/11/2017

Staff # 52

Met

Date of Hire: 11/01/2010

Staff # 53

Met

Date of Hire: 07/01/2019

Staff # 54

Met

Date of Hire: 07/01/2019

Staff # 55

Met

Date of Hire: 04/18/2016

Staff # 56

Met

Date of Hire: 08/26/2020

Staff # 57

Met

Date of Hire: 08/07/2019

Staff # 58

Met

Date of Hire: 08/07/2019

Staff # 59

Met

Date of Hire: 08/12/2019

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided two file(s) for employees hired since last visit 10/15/2020.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the virtual walk through on this date. The program is in compliance with the Executive Order issued on March 31, 2021.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs. Consultant discussed with the director new revision to the supervision rule which states: Staff shall be attentive and participating with all children during meal times and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.