



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/17/2017 **VisitType:** Monitoring Visit

Arrival: 8:45 AM

Departure: 11:30 AM

CCLC-30521

Chaya Mushka Children's House

5065 High Point Road Atlanta, GA 30342 Fulton County
 (404) 843-9582 office@chayamushka.org

Regional Consultant

Shannon Curtis

Phone: (770) 342-7802

Fax: (678) 891-5904

shannon.curtis@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/17/2017	Monitoring Visit	Good Standing	
04/20/2017	Licensing Study	Good Standing	
10/05/2016	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L Room 208	One Year Olds	2	4	C	19	C	NA	NA	Free Play
Main	2L Room 212	Two Year Olds	2	7	C	17	C	NA	NA	Free Play
Main	3L Room 213		0	0	C	17	C	NA	NA	Not In Use
Main	4L Room 217	Three Year Olds	1	4	C	18	C	NA	NA	Free Play
Main	Downstairs 1L Room 102	Three Year Olds	3	17	C	31	C	NA	NA	Centers, Transitioning
Main	Downstairs 2L Room 106		0	0	C	24	C	NA	NA	Not In Use
Main	Downstairs 3L Room 110	Four Year Olds	2	14	C	24	C	NA	NA	Centers
Main	Downstairs 4L Room 114	Three Year Olds and Four Year Olds and Five Year Olds	2	12	C	32	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 12			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Insufficient Toilets/Sinks				

Total # Children this Date: 58

Total Capacity @35 sq. ft.: 12

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	101	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up to the previous visit conducted on April 20, 2017.

Consultant provided a list to the program for order of staff files on this date.

Consultant provided a staff training guide on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Dassie New, Program Official

Date

Shannon Curtis, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 4/30/2017

Corrected on 10/17/2017

Previous citation corrected. Consultant observed three children's records with evidence of current immunizations on file on this date.

Facility

591-1-1-.19 License Capacity(CR)	Met
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Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)	Met
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Comment

Reminder-Keep Hazards Inaccessible

591-1-1-.26 Playgrounds(CR)	Met
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Comment

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)	Met
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Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)	Met
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Comment

Per discussion with the Director the program does not administer medication at this time.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Observed-Positive Learning Environment

591-1-1-.36 Transportation(CR)	Met
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Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Correct number of mats; disinfecting discussed

Staff Records

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 1	Met
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Staff # 2	Met
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Date of Hire: 07/31/2017

Staff # 3	Met
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Records Reviewed: 16**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/01/2013

Staff # 4

Met

Date of Hire: 07/01/2011

Staff # 5

Met

Date of Hire: 01/01/2014

Staff # 6

Met

Date of Hire: 08/01/2014

Staff # 7

Met

Date of Hire: 08/01/2011

Staff # 8

Met

Date of Hire: 08/01/2009

Staff # 9

Met

Date of Hire: 07/18/2015

Staff # 10

Met

Date of Hire: 01/02/2012

Staff # 11

Met

Date of Hire: 01/01/2017

Staff # 12

Met

Date of Hire: 01/01/2017

Staff # 13

Met

Date of Hire: 07/13/2013

Staff # 14

Met

Date of Hire: 08/29/2016

Staff # 15

Met

Date of Hire: 08/14/2017

Staff # 16

Met

Date of Hire: 08/16/2010

Staff Credentials Reviewed: 16

591-1-1-.09 Criminal Records Check(CR)**Met**

Comment

Criminal Records Check complete for all staff on this date.

Comment

The Administrative Staff provided three new employee files hired since last visit on this date.

591-1-1-.14 First Aid & CPR**Met**

Correction Deadline: 5/20/2017

Corrected on 10/17/2017

Previous citation corrected. Consultant observed evidence of First Aid/CPR Training for all staff on this date.

591-1-1-.33 Staff Training**Defer****Comment**

Observed - Documentation Of Health and Safety Orientation Training for staff on this date.

Defer

Consultant will observe staff annual training on next visit.

POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

Correction Deadline: 5/20/2017

591-1-1-.31 Staff(CR)**Met****Comment**

Lead staff education requirements

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)**Met****Comment**

Observed-Adequate Supervision