



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/19/2018 **VisitType:** POI Follow Up **Arrival:** 8:55 AM **Departure:** 11:45 AM

CCLC-30381

The Goddard School

5055 Peachtree Pkwy Norcross, GA 30092 Gwinnett County
 (770) 446-7939 dpeachtreecornersga@goddardschools.com

Regional Consultant

Tamra Thomas

Phone: (770) 405-7962

Fax: (404) 591-6172

tamra.thomas@decal.ga.gov

Mailing Address

5055 Peachtree Pkwy
 Peachtree Corners, GA 30092

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/19/2018	POI Follow Up	Good Standing	
03/26/2018	Incident Investigation Closure	Good Standing	
02/15/2018	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Back Left	Two Year Olds and Three Year Olds	1	15	C	24	C	NA	NA	Centers
Main	Back Right	Four Year Olds and Five Year Olds	1	9	C	21	C	30	C	Centers
Main	First Right	Three Year Olds and Four Year Olds	2	21	C	25	C	NA	NA	Circle Time
Main	Fourth Left	Two Year Olds	3	17	C	18	C	NA	NA	Circle Time
Main	Front Left	Infants	4	14	C	21	C	NA	NA	Nap, Diapering, Floor Play
Main	Second Left	One Year Olds	2	8	C	11	C	NA	NA	Centers
Main	Second Right	Four Year Olds and Five Year Olds	19	19	C	21	C	NA	NA	Circle Time
Main	Third Left	One Year Olds and Two Year Olds	2	15	C	17	C	NA	NA	Circle Time

Total Capacity @35 sq. ft.: 158

Total Capacity @25 sq. ft.: 167

Total # Children this Date: 118

Total Capacity @35 sq. ft.: 158

Total Capacity @25 sq. ft.: 167


Building	Playground	Playground Occupancy	Playground Compliance
Main	Play A	40	C
Main	Play B-Infant	58	C

Comments

The purpose of the visit was to follow-up on a previous POI visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Sharon Washington, Program Official _____ Date

Tamra Thomas, Consultant _____ Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 4/19/2018 **VisitType:** POI Follow Up **Arrival:** 8:55 AM **Departure:** 11:45 AM

CCLC-30381

The Goddard School

5055 Peachtree Pkwy Norcross, GA 30092 Gwinnett County
(770) 446-7939 dpeachtreecornersga@goddardschools.com

Mailing Address

5055 Peachtree Pkwy
Peachtree Corners, GA 30092

Regional Consultant

Tamra Thomas

Phone: (770) 405-7962

Fax: (404) 591-6172

tamra.thomas@decal.ga.gov

The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

The consultant observed a staff roster to confirm the video titled "How to Avoid Nursemaid Elbow" was viewed by staff. The provider has four staff pending a review of the training video on this date. The director stated, the remaining staff will be given an opportunity to view the video within the next 24 hours.

Correction Deadline: 4/19/2018

Facility

591-1-1-.06 Bathrooms

Met

Correction Deadline: 2/24/2018

Corrected on 4/19/2018

Correction of previous citation. The center has repaired the motor to ensure the exhaust fan is functioning properly on this date.

Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 3

Staff # 1

Met

Date of Hire: 08/04/2017

Staff # 2

Met

Date of Hire: 10/25/2016

Staff # 3

Met

Date of Hire: 01/30/2017

Staff # 4 Met

Date of Hire: 06/05/2017

Staff # 5 Met

Date of Hire: 09/10/2006

Staff # 6 Met

Date of Hire: 12/13/2017

Staff # 7 Not Met

Date of Hire: 04/27/2016

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

Staff # 8 Met

Date of Hire: 01/08/2018

Staff # 9 Met

Date of Hire: 04/09/2018

Staff # 10 Met

Date of Hire: 05/01/2010

Staff # 11 Not Met

Date of Hire: 11/28/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12 Met

Date of Hire: 08/04/2017

Staff # 13 Met

Date of Hire: 03/29/2016

Staff # 14 Met

Date of Hire: 01/20/2014

Staff # 15 Met

Date of Hire: 08/25/2015

Staff # 16 Met

Date of Hire: 09/25/2008

Records Reviewed: 28**Records with Missing/Incomplete Components: 3**

Staff # 17 Date of Hire: 01/23/2018	Met
Staff # 18 Date of Hire: 04/16/2017	Met
Staff # 19 Date of Hire: 06/22/2015	Met
Staff # 20 Date of Hire: 01/02/2018	Met
Staff # 21 Date of Hire: 09/21/2014	Met
Staff # 22 Date of Hire: 08/02/2010	Met
Staff # 23	Met
Staff # 24 Date of Hire: 06/23/2017	Met
Staff # 25 Date of Hire: 08/23/2018 <u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	Not Met
Staff # 26 Date of Hire: 01/03/2011	Met
Staff # 27 Date of Hire: 12/21/2017	Met
Staff # 28 Date of Hire: 03/30/2015	Met

Staff Credentials Reviewed: 28**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal records checks were observed to be complete.

591-1-1-.33 Staff Training**Not Met**

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of staff records two staff do not have proof of health and safety training on this date.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 5/19/2018

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records the lead teacher in front left does not have the minimum academic requirements on this date.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 4/19/2018