



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/28/2018 **VisitType:** Monitoring Visit **Arrival:** 1:55 PM **Departure:** 4:50 PM

CCLC-30381

The Goddard School

5055 Peachtree Pkwy Norcross, GA 30092 Gwinnett County
 (770) 446-7939 dpeachtreecornersga@goddardschools.com

Regional Consultant

Tasha McDonald

Phone: (770) 344-3353

Fax: (678) 891-5601

tasha.mcdonald@decal.ga.gov

Mailing Address

5055 Peachtree Pkwy
 Peachtree Corners, GA 30092

Quality Rated: No

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|--------------------------------|---------------|--|
| 09/28/2018 | Monitoring Visit | Good Standing | |
| 04/19/2018 | POI Follow Up | Good Standing | |
| 03/26/2018 | Incident Investigation Closure | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|----------|--------------|-----------------|-------|----------|------|------------|--------------|------------|--------------|----------------------|
| Main | Back Left | PreK | 1 | 5 | C | 24 | C | NA | NA | Nap |
| Main | Back Right | Two Year Olds | 3 | 17 | C | 21 | C | 30 | C | Nap |
| Main | First Right | Three Year Olds | 2 | 22 | C | 25 | C | NA | NA | Floor Play,Story,Nap |
| Main | Fourth Left | Two Year Olds | 3 | 15 | C | 18 | C | NA | NA | Transitioning,Nap |
| Main | Front Left | Infants | 13 | 13 | C | 21 | C | NA | NA | Diapering,Story,Nap |
| Main | Second Left | One Year Olds | 2 | 8 | C | 11 | C | NA | NA | Transitioning,Nap |
| Main | Second Right | PreK | 2 | 20 | C | 21 | C | NA | NA | Nap,Transitioning |
| Main | Third Left | Two Year Olds | 2 | 10 | C | 17 | C | NA | NA | Nap,Transitioning |

Total Capacity @35 sq. ft.: 158

Total Capacity @25 sq. ft.: 167

Total # Children this Date: 110

Total Capacity @35 sq. ft.: 158

Total Capacity @25 sq. ft.: 167

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|---------------|----------------------|-----------------------|
| Main | Play A | 40 | C |
| Main | Play B-Infant | 58 | C |

Comments

The purpose of this visit was to conduct a monitoring visit and to follow-up on the previous visit conducted on April 19, 2018.

Plan of Improvement: Developed This Date 09/28/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Sharon Washington, Program Official

Date

Tasha McDonald, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 2/7/2018

Corrected on 9/28/2018

The previous citation was observed to be corrected on this date. Consultant observed center staff members to engage in activities that were not detrimental to the children's health and/or well-being on this date.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 29

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 08/04/2017

Staff # 2 Met

Date of Hire: 08/16/2018

Staff # 3 Met

Date of Hire: 10/25/2016

Staff # 4 Met

Date of Hire: 09/10/2018

Staff # 5 Met

Date of Hire: 09/17/2018

Staff # 6 Met

Date of Hire: 09/17/2018

Staff # 7 Met

Date of Hire: 04/27/2016

Staff # 8 Met

Date of Hire: 01/08/2018

Staff # 9 Met

Date of Hire: 09/24/2018

Staff # 10 Met

Date of Hire: 05/01/2010

Staff # 11 Met

Date of Hire: 11/28/2017

Staff # 12 Met

Date of Hire: 08/04/2017

Staff # 13 Met

Date of Hire: 03/29/2016

Staff # 14 Met

Date of Hire: 01/20/2014

Staff # 15 Met

Date of Hire: 08/25/2015

Staff # 16 Met

Date of Hire: 09/25/2008

Staff # 17 Met

Date of Hire: 01/23/2018

Staff # 18 Met

Date of Hire: 04/16/2017

Staff # 19 Met

Date of Hire: 06/22/2015

Staff # 20 Met

Date of Hire: 01/02/2018

Staff # 21 Met

Date of Hire: 09/21/2014

Records Reviewed: 29

Records with Missing/Incomplete Components: 0

| | |
|--|-----|
| Staff # 22 Date of Hire: 08/02/2010 | Met |
| Staff # 23 Date of Hire: 02/02/2018 | Met |
| Staff # 24 Date of Hire: 06/23/2017 | Met |
| Staff # 25 Date of Hire: 08/23/2018 | Met |
| Staff # 26 Date of Hire: 01/03/2011 | Met |
| Staff # 27 Date of Hire: 08/28/2018 | Met |
| Staff # 28 Date of Hire: 12/21/2017 | Met |
| Staff # 29 Date of Hire: 03/30/2015 | Met |

Staff Credentials Reviewed: 29

591-1-1-.09 Criminal Records Check(CR)

Met

Technical Assistance

591-1-1-.09 - Consultant advised the provider that beginning October 1, 2018:

- That local background checks (with purpose code "W") will no longer be accepted (no more 21-day provisional employment).
- Everyone must have at least a fingerprint-based background check letter before they can be present at the center to care for children.
- The new definition of Provisional Employee includes those with only a satisfactory Fingerprint Records Check Determination. People with this type of clearance are allowed on site, but must be under the direct and continuous supervision of a Director or Employee with a satisfactory Comprehensive Records Check Determination.
- A new comprehensive background check must be run for anyone who has had a lapse of employment in the child care industry that lasts 6 months or longer. (Students-in-Training are considered "employed in the child care industry" if they've been enrolled in a child care related curriculum.)
- Letters will only be accepted at a new facility if they are "ported" electronically.

591-1-1-.33 Staff Training

Met

Correction Deadline: 5/19/2018

Corrected on 9/28/2018

.33(3) - The previous citation was observed to be corrected on this date. Consultant observed the center had evidence of all staff completing the health and safety orientation training on this date.

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 4/19/2018

Corrected on 9/28/2018

.31(2)(b)2. - The previous citation was observed to be corrected on this date. Consultant observed all staff members to have the minimum academic requirements on this date.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.