



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/21/2018 **VisitType:** Monitoring Visit

**Arrival:** 10:10 AM

**Departure:** 1:35 PM

**CCLC-3011**

**G-P for Kids**

133 Peachtree Street Atlanta, GA 30303 Fulton County  
 (404) 652-2600 tmbouche@gapac.com

**Regional Consultant**

Margarita Collier

Phone: (770) 342-7934

Fax: (678) 891-5989

margarita.collier@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/21/2018	Monitoring Visit	Good Standing	
09/19/2017	Licensing Study	Good Standing	
03/16/2017	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	Room A-1		0	0	C	20	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 20			Total Capacity @25 sq. ft.: 0							
Building 2	3R: C2		0	0	C	12	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 12			Total Capacity @25 sq. ft.: 0							
GP 1- Lobby	1R: A1	Infants	2	5	C	9	C	NA	NA	Transitioning, Floor Play, Free Play, Nap
GP 1- Lobby	2R: B1	Infants and One Year Olds	2	7	C	18	C	NA	NA	Floor Play, Free Play
Total Capacity @35 sq. ft.: 27			Total Capacity @25 sq. ft.: 0							
Main	1L: H2 Afterschool		0	0	C	17	C	NA	NA	Not In Use
Main	1R: F2	PreK	2	19	C	23	C	NA	NA	Transitioning, Snack
Main	1R: C2	Three Year Olds	1	8	C	12	C	NA	NA	Circle Time, Outside, Transitioning
Main	2L: B2	Two Year Olds	2	10	C	12	C	NA	NA	Outside
Main	2R: D2	One Year Olds	3	11	C	11	C	NA	NA	Transitioning

Main	2R:G2	Three Year Olds	2	12	C	15	C	NA	NA	Transitioning, Out side
Main	3R:C1	One Year Olds	2	7	C	20	C	NA	NA	Centers
Main	4R:Art Room		0	0	C	20	C	NA	NA	Not In Use
Main	5R:E1 Gross Motor	Infants	2	4	C	22	C	NA	NA	Transitioning, Lunch
Main	Atrium E2		0	0	C	9	C	NA	NA	Not In Use
Main	Room A-1		0	0	C	9	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 170			Total Capacity @25 sq. ft.: 0							
Star Gallery	Atrium: E2		0	0	C	9	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 9			Total Capacity @25 sq. ft.: 0							
Street Level	1L: A2		0	0	C	9	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 9			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 83			Total Capacity @35 sq. ft.: 247			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main Playground	179	C
Main	Playground I	15	C
Main	Playground II	6	C
Main	Playground III	13	C
Main	Playground IV	8	C

#### Comments

The purpose of this visit was to conduct a monitoring visit and to follow-up on the previous visit conducted on September 19, 2018.

Consultant discussed the following information with the director on this date:

- Updated USDA Menu Guidelines.
- Comprehensive criminal records check due date - October 1, 2018.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Therese Thomas, Program Official

Date

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Margarita Collier, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

#### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Comment**

Center appears clean and well maintained.

**Technical Assistance**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

#### Food Service

**Technical Assistance**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018:

- Three components for breakfast: grains, vegetables, fruits or both, and milk
- Five components for lunch grains, meat/meat alternates, fruits, vegetable, and milk or grains, meat/meat alternates, two different types of vegetables, and milk
- Two of five components for snack

Consultant provided the director with an updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers on this date. The crediting handbook for the CACFP can be located on DECAL and USDA's website: DECAL - <http://dec.al.ga.gov/CACFP/Handbook.aspx> and USDA - <http://www.fns.usda.gov/cacfp/cacfp/handbooks>

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)****Met****Comment**

Per director the center does not administer any medications at this time.

**Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records****Records Reviewed: 35****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 02/17/2017

Staff # 2

Met

Date of Hire: 10/24/2016

Staff # 3 Met

Date of Hire: 08/30/2017

Staff # 4 Met

Date of Hire: 03/16/2017

Staff # 5 Met

Date of Hire: 10/20/2016

Staff # 6 Met

Date of Hire: 09/28/2017

Staff # 7 Met

Date of Hire: 03/19/2018

Staff # 8 Met

Date of Hire: 11/04/2013

Staff # 9 Met

Date of Hire: 08/29/2017

Staff # 10 Met

Date of Hire: 10/22/2007

Staff # 11 Met

Date of Hire: 11/05/2014

Staff # 12 Met

Date of Hire: 09/01/2017

Staff # 13 Met

Date of Hire: 02/05/2018

Staff # 14 Met

Date of Hire: 02/19/2018

Staff # 15 Met

Date of Hire: 08/28/2017

Staff # 16 Met

Date of Hire: 04/12/2017

Staff # 17 Met

Date of Hire: 11/14/2017

Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Date of Hire: 02/22/2017	
Staff # 21	Met
Date of Hire: 10/02/2017	
Staff # 22	Met
Date of Hire: 02/01/2018	
Staff # 23	Met
Staff # 24	Met
Date of Hire: 12/11/2015	
Staff # 25	Met
Date of Hire: 02/07/2018	
Staff # 26	Met
Date of Hire: 01/29/2018	
Staff # 27	Met
Date of Hire: 10/07/2013	
Staff # 28	Met
Date of Hire: 07/28/2017	
Staff # 29	Met
Date of Hire: 11/14/2016	
Staff # 30	Met
Date of Hire: 09/06/2016	
Staff # 31	Met
Date of Hire: 08/16/2004	
Staff # 32	Met
Date of Hire: 02/22/2016	
Staff # 33	Met
Date of Hire: 10/22/2001	
Staff # 34	Met

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Date of Hire: 10/17/2016

Staff # 35

Met

Date of Hire: 12/09/2013

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**Staff Credentials Reviewed: 35**

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**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Consultant reviewed 35 staff files on this date. Consultant observed 35 of 35 staff files to have evidence of a satisfactory determination letter on this date.

**Comment**

The director provided 11 files for staff members hired since the previous visit was conducted on September 19, 2017. Consultant observed 11 of 11 newly hired staff members to have evidence of a satisfactory determination letter on this date.

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**591-1-1-.33 Staff Training****Technical Assistance****Technical Assistance**

Please ensure all newly hired staff members complete the following training:

- Health and safety orientation training within the first 90-days of their date of hire.
- First aid and CPR training within the first 90-days of their date of hire.
- At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children.

Please ensure all staff members that provide direct care to children (supervisory staff, teachers, and substitute teachers) complete the required 10 hours of annual training for the year 2018.

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**591-1-1-.31 Staff(CR)****Met****Comment**

Consultant observed all staff members to comply with all laws and regulations on this date.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.