



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/19/2017 **VisitType:** Licensing Study **Arrival:** 9:50 AM **Departure:** 2:35 PM

CCLC-3011

G-P for Kids

133 Peachtree Street Atlanta, GA 30303 Fulton County
 (404) 652-2600 tmbouche@gapac.com

Regional Consultant

Margarita Collier

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Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/19/2017	Licensing Study	Good Standing	
03/16/2017	Monitoring Visit	Good Standing	
09/27/2016	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	Room A-1		0	0	C	20	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 20			Total Capacity @25 sq. ft.: 0							
Building 2	3R: C2	Two Year Olds	1	4	C	12	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 12			Total Capacity @25 sq. ft.: 0							
GP 1- Lobby	1R: A1	Infants	3	7	C	9	C	NA	NA	Outside
GP 1- Lobby	2R:B1	Infants and One Year Olds	3	5	C	18	C	NA	NA	Lunch,Free Play,Floor Play
Total Capacity @35 sq. ft.: 27			Total Capacity @25 sq. ft.: 0							
Main	1L: H2 Afterschool		0	0	C	17	C	NA	NA	Not In Use
Main	1R: F2	PreK	2	21	C	23	C	NA	NA	Lunch
Main	1R:C2		0	0	C	12	C	NA	NA	Not In Use
Main	2L:B2	Two Year Olds	2	9	C	12	C	NA	NA	Lunch
Main	2R:D2	One Year Olds	2	7	C	11	C	NA	NA	Nap,Lunch,Trans itioning
Main	2R:G2	Three Year Olds	2	5	C	15	C	NA	NA	
Main	3R:C1		0	0	C	20	C	NA	NA	Not In Use
Main	4R:Art Room		0	0	C	20	C	NA	NA	Not In Use

Main	5R:E1 Gross Motor	Infants	1	3	C	22	C	NA	NA	Free Play, Floor Play
Main	Atrium E2		0	0	C	9	C	NA	NA	Not In Use
Main	Room A-1		0	0	C	9	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 170					Total Capacity @25 sq. ft.: 0					
Star Gallery	Atrium: E2		0	0	C	9	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 9					Total Capacity @25 sq. ft.: 0					
Street Level	1L: A2		0	0	C	9	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 9					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 61			Total Capacity @35 sq. ft.: 247			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main Playground	179	C
Main	Playground I	15	C
Main	Playground II	6	C
Main	Playground III	13	C
Main	Playground IV	8	C

Comments

The purpose of this visit was to conduct a licensing study visit and to follow-up on the previous visit conducted on March 16, 2017.

Consultant discussed the criminal records check comprehensive background check with the director on this date. Please ensure that all staff members complete the comprehensive background check consent form to the department by October 1, 2017. Please ensure that all staff members that lived outside of the state of Georgia within the past five years complete their comprehensive background check instructions sent via email.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Therese Thomas, Program Official	Date	Margarita Collier, Consultant	Date
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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

Comment

Parent Authorizations Obtained/Completed

Facility

591-1-1-.19 License Capacity(CR)	Met
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Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)	Met
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Comment

Observation-Center Clean/Well Maintained

591-1-1-.26 Playgrounds(CR)	Technical Assistance
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Technical Assistance

Per director, the center's playground area sustained damage to the back canopy due to the storm that occurred during the week of September 11, 2017. A new canopy has been ordered and maintenance staff will replace the canopy.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)	Met
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Comment

Observed-Proper Hand Washing Throughout

Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)	Met
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Comment

Per director the center does not administer medications at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures	Met
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Comment

Consultant observed complete documentation of emergency drills.

Correction Deadline: 9/24/2017

591-1-1-.29 Required Reporting	Met
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Comment

Discussed-Reporting Requirements

Safety

591-1-1-.05 Animals	Met
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Comment

No Animals Kept

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Discussion/Redirection

Comment

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR)**Met****Comment**

Observed-Complete Documentation

591-1-1-.36 Transportation(CR)**Met****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Correct number of mats; disinfecting discussed

Staff Records

Records Reviewed: 33**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 02/17/2017

Staff # 2

Met

Date of Hire: 10/24/2016

Staff # 3

Met

Date of Hire: 08/30/2017

Staff # 4

Met

Date of Hire: 03/16/2017

Staff # 5

Met

Date of Hire: 10/20/2016

Staff # 6

Met

Date of Hire: 02/02/2012

Staff # 7

Met

Date of Hire: 11/04/2013

Staff # 8

Met

Date of Hire: 10/22/2007

Staff # 9

Met

Date of Hire: 08/22/2014

Staff # 10 Met

Date of Hire: 09/18/2017

Staff # 11 Met

Date of Hire: 11/05/2014

Staff # 12 Met

Date of Hire: 09/01/2017

Staff # 13 Met

Date of Hire: 08/28/2017

Staff # 14 Met

Date of Hire: 04/12/2017

Staff # 15 Met

Date of Hire: 03/02/2006

Staff # 16 Met

Date of Hire: 07/13/2016

Staff # 17 Met

Staff # 18 Met

Date of Hire: 02/22/2017

Staff # 19 Met

Date of Hire: 02/11/2013

Staff # 20 Met

Staff # 21 Met

Date of Hire: 12/11/2015

Staff # 22 Met

Date of Hire: 01/25/2017

Staff # 23 Met

Date of Hire: 10/07/2013

Staff # 24 Met

Date of Hire: 07/28/2017

Staff # 25 Met

Records Reviewed: 33**Records with Missing/Incomplete Components: 0**

Date of Hire: 11/14/2016

Staff # 26 Met

Date of Hire: 05/30/2014

Staff # 27 Met

Date of Hire: 09/06/2016

Staff # 28 Met

Date of Hire: 08/16/2004

Staff # 29 Met

Date of Hire: 02/22/2016

Staff # 30 Met

Date of Hire: 10/22/2001

Staff # 31 Met

Date of Hire: 10/17/2016

Staff # 32 Met

Date of Hire: 12/09/2013

Staff # 33 Met

Date of Hire: 05/26/2015

Staff Credentials Reviewed: 33

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Consultant reviewed 33 staff files on this date. Consultant observed four independent contractors to have evidence of a satisfactory determination letter on file and 29 staff members to have evidence of a satisfactory determination letter on file.

Comment

The director provided seven files for staff members hired since the previous visit was conducted on March 16, 2017. Consultant observed seven of seven staff members to have evidence of a satisfactory determination letter on file on this date.

591-1-1-.14 First Aid & CPR**Met****Comment**

Consultant observed the center to have a complete first aid kit.

Comment

Observed-100% Certified First Aid & CPR

591-1-1-.33 Staff Training**Met****Comment**

Observed - Documentation Of Training

591-1-1-.31 Staff(CR)**Met****Comment**

Consultant observed all staff members to comply with the laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)**Met****Comment**

Observed-Direct Supervision/Attentive Staff