



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/13/2019 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 12:30 PM

CCLC-3011

G-P for Kids

133 Peachtree Street Atlanta, GA 30303 Fulton County
 (404) 652-2600 tmbouche@gapac.com

Mailing Address
 Same

Regional Consultant

Junya Herron

Phone: (770) 357-3323

Fax: (770) 357-3329

junya.herron@dec.al.ga.gov

Joint with: Michelle Smith

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/13/2019	Licensing Study	Good Standing	
08/09/2018	Monitoring Visit	Good Standing	
03/21/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	Room A-1		0	0	C	20	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 20			Total Capacity @25 sq. ft.: 0							
Building 2	3R: C2		0	0	C	12	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 12			Total Capacity @25 sq. ft.: 0							
GP 1- Lobby	1R: A1		0	0	C	9	C	NA	NA	Not In Use
GP 1- Lobby	2R:B1		0	0	C	18	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 27			Total Capacity @25 sq. ft.: 0							
Main	1L: H2 Afterschool		0	0	C	17	C	NA	NA	Not In Use
Main	1R: F2	PreK	2	8	C	23	C	NA	NA	Centers
Main	1R:C2	Infants	2	8	C	12	C	NA	NA	Floor Play,Feeding
Main	2L:B2	One Year Olds	3	9	C	12	C	NA	NA	Story,Floor Play
Main	2R:D2	Infants	2	7	C	11	C	NA	NA	Nap,Floor Play
Main	2R:G2	Two Year Olds	2	10	C	15	C	NA	NA	Story
Main	3R:C1	Infants	2	4	C	20	C	NA	NA	Floor Play,Feeding,Free Play
Main	4R:Art Room		0	0	C	20	C	NA	NA	Not In Use
Main	5R:E1 Gross Motor	Two Year Olds	2	6	C	22	C	NA	NA	Free Play

Main	Atrium E2	Two Year Olds	0	0	C	9	C	NA	NA	Not In Use
Main	Room A-1	Three Year Olds	1	8	C	9	C	NA	NA	Snack
Total Capacity @35 sq. ft.: 170					Total Capacity @25 sq. ft.: 0					
Star Gallery	Atrium: E2		0	0	C	9	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 9					Total Capacity @25 sq. ft.: 0					
Street Level	1L: A2		0	0	C	9	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 9					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 60		Total Capacity @35 sq. ft.: 247			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main Playground	179	C
Main	Playground I	15	C
Main	Playground II	6	C
Main	Playground III	13	C
Main	Playground IV	8	C

Comments

The purpose of this visit today was to complete a Licesning Study.

Consultant provided her contact information.

Consultant discussed new Comprehensive background check rules.

Consultant provided a POI 45 day letter for Criminal Records Check.

Consultant discussed with the Director the staff person with a national background check must be supervise at all time by a staff with a satisfactory Comprehensive Records Check.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Therese Thomas, Program Official

Date

Junya Herron, Consultant

Date

Michelle Smith, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 3/13/2019 **VisitType:** Licensing Study

Arrival: 9:00 AM

Departure: 12:30 PM

CCLC-3011

G-P for Kids

133 Peachtree Street Atlanta, GA 30303 Fulton County
(404) 652-2600 tmbouche@gapac.com

Mailing Address
Same

Regional Consultant

Junya Herron

Phone: (770) 357-3323
Fax: (770) 357-3329
junya.herron@decal.ga.gov

Joint with: Michelle Smith

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures**591-1-1-.27 Posted Notices****Met****Comment**

Observed all required posted notices.

Safety**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Staff # 1	Met
Date of Hire: 10/24/2016	
Staff # 2	Met
Date of Hire: 08/30/2017	
Staff # 3	Met
Date of Hire: 03/16/2017	
Staff # 4	Met
Date of Hire: 10/20/2016	
Staff # 5	Met
Date of Hire: 03/19/2018	
Staff # 6	Met
Date of Hire: 10/22/2007	
Staff # 7	Met
Date of Hire: 01/09/2019	
Staff # 8	Met
Date of Hire: 11/05/2014	
Staff # 9	Met
Date of Hire: 02/18/2019	
Staff # 10	Met
Date of Hire: 02/05/2018	
Staff # 11	Met
Date of Hire: 04/12/2017	
Staff # 12	Met
Date of Hire: 11/14/2017	
Staff # 13	Met
Date of Hire: 02/18/2019	
Staff # 14	Met
Date of Hire: 02/22/2017	
Staff # 15	Met
Date of Hire: 10/02/2017	

Records Reviewed: 22**Records with Missing/Incomplete Components: 0**

Staff # 16	Met
Date of Hire: 01/29/2018	
Staff # 17	Met
Date of Hire: 10/07/2013	
Staff # 18	Met
Date of Hire: 11/14/2016	
Staff # 19	Met
Date of Hire: 08/16/2004	
Staff # 20	Met
Date of Hire: 02/22/2016	
Staff # 21	Met
Date of Hire: 10/22/2001	
Staff # 22	Met
Date of Hire: 10/17/2016	

Staff Credentials Reviewed: 22

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided 4 file(s) for employees hired since last visit.

Technical Assistance

The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined during consultant review of Comprehensive Records Check two staff had National background checks with pending out of state results.

Consultant discussed with the Director the staff person with a national background check must be supervise at all time by a staff with a satisfactory Comprehensive Records Check.

Correction Deadline: 3/13/2019

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Met**

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.