



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/14/2019    **VisitType:** Licensing Study    **Arrival:** 9:30 AM    **Departure:** 4:00 PM

**CCLC-29154**

**Dean Rusk YMCA Head Start Academy**

433 Peeples St. Atlanta, GA 30310 Fulton County  
 (404) 952-2080 uronim@ecdcllc.org

**Regional Consultant**

Junya Herron

Phone: (770) 357-3323

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junya.herron@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/14/2019	Incident Investigation/Licensing Study	Good Standing	
03/14/2019	Incident Investigation Closure	Good Standing	
10/29/2018	Incident Investigation Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 201	One Year Olds and Two Year Olds	2	6	C	22	C	NA	NA	Transitioning
Main	B- 202	Infants	2	4	C	22	C	NA	NA	Free Play
Main	C-203	Three Year Olds and Four Year Olds	2	14	C	20	C	NA	NA	Centers
Main	D 204	Three Year Olds	2	16	C	20	C	NA	NA	Centers
Main	Down 157		0	0	C	0	C	NA	NA	Not In Use
Main	Down 161		0	0	C	0	C	NA	NA	Not In Use
Main	Down 163		0	0	C	0	C	NA	NA	Not In Use
Main	Downstairs 155		0	0	C	0	C	NA	NA	Not In Use
Main	E-205	Three Year Olds	2	13	C	20	C	NA	NA	Centers
Main	F-206	Three Year Olds and Four Year Olds	2	4	C	22	C	NA	NA	Transitioning
Main	G- 207	Three Year Olds	2	10	C	21	C	NA	NA	Outside
Main	H-208	Two Year Olds	2	7	C	22	C	NA	NA	Transitioning
Main	I -209	Three Year Olds	2	18	C	25	C	NA	NA	Centers
Main	J- 210	Three Year Olds	2	16	C	21	C	NA	NA	Centers
Main	K-211	Four Year Olds	2	15	C	25	C	NA	NA	Outside, Transitioning
Main	L-212	Four Year Olds	2	16	C	20	C	NA	NA	Outside
Main	M-213	PreK	2	16	C	21	C	NA	NA	Transitioning
Main	N-214	PreK	2	16	C	21	C	NA	NA	Centers

Main	O-215	PreK	2	17	C	22	C	NA	NA	Lunch, Transitioning	
Main	P-216	PreK	2	16	C	22	C	NA	NA	Centers	
Main	Q-217	PreK	2	17	C	21	C	NA	NA	Centers, Transitioning	
Total Capacity @35 sq. ft.:			367		Total Capacity @25 sq. ft.:			0			
Total # Children this Date:			221		Total Capacity @35 sq. ft.:			367			
					Total Capacity @25 sq. ft.:			0			

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGR	121	C

**Comments**

The purpose of this visit today is to conduct an Licensing Study Incident Investigation on a Incident that took place on February 22, 2019.

Consultant provided her contact information.

Consultant discussed new Comprehensive background check rules.

Consultant provided a POI 45 day letter for Criminal Records Check.

Consultant discussed with the Director the staff person with a national background check must be supervise at all time by a staff with a satisfactory Comprehensive Records Check .

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

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Uroni Macon, Program Official

Date

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Junya Herron, Consultant

Date



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### Findings Report

**Date:** 3/14/2019 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Records were observed to be complete and well organized.

## Facility

### 591-1-1-.06 Bathrooms

Met

#### Comment

Bathrooms observed to be clean and well maintained.

### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Center appears clean and well maintained.

#### Comment

No hazards observed accessible to children on this date.

### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Playground observed to be clean and in good repair.

## Food Service

### 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

Center menu meets USDA guidelines.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Proper diapering procedures observed.

#### Comment

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

#### Comment

Staff were observed to remind children to wash hands.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Documentation for medication dispensing observed complete.

## Policies and Procedures

### 591-1-1-.27 Posted Notices

Met

#### Comment

Observed all required posted notices.

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**591-1-1-.29 Required Reporting****Met****Comment**

Thank you for reporting as required.

**Safety**

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**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)****N/A****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed on this date.

**Staff Records**

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**Records Reviewed: 58****Records with Missing/Incomplete Components: 0**

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Staff # 1 Met

Staff # 2 Met

Date of Hire: 10/26/2009

Staff # 3 Met

Date of Hire: 07/27/2014

Staff # 4 Met

Date of Hire: 07/27/2017

Staff # 5 Met

Staff # 6 Date of Hire: 01/05/2017	Met
Staff # 7 Date of Hire: 11/20/2013	Met
Staff # 8	Met
Staff # 9 Date of Hire: 08/01/2014	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12 Date of Hire: 08/10/2017	Met
Staff # 13	Met
Staff # 14	Met
Staff # 15 Date of Hire: 11/11/2011	Met
Staff # 16 Date of Hire: 04/15/2016	Met
Staff # 17 Date of Hire: 07/25/2013	Met
Staff # 18	Met
Staff # 19 Date of Hire: 02/05/2015	Met
Staff # 20 Date of Hire: 01/30/2017	Met
Staff # 21 Date of Hire: 01/26/2016	Met
Staff # 22 Date of Hire: 01/10/2017	Met
Staff # 23	Met

Date of Hire: 09/06/2016

Staff # 24 Met

Date of Hire: 12/06/2017

Staff # 25 Met

Staff # 26 Met

Staff # 27 Met

Date of Hire: 07/25/2016

Staff # 28 Met

Date of Hire: 07/01/2007

Staff # 29 Met

Date of Hire: 06/17/2017

Staff # 30 Met

Date of Hire: 12/14/2015

Staff # 31 Met

Date of Hire: 01/05/2018

Staff # 32 Met

Staff # 33 Met

Date of Hire: 01/25/2018

Staff # 34 Met

Staff # 35 Met

Staff # 36 Met

Date of Hire: 08/25/2017

Staff # 37 Met

Date of Hire: 08/29/2016

Staff # 38 Met

Staff # 39 Met

Date of Hire: 07/14/2009

Staff # 40 Met

Date of Hire: 09/22/2003



Staff # 41 Date of Hire: 03/08/2016	Met
Staff # 42 Date of Hire: 11/01/2013	Met
Staff # 43	Met
Staff # 44 Date of Hire: 04/11/2018	Met
Staff # 45 Date of Hire: 03/29/2016	Met
Staff # 46 Date of Hire: 05/03/2016	Met
Staff # 47 Date of Hire: 08/26/2017	Met
Staff # 48 Date of Hire: 09/06/2018	Met
Staff # 49 Date of Hire: 10/24/2017	Met
Staff # 50 Date of Hire: 11/19/2018	Met
Staff # 51 Date of Hire: 08/12/2015	Met
Staff # 52 Date of Hire: 07/26/2017	Met
Staff # 53	Met
Staff # 54	Met
Staff # 55 Date of Hire: 08/30/1999	Met
Staff # 56	Met
Staff # 57	Met

Staff # 58

Met

**Staff Credentials Reviewed: 58**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 3 file(s) for employees hired since last visit.

**Technical Assistance**

The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined during consultant review of Comprehensive Records Check four staff had National background checks with pending out of state results.

Consultant discussed with the Director the staff person with a national background check must be supervise at all time by a staff with a satisfactory Comprehensive Records Check .

**Correction Deadline: 3/14/2019**

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.