



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/26/2018 **VisitType:** Monitoring Visit

Arrival: 1:35 PM

Departure: 3:00 PM

CCLC-28751

Stepping Stones Early Development Center

305 West White Road Byron, GA 31008 Peach County
 (478) 956-2510 stepstones956@hotmail.com

Regional Consultant

Ashley Cunningham

Phone: (866) 374-9389

Fax: (866) 375-0880

Ashley.Cunningham@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
09/26/2018	Monitoring Visit	Good Standing
05/16/2018	Licensing Study	Good Standing
08/29/2017	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants and One Year Olds	2	8	C	17	C	NA	NA	Floor Play
Main	B	Infants	3	12	C	14	C	NA	NA	Floor Play, Diapering, Nap
Main	C	One Year Olds	2	13	C	14	C	NA	NA	Nap
Main	D		0	0	C	13	C	NA	NA	
Main	E		0	0	C	12	C	NA	NA	
Main	F	Infants and One Year Olds	2	15	C	15	C	NA	NA	Nap
Main	G	Two Year Olds	1	8	C	15	C	NA	NA	Nap
Main	H	Three Year Olds	2	14	C	17	C	NA	NA	Nap
Main	I	Three Year Olds	1	14	C	17	C	NA	NA	Nap
Main	J	PreK	2	21	C	20	NC	28	C	Transitioning
Main	K	PreK	2	20	C	26	C	36	C	Transitioning
Main	L	Three Year Olds and Four Year Olds	2	25	C	25	C	35	C	Transitioning, Nap
Main	M	Two Year Olds	1	5	C	13	C	NA	NA	Nap
Main	N	Two Year Olds	1	10	C	10	C	NA	NA	Nap
Main	O	PreK	2	21	C	32	C	45	C	Transitioning

Total Capacity @35 sq. ft.: 260

Total Capacity @25 sq. ft.: 301

Total # Children this Date: 186

Total Capacity @35 sq. ft.: 260


Total Capacity @25 sq. ft.: 301

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground E	58	C
Main	Playground A	12	C
Main	playground B	44	C
Main	playground C	50	C
Main	playground D	50	C

Comments

Plan of Improvement: Developed This Date 09/26/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Katey Ray, Program Official

Date

Ashley Cunningham, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed and discussed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 48

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 09/14/2018

Staff # 2 Met

Date of Hire: 08/06/2018

Staff # 3 Met

Date of Hire: 09/23/2015

Staff # 4 Met

Date of Hire: 08/10/2015

Staff # 5 Met

Date of Hire: 09/06/2016

Staff # 6 Met

Date of Hire: 08/06/2015

Staff # 7 Met

Date of Hire: 09/19/2016

Staff # 8 Met

Date of Hire: 08/02/2018

Staff # 9 Met

Date of Hire: 11/02/2015

Staff # 10 Met

Date of Hire: 06/14/2018

Staff # 11 Met

Date of Hire: 09/06/2012

Staff # 12 Met

Date of Hire: 08/09/2009

Staff # 13 Met

Date of Hire: 02/03/2011

Staff # 14 Met

Date of Hire: 06/04/2018

Staff # 15 Met

Date of Hire: 01/19/2018

Staff # 16 Met

Date of Hire: 03/23/2017

Staff # 17 Met

Date of Hire: 07/01/2017

Staff # 18 Met

Date of Hire: 07/20/2009

Staff # 19 Met

Date of Hire: 07/22/2009

Staff # 20 Met

Date of Hire: 01/14/2016

Staff # 21 Met

Date of Hire: 09/07/2017

Staff # 22 Date of Hire: 01/09/2015	Met
Staff # 23 Date of Hire: 07/20/2017	Met
Staff # 24 Date of Hire: 08/11/2000	Met
Staff # 25 Date of Hire: 10/09/2017	Met
Staff # 26 Date of Hire: 03/16/2015	Met
Staff # 27 Date of Hire: 08/30/2015	Met
Staff # 28 Date of Hire: 08/07/2009	Met
Staff # 29 Date of Hire: 03/20/2017	Met
Staff # 30 Date of Hire: 07/27/2017	Met
Staff # 31 Date of Hire: 07/30/2030	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 32 Date of Hire: 03/04/2016	Met
Staff # 33 Date of Hire: 08/06/2018	Met
Staff # 34 Date of Hire: 04/28/2015	Met
Staff # 35 Date of Hire: 01/23/2017	Met
Staff # 36 Date of Hire: 09/22/2016	Met

Records Reviewed: 48

Records with Missing/Incomplete Components: 0

Staff # 37 Date of Hire: 08/06/2018	Met
Staff # 38 Date of Hire: 05/26/2017	Met
Staff # 39 Date of Hire: 01/18/2018	Met
Staff # 40 Date of Hire: 11/02/2015	Met
Staff # 41 Date of Hire: 09/11/2001	Met
Staff # 42 Date of Hire: 08/31/2018	Met
Staff # 43 Date of Hire: 07/20/2009	Met
Staff # 44 Date of Hire: 01/17/2017	Met
Staff # 45 Date of Hire: 11/06/2017	Met
Staff # 46 Date of Hire: 10/23/2017	Met
Staff # 47 Date of Hire: 04/14/2006	Met
Staff # 48 Date of Hire: 09/12/2016	Met

Staff Credentials Reviewed: 48

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Director provided 10 files for employees hired since last visit.

591-1-1-.33 Staff Training

Met

Correction Deadline: 6/15/2018

Corrected on 9/26/2018
.33(3) - Previous citation corrected

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.