



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/26/2018 **VisitType:** Monitoring Visit

**Arrival:** 10:45 AM

**Departure:** 4:15 PM

**CCLC-2857**

**Bradford Square**

215 Bradford Square Fayetteville, GA 30215 Fayette County  
 (770) 461-6527 reachfa1@bellsouth.net

**Mailing Address**

155 Bradford Square - Suite D  
 Fayetteville, GA 30215

**Regional Consultant**

Patty Malone

Phone: (912) 544-9991

Fax: (912) 544-9975

coty.cummings@dec.al.ga.gov

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/26/2018	Monitoring Visit	Good Standing	
09/20/2017	Licensing Study	Good Standing	
03/03/2017	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg III	Large Motor Room		0	0	C	9	C	NA	NA	
Bldg III	Room A 1R		2	0	C	11	C	NA	NA	Not In Use
Bldg III	Room B 2R		1	0	C	12	C	NA	NA	Not In Use
Bldg III	Room C Middle		1	0	C	12	C	NA	NA	Not In Use
Bldg III	Room D 1L		2	0	C	12	C	NA	NA	Not In Use
Bldg III	Room E 2L		1	0	C	12	C	NA	NA	Not In Use
Bldg III	Room F Computer		0	0	C	14	C	NA	NA	
Total Capacity @35 sq. ft.: 82			Total Capacity @25 sq. ft.: 0							
Bldg. II	Room A		2	0	C	12	C	NA	NA	Not In Use
Bldg. II	Room B		1	0	C	11	C	NA	NA	Not In Use
Bldg. II	Room C		0	0	C	12	C	NA	NA	
Total Capacity @35 sq. ft.: 35			Total Capacity @25 sq. ft.: 0							
Main	Room A - GA Pre-K	PreK	2	11	C	19	C	NA	NA	Transitioning, Lunch, Nap
Main	Room B - 3 to 5 yr olds		0	0	C	19	C	NA	NA	
Main	Room C - 3-5 yrs		0	0	C	17	C	NA	NA	
Main	Room D - 3-5 yrs		0	0	C	19	C	NA	NA	
Main	Room E - 3-5 yrs	PreK	2	16	C	19	C	NA	NA	Outside, Transitioning

Main	Room F - 3-5 yr olds		0	0	C	17	C	NA	NA	
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Total Capacity @35 sq. ft.: 110

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 27

Total Capacity @35 sq. ft.: 227

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Bldg III	Bldg III Playground	54	C
Bldg. II	Early	147	C
Main	Playground	146	C

#### Comments

Plan of Improvement: Developed This Date 01/26/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Ashley Mitchell, Program Official

Date

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Patty Malone, Consultant

Date



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### Findings Report

**Date:** 1/26/2018 **VisitType:** Monitoring Visit

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#### CCLC-2857

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

No hazards observed accessible to children on this date.

#### 591-1-1-.26 Playgrounds(CR)

Not Met

#### Technical Assistance

591-1-1-.26 - The consultant discussed the maintenance of the painted metal areas of the slide structures and fluffing and redistributing the resilient surfaces beneath the fall zones on the main building playground.

## Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there were exposed tree roots and rocks on the main building playground behind the swings, under the swings, and to the left of the slide structure. Additionally, there was trash inside of the yellow tunnel on the far left side of the main building playground.

### POI (Plan of Improvement)

The center will cover or paint the exposed tree roots and rocks. The center will, additionally, routinely monitor the playground and will remove the trash from inside of the yellow tunnel.

**Correction Deadline: 2/9/2018**

**Recited on 1/26/2018**

## Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

### Comment

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)** **Met**

### Comment

Proper hand washing observed in the classrooms with children present on this date.

**591-1-1-.20 Medications(CR)** **Met**

### Comment

Documentation for medication dispensing observed complete.

## Safety

**591-1-1-.11 Discipline(CR)** **Met**

### Comment

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)** **N/A**

### Comment

Center does not provide routine transportation.

## Sleeping & Resting Equipment

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

### Comment

Pleasant naptime environment observed. The center does not currently care for children requiring an infant crib.

## Staff Records

**Records Reviewed: 39**

**Records with Missing/Incomplete Components: 3**

Staff # 1

Met

Date of Hire: 08/21/2007

Staff # 2	Met
Date of Hire: 09/03/2013	
Staff # 3	Met
Date of Hire: 08/15/2005	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 12/04/2017	
Staff # 6	Not Met
Date of Hire: 09/20/2016	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 7	Met
Date of Hire: 03/07/2016	
Staff # 8	Met
Date of Hire: 05/31/2012	
Staff # 9	Met
Date of Hire: 10/23/1996	
Staff # 10	Met
Date of Hire: 08/17/2015	
Staff # 11	Met
Date of Hire: 08/21/1995	
Staff # 12	Met
Date of Hire: 04/06/2015	
Staff # 13	Met
Date of Hire: 10/10/2005	
Staff # 14	Met
Date of Hire: 10/17/2005	
Staff # 15	Met
Date of Hire: 08/30/2010	
Staff # 16	Met
Date of Hire: 08/01/2011	

Staff # 17 Date of Hire: 12/05/2016	Met
Staff # 18 Date of Hire: 10/13/2014	Met
Staff # 19 Date of Hire: 08/31/2005	Met
Staff # 20 Date of Hire: 07/25/2016	Met
Staff # 21 Date of Hire: 08/19/2015	Met
Staff # 22 Date of Hire: 08/05/2005	Met
Staff # 23 Date of Hire: 02/03/2017	Met
Staff # 24 Date of Hire: 08/09/2002	Met
Staff # 25 Date of Hire: 03/04/2015	Met
Staff # 26 Date of Hire: 10/22/2012	Met
Staff # 27 Date of Hire: 07/25/2011	Met
Staff # 28 Date of Hire: 07/24/2017	Met
Staff # 29 Date of Hire: 08/20/2007	Met
Staff # 30 Date of Hire: 04/01/2010	Met
Staff # 31 Date of Hire: 09/26/2016	Met

**Records Reviewed: 39****Records with Missing/Incomplete Components: 3**

Staff # 32	Not Met
Date of Hire: 03/03/2014	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 33	Met
Date of Hire: 09/07/2012	
Staff # 34	Met
Date of Hire: 07/29/2013	
Staff # 35	Met
Date of Hire: 11/14/2017	
Staff # 36	Met
Date of Hire: 07/29/2013	
Staff # 37	Met
Date of Hire: 08/27/2012	
Staff # 38	Met
Staff # 39	Not Met
Date of Hire: 08/14/2009	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	

**Staff Credentials Reviewed: 39****591-1-1-.09 Criminal Records Check(CR) Met****Comment**

Criminal record checks were reviewed for thirty-nine staff. Criminal record checks were observed to be complete on this date.

**591-1-1-.33 Staff Training Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that the center had three staff hired more than ninety days without documentation of the required health and safety training.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 2/25/2018**



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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff met requirements.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.