



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/29/2018 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 12:15 PM **Departure:** 4:00 PM

CCLC-26097

Loftin Learning Center

101 Sherrill Avenue Jackson, GA 30233 Butts County
 (770) 504-0925 tinaloftin@bellsouth.net

Regional Consultant

Valarie Musselwhite

Phone: (770) 357-9988

Fax: (678) 302-2440

valarie.musselwhite@dec.al.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/29/2018	Complaint Closure	Good Standing	
08/29/2018	Complaint Investigation & Monitoring Visit	Good Standing	
04/03/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A (1R) infants	Infants and One Year Olds	1	5	C	12	C	NA	NA	Nap
Main	B (2R) ones	One Year Olds	1	5	C	16	C	NA	NA	Nap
Main	C (3R) ones	Five Year Olds	1	12	C	17	C	NA	NA	Free Play
Main	D (4R) 4-12yrs		0	0	C	19	C	NA	NA	
Main	E (1L) twos	Two Year Olds	1	13	C	18	C	NA	NA	Nap
Main	F (2L) twos	Two Year Olds and Three Year Olds	1	9	C	11	C	NA	NA	Nap
Main	G (3L) threes	Three Year Olds	1	12	C	16	C	NA	NA	Nap
Main	H (4L) school-age	Four Year Olds	1	14	C	19	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 128

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 70

Total Capacity @35 sq. ft.: 128

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Play A (2-12yrs)	54	C
Main	Play B (infant-one)	14	C

Comments

Consultant and director discussed appropriate discipline, upcoming criminal record check changes, and lead teacher credential requirements. A plan of improvement was discussed. A plan of improvement notice letter was emailed.

Plan of Improvement: To Be Submitted 09/14/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Tina Loftin, Program Official

Date

Valarie Musselwhite, Consultant

Date



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Findings Report

Date: 8/29/2018 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 12:15 PM **Departure:** 4:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(13) - Ensure daily schedule is followed for each class. Please be mindful of school-aged children being asked to sit for extended periods of time.

Correction Deadline: 8/29/2018

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(2) - Be mindful of tears on butterfly mat in Classroom 2nd Right.

Correction Deadline: 8/29/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Swimming activities provided off site. Consultant observed complete documentation.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(6) - Please be mindful of needed restroom supplies to promote independence.

Correction Deadline: 8/29/2018

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

Comment

Center appears clean and well maintained.

Technical Assistance

591-1-1-.25(17) - Please remove weeds from playgrounds.

Correction Deadline: 8/29/2018

Correction Deadline: 4/3/2018

Corrected on 8/29/2018

.25(3) - Correction of previous citation in that consultant observed repaired lighting in the girl's restroom of Classroom 2nd Left.

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

591-1-1-.26(6) - Be mindful of dirty bucket swings and riding toys on Playground B.

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Correction Deadline: 9/8/2018

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that one inch of resilient surface was observed for the fall zones of the green arched climber and the swings when six inches of resilient surface was required.

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Correction Deadline: 9/28/2018

Recited on 8/29/2018

Technical Assistance

591-1-1-.26(9) - Ensure nails protruding from the wood along the bottom of the fence are monitored and removed.

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Correction Deadline: 8/29/2018

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

591-1-1-.15(4) - Please ensure safety straps in feeding table located in Classroom 2nd Right are washed regularly.

Correction Deadline: 8/29/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 4/3/2018

Corrected on 8/29/2018

.10(4) - Correction of previous citation in that consultant observed smooth diaper changing pads in all diapering rooms.

591-1-1-.17 Hygiene(CR)

Technical Assistance

Comment

Staff were observed to remind children to wash hands.

Technical Assistance

591-1-1-.17(2) - Please remind all staff to ensure children's faces are uncovered during nap time.

Correction Deadline: 8/29/2018

591-1-1-.20 Medications(CR)

Met

Comment

The center currently does not dispense or administer medication.

Safety

591-1-1-.11 Discipline(CR)

Not Met

Comment

Please be mindful of voice tone when redirecting children.

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Finding

591-1-1-.11(2) requires that Personnel not: physically or sexually abuse a child or engage or permit others to engage in sexually overt conduct in the presence of any child enrolled in the Center; inflict corporal/physical punishment upon a child; shake, jerk, pinch or handle a child roughly; verbally abuse or humiliate a child which includes, but is not limited to, the use of threats, profanity or belittling remarks about a child or his family; isolate a child in a dark room, closet or unsupervised area; use mechanical or physical restraints or devices to discipline children; use medication to discipline or control children's behavior without written medical authorization issued by a licensed professional and given with the parent's written consent; restrict unreasonably a child from going to the bathroom; punish toileting accidents; force-feed a child or withhold feeding a child regularly scheduled meals and/or snacks; force or withhold naps; allow children to discipline or humiliate other children; or confine a child for disciplinary purposes to a swing, highchair, infant carrier, walker or jump seat. It was determined based on an observation that staff directed a school-age child to stand facing the corner as a form of discipline for approximately 4 minutes.

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Correction Deadline: 8/29/2018

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Technical Assistance

591-1-1-.30(1)(b)4 - Be mindful of blankets provided to children that have strings unraveling.

Correction Deadline: 8/29/2018

Staff Records

Records Reviewed: 18

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 07/05/2016	
Staff # 2	Met
Date of Hire: 02/22/2016	
Staff # 3	Met
Date of Hire: 07/24/2018	
Staff # 4	Met
Date of Hire: 08/14/2017	
Staff # 5	Met

Records Reviewed: 18**Records with Missing/Incomplete Components: 1**

Date of Hire: 02/27/2018

Staff # 6

Met

Date of Hire: 07/24/2018

Staff # 7

Not Met

Date of Hire: 06/03/2010

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 8

Met

Date of Hire: 07/05/2016

Staff # 9

Met

Date of Hire: 08/04/2008

Staff # 10

Met

Date of Hire: 08/01/2017

Staff # 11

Met

Date of Hire: 07/29/2016

Staff # 12

Met

Date of Hire: 07/05/2017

Staff # 13

Met

Date of Hire: 06/04/2018

Staff # 14

Met

Date of Hire: 10/26/2011

Staff # 15

Met

Date of Hire: 10/22/2012

Staff # 16

Met

Date of Hire: 03/12/2018

Staff # 17

Met

Date of Hire: 07/27/2015

Staff # 18

Met

Date of Hire: 08/04/2008

Staff Credentials Reviewed: 18

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete.

591-1-1-.33 Staff Training **Met**

Correction Deadline: 5/3/2018

Corrected on 8/29/2018

.33(3) - Correction of previous citation in that consultant observed documentation that staff completed the required health and safety orientation.

591-1-1-.31 Staff(CR) **Not Met**

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on an observation that one lead teacher did not obtain the required credential.

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Correction Deadline: 10/31/2018

Technical Assistance

591-1-1-.31(2)(b)3.(ii)(I) - (VIII) - Ensure all staff have a professional learning plan on file while enrolled in a credential program.

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Correction Deadline: 8/29/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.