



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/14/2018 **VisitType:** Licensing Study

**Arrival:** 9:45 AM

**Departure:** 1:10 PM

**CCLC-2434**

**Faith Christian Day Care**

37 HUBBARD ROAD Carnesville, GA 30521 Franklin County  
 (706) 384-5050 fcd daycare@gatewaybelievers.com

**Mailing Address**

6475 Highway 145  
 CARNESVILLE, GA 30521

**Regional Consultant**

Patty Malone

Phone: (912) 544-9991

Fax: (912) 544-9975

coty.cummings@dec.al.ga.gov

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/14/2018	Licensing Study	Good Standing	
03/02/2018	Licensing Study	Good Standing	
07/24/2017	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R	Two Year Olds and Three Year Olds	2	13	C	32	C	NA	NA	Music,Centers
Main	B-2R	One Year Olds and Two Year Olds	4	16	C	20	C	NA	NA	Floor Play
Main	C-1L	Three Year Olds and Four Year Olds and Five Year Olds	2	24	C	35	C	NA	NA	Circle Time,Centers,Story,Transitioning
Main	D-2L	Infants and One Year Olds	3	7	C	20	C	NA	NA	Feeding,Floor Play
Main	E-back		0	0	C	46	C	NA	NA	
Total Capacity @35 sq. ft.: 153					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 60					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A- infants/toddlers	18	C
Main	Playground B-3-12 years	40	C

**Comments**

The purpose of the visit was to conduct a licensing study and to follow up from the previous visit on March 2, 2018.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Christy Belcher, Program Official

Date

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Patty Malone, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment
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**591-1-1-.03 Activities**

Technical Assistance

**Technical Assistance**

591-1-1-.03(5) - The consultant discussed ensuring that all lesson plans are current and detailed.

**Correction Deadline: 11/14/2018**

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**591-1-1-.12 Equipment & Toys(CR)**

Met

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

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**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

N/A

**Comment**

Center does not provide swimming activities.

Children's Records
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**Records Reviewed: 5****Records with Missing/Incomplete Components: 0**

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Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

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**591-1-1-.08 Children's Records****Met****Comment**

Records were observed to be complete and well organized.

**Facility**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

No hazards observed accessible to children on this date.

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

**Food Service**

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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff stated proper hand washing practices.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures****Met****Correction Deadline: 3/7/2018****Corrected on 11/14/2018****.21(3) - This citation was observed to be corrected. The consultant observed the required emergency drills since the last visit.****Safety**

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<b>591-1-1-.05 Animals</b>	<b>N/A</b>
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**Comment**

Center does not keep animals on premises.

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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

Staff were observed to maintain a positive learning environment on this date.

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<b>591-1-1-.13 Field Trips(CR)</b>	<b>Met</b>
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**Comment**

Center does not participate in field trips at this time.

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<b>591-1-1-.36 Transportation(CR)</b>	<b>Met</b>
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**Comment**

Center does not provide routine transportation.

<b>Sleeping &amp; Resting Equipment</b>
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<b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b>	<b>Met</b>
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**Comment**

Staff stated proper SIDS practices.

<b>Staff Records</b>
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**Records Reviewed: 16**

**Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 11/06/2017	

Staff # 2	Met
Date of Hire: 08/20/2012	

Staff # 3	Met
Date of Hire: 09/10/2018	

Staff # 4	Met
Date of Hire: 04/03/2017	

Staff # 5	Met
Date of Hire: 12/20/2001	

Staff # 6	Met
Date of Hire: 08/06/2018	

Staff # 7	Met
Date of Hire: 03/12/2018	

Staff # 8	Met
Date of Hire: 11/05/2018	

**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

Staff # 9 Date of Hire: 12/30/2013	Met
Staff # 10 Date of Hire: 07/30/2018	Met
Staff # 11 Date of Hire: 06/13/2018	Met
Staff # 12 Date of Hire: 08/27/2018	Met
Staff # 13 Date of Hire: 09/05/2000	Met
Staff # 14 Date of Hire: 03/05/2018	Met
Staff # 15 Date of Hire: 04/23/2018	Met
Staff # 16 Date of Hire: 09/19/2013	Met

**Staff Credentials Reviewed: 16****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

The director provided nine files for staff hired since the last visit. The consultant observed that all staff had the required comprehensive background checks on file.

**591-1-1-.14 First Aid & CPR Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training Met****Comment**

The consultant observed documentation of the required health and safety training for all staff hired more than ninety days.

**591-1-1-.31 Staff(CR) Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.