



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/11/2021 **VisitType:** Licensing Study **Arrival:** 9:30 AM **Departure:** 11:10 AM

CCLC-2426

Bethesda Baptist Church Childcare Center

3830 GA Hwy 85 Ellerslie, GA 31807 Harris County
(706) 561-1997 bethesdachildcarecenter@gmail.com

Regional Consultant

Laura Swann

Phone: (706) 855-3454

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laura.swann@decal.ga.gov

Mailing Address

P.O. Box 157
Ellerslie, GA 31807

Quality Rated: No

Compliance Zone Designation		
02/11/2021	Licensing Study	Good Standing
08/13/2020	Monitoring Visit	Good Standing
02/05/2020	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Single	Busybees	Three Year Olds and Four Year Olds	1	9	C	11	C	NA	NA	Outside
Single	Butterflies	One Year Olds	1	5	C	13	C	NA	NA	Floor Play
Single	Caterpillars	Two Year Olds	1	10	C	12	C	NA	NA	Art
Single	Creepers	One Year Olds	1	8	C	12	C	NA	NA	Free Play
Single	Crickets		0	0	C	15	C	NA	NA	
Single	Cuddlebugs	Infants	2	4	C	18	C	NA	NA	Nap,Feeding
Single	Dragonflies	Three Year Olds	1	15	C	18	C	NA	NA	Circle Time
Single	Fireflies		0	0	C	15	C	NA	NA	
Single	Grasshoppers		0	0	C	23	C	NA	NA	
Single	Honeybees	Three Year Olds	1	10	C	12	C	NA	NA	Centers
Single	Superstars		0	0	C	31	C	NA	NA	
Single	Twinklers	Two Year Olds	1	9	C	12	C	NA	NA	Circle Time

Total Capacity @35 sq. ft.: 192

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 70

Total Capacity @35 sq. ft.: 192

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Single	1st right infant - 2	18	C
Single	2nd right 2 -4	42	C
Single	Back Afterschool	93	C

Comments

An Administrative Review was conducted on February 15, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on February 9, 2021, with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on June 16, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Kimberly Smith, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

The correct number of mats, sheets and blankets were observed on this date. Mats were cleaned and disinfected daily.

Staff Records

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 06/22/2020

Staff # 2 Met

Date of Hire: 11/02/2020

Staff # 3 Met

Date of Hire: 03/04/2019

Staff # 4 Met

Date of Hire: 07/16/2020

Staff # 5 Met

Date of Hire: 06/20/2016

Staff # 6 Met

Date of Hire: 10/10/2019

Staff # 7 Met

Date of Hire: 07/07/2017

Staff # 8 Met

Date of Hire: 12/05/2017

Staff # 9 Met

Date of Hire: 01/14/2011

Staff # 10 Met

Date of Hire: 01/07/2004

Staff # 11 Met

Date of Hire: 09/01/2020

Staff # 12 Met

Date of Hire: 04/28/2008

Staff # 13 Met

Date of Hire: 09/17/2018

Staff # 14 Met

Date of Hire: 11/19/2019

Staff # 15 Met

Date of Hire: 06/18/2019

Staff # 16 Met

Date of Hire: 11/23/2020

Staff # 17 Met

Date of Hire: 11/05/2014

Staff # 18 Met

Date of Hire: 08/20/2018

Staff # 19 Met

Date of Hire: 12/11/2013

Staff # 20 Met

Date of Hire: 05/29/2018

Staff # 21 Met

Date of Hire: 12/17/2018

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 22	Met
Staff # 23	Met
Date of Hire: 09/04/2019	
Staff # 24	Met
Date of Hire: 05/02/2016	
Staff # 25	Met
Date of Hire: 07/16/2018	

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 2 file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR) **Met**

Comment

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on June 16, 2020.

Correction Deadline: 2/11/2021

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.