



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/13/2020 **VisitType:** Licensing Study

Arrival: 1:40 PM

Departure: 5:15 PM

CCLC-23917

North Thompson Christian Learning Center

256 North Thompson Church Road Vidalia, GA 30474 Toombs County
(912) 537-2373 NTCLC@Bellsouth.net

Regional Consultant

Connie Boatright

Phone: (912) 544-9701

Fax: (912) 544-9700

connie.boatright@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/13/2020	Licensing Study	Good Standing	
10/28/2019	Licensing Study	Good Standing	
01/10/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1st Left	Infants	1	3	C	6	C	NA	NA	Nap,Feeding
Main	B - 2nd Left	One Year Olds	1	6	C	15	C	NA	NA	Nap,Transitioning
Main	C - 3rd Left	Two Year Olds	1	6	C	11	C	NA	NA	Transitioning,Nap
Main	D - 4th Left	Three Year Olds	1	6	C	9	C	NA	NA	Transitioning,Nap
Main	E - 3rd Right	Three Year Olds	1	5	C	12	C	NA	NA	Nap,Transitioning
Main	F - 2nd Right		0	0	C	12	C	NA	NA	Not In Use
Main	H- 1st Right		0	0	C	12	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 77

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 26

Total Capacity @35 sq. ft.: 77

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - A	48	C
Main	Playground - B	40	C

Comments

The AR was completed on 10-13-2020. One new staff has been hired since the consultant's last visit. The center director stated no medication has been administered, no field trips provided and routine transportation is provided.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Susan Mosley, Program Official

Date

Connie Boatright, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - The center director will ensure that all classrooms in use have a current and up to date lesson plan with the GELDS requirements.

Correction Deadline: 10/13/2020

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 3

Child # 1

Met

Child # 2

Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

Child # 3

Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

Child # 4 Not Met
"Missing/Incomplete Components"
.08(1)-Emergency Contact information Missing

Child # 5 Met

591-1-1-.08 Children's Records

Not Met

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on review of child records that two of five records did not have allergy information and one of five records did not have emergency contact information.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 10/23/2020

Recited on 10/13/2020

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that a toilet plunger was stored in the boys bathroom in classroom E and accessible to the children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 10/26/2020

Recited on 10/13/2020

Technical Assistance

591-1-1-.25(3) - The center director will ensure that all walls through out the building in licensed classrooms are free of chipping paint.

Correction Deadline: 10/13/2020

Technical Assistance

591-1-1-.25(8) - The center director will ensure that protective caps are kept on all unused electrical outlets within children's reach and that electrical outlets in use be made inaccessible to children.

Correction Deadline: 10/13/2020

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined base on observation that the following hazards was accessible to the one, two and three-year-old children:

The standing and support floor of the grey, blue and red Little Tikes gym set had 2 one-inch cracks, 2 two-inch cracks and 2 three-inch cracks.

---The blue and yellow metal train was rusting, chipping paint and weathered.

---Six of six swing chains was rusted.

---Six of six triangle swing brackets was rusted.

---One of three safety straps on the bucket swings was missing safety latch.

---The blue, beige, and red Little Tikes has was missing a door leaving one hole the size of a nickel.

---One eight inch round PVC pipe had a two inch by two inch hole.

---One eight inch round PVC pipe was not joined leaving a hole.

The following hazards was present and accessible to the after school children:

---One of four seats on the springy see saw had a six inch crack and a seven inch crack.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 10/26/2020

Correction Deadline: 11/7/2019

Corrected on 10/13/2020

.26(8) - The previous citation was observed to be corrected on this date.

Technical Assistance

591-1-1-.26(9) - The consultant observed two active ant beds located on the one, two and three-year-old playground. The center director was treating the ant beds as the consultant arrived at the center. The center director will monitor the ant beds daily to ensure the beds are not active.

Correction Deadline: 10/13/2020

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that two of three green plastic water drains was weathered and cracked leaving sharp edges and accessible to the children.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 10/26/2020

Recited on 10/13/2020

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Please ensure that bottles are covered and fully labeled with child's full name.

Comment

Please ensure that infant feeding forms are updated regularly.

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3

Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://decal.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Correction Deadline: 10/28/2019

Corrected on 10/13/2020

.18(5) - The previous citation was observed to be corrected on this date.

Health and Hygiene

591-1-1-.07 Children's Health**Technical Assistance****Technical Assistance**

591-1-1-.07(5) - The center director will ensure that no items are placed around a child's neck to include teething necklaces for infants.

Correction Deadline: 10/13/2020

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff stated proper hand washing techniques.

591-1-1-.20 Medications(CR)**Met****Comment**

No medication is administered.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Correction Deadline: 10/28/2019**Corrected on 10/13/2020****.36(7)(c)2. - The previous citation was observed as being corrected on this date.****Correction Deadline: 10/28/2019****Corrected on 10/13/2020****.36(7)(d)2. - The consultant observed the previous citation to be corrected on this date.**

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Correction Deadline: 11/7/2019**Corrected on 10/13/2020****.30(1)(a)1 - The previous citation was observed to be corrected.****Correction Deadline: 11/7/2019****Corrected on 10/13/2020****.30(1)(a)3 - The previous citation was observed to be corrected.****Technical Assistance**

591-1-1-.30(1)(b)3 - The center director will ensure that all cots used during nap time has a sheet or bottom cover on it.

Correction Deadline: 10/13/2020

Staff Records

Records Reviewed: 5**Records with Missing/Incomplete Components: 5**

Staff # 1

Not Met

Date of Hire: 09/18/2020

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 2 Not Met
 Date of Hire: 09/04/2018
"Missing/Incomplete Components"
 .33(5)-10 Hrs. Annual Training

Staff # 3 Not Met
 Date of Hire: 10/10/2006
"Missing/Incomplete Components"
 .33(5)-10 Hrs. Annual Training

Staff # 4 Not Met
 Date of Hire: 02/11/2010
"Missing/Incomplete Components"
 .33(5)-10 Hrs. Annual Training,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 5 Not Met
 Date of Hire: 06/04/2007
"Missing/Incomplete Components"
 .33(5)-10 Hrs. Annual Training

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment
 Criminal record checks were observed to be complete.
Comment
 Director provided 1 file(s) for employees hired since last visit.
Correction Deadline: 10/28/2019

Corrected on 10/13/2020
.09(1)(a) - The previous citation was observed to be corrected on this date.
Correction Deadline: 10/28/2019

Corrected on 10/13/2020
.09(1)(c) - The previous citation was observed to be corrected on this date.

591-1-1-.14 First Aid & CPR Met

Comment
 Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Not Met

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined that the following staff members did not have the required annual training:

- One staff member hired September 4, 2018 had no hours of annual training where ten hours are required.
- One staff member hired February 11, 2010 had two hours of annual training where ten hours are required.
- One staff member hired September 6, 2014 had two hours of annual training where ten hours are required.
- One staff member hired October 10, 2006 had four hours of annual training where ten hours are required.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2020

Recited on 10/13/2020

591-1-1-.31 Staff(CR) **Technical Assistance**

Comment

Staff observed to be compliant with applicable laws and regulations.

Technical Assistance

591-1-1-.31(13) - The center director will ensure that the Governor's Executive Order is followed.

Correction Deadline: 10/13/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.

Comment

Discussed combining children of mixed ages.

Comment

Discussed naptime ratios.

Correction Deadline: 10/28/2019

Corrected on 10/13/2020

.32(7) - The previous citation was observed to be corrected.