



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/12/2020 **VisitType:** Monitoring Visit **Arrival:** 8:30 AM **Departure:** 9:40 AM

CCLC-23527

Future Leaders Christian Academy

51 Polar Rock Rd SW Atlanta, GA 30315 Fulton County
 (404) 627-4223 Corporate@futureleadersacademy.com

Regional Consultant

Lajuana Williams

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Mailing Address

2738 Tupelo St
 Atlanta, GA 30317

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/12/2020	Complaint Investigation & Monitoring Visit	Good Standing	
08/12/2020	Complaint Closure	Good Standing	
08/03/2020	Complaint Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
I	A 1st Right	Four Year Olds	1	5	C	19	C	27	C	Breakfast	
I	B 2nd Right	Six Year Olds and Over	1	8	C	22	C	30	C	Circle Time	
I	C Upstairs 1st L	Infants	1	2	C	7	C	NA	NA	Floor Play	
I	D Up 2nd L		0	0	C	6	C	NA	NA	Not In Use	
I	E up 1st Right	Three Year Olds	1	5	C	18	C	NA	NA	Breakfast	
I	F Up 2nd Right	Two Year Olds	1	8	C	21	C	NA	NA	Circle Time	
I	G Up 3rd Right		0	0	C	14	C	NA	NA	Not In Use	
I	H up 4th right	Six Year Olds and Over	1	6	C	13	C	NA	NA	Circle Time	
Total Capacity @35 sq. ft.: 120			Total Capacity @25 sq. ft.: 162								
II	Modular Side A		0	0	C	21	C	29	C	Not In Use	
II	Modular Side B		0	0	C	21	C	29	C	Not In Use	
Total Capacity @35 sq. ft.: 42			Total Capacity @25 sq. ft.: 162								
Total # Children this Date: 34			Total Capacity @35 sq. ft.: 162				Total Capacity @25 sq. ft.: 162				

Building	Playground	Playground Occupancy	Playground Compliance
I	PGR	146	C

Comments

. A virtual inspection was conducted on August 12, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Sandy Carr, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through licensed capacity observed to be routinely met.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center. appeared to free of hazards this date. Storage of cleaning supplies and materials and supplies were discussed. No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Defer

Defer

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair, however measurements of the resilient surface were not obtained. This rule will be reviewed during the next regulatory visit.

POI (Plan of Improvement)

To ensure the adequacy of a protective surface beneath climbing and swinging equipment, the center will add additional resilient surface material . For equipment five feet high and over, including swings, six inches of resilient material is recommended and three inches of resilient material is recommended for equipment less than five feet high.

Correction Deadline: 10/25/2015

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Technical Assistance

591-1-1-.10 - A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through the diapering was not observed but staff displayed proper knowledge of the rules and regulations.

591-1-1-.17 Hygiene(CR)

Defer

Defer

591-1-1-.17(6)- A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated as the room was not in use for diapering aged children. This rule will be reviewed during the next regulatory visit.

POI (Plan of Improvement)

To ensure good sanitation for the storage and disposal of garbage/organic waste, the center will ensure all soiled items are maintained in a covered trash can.

Correction Deadline: 6/2/2016

591-1-1-.20 Medications(CR)

Not Evaluated

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Technical Assistance

Technical Assistance

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director and staff stated proper knowledge of the rules on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through it was discussed that the center currently transported six children to/from home. Complete documentation was sent via email and observed to be complete.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Technical Assistance

591-1-1-.30 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed as infants were not observed to be asleep.

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Date of Hire: 09/03/2019	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 10/18/2019	
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Date of Hire: 08/26/2019	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 08/16/2019	
Staff # 10	Met
Date of Hire: 01/29/2020	
Staff # 11	Met
Staff # 12	Met
Date of Hire: 07/27/2020	
Staff # 13	Met
Date of Hire: 01/29/2020	
Staff # 14	Met
Date of Hire: 06/24/2020	
Staff # 15	Met
Date of Hire: 04/30/2019	

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Staff criminal records check information was verified in Koala Outback. There were two new employees hired since last visit.

591-1-1-.33 Staff Training **Defer**

Correction Deadline: 3/2/2016

Corrected on 8/12/2020

.33(2) - Expired rule. The center will ensure staff obtain initial training within the first 90 days of employment.

Defer

591-1-1-.33(3)-A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 6/30/2019

591-1-1-.31 Staff(CR)

Met

Comment

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Correction Deadline: 8/12/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision observed on this date.