



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/7/2019 **VisitType:** Follow-Up **Arrival:** 10:35 AM **Departure:** 2:45 PM

CCLC-23527

Future Leaders Christian Academy

51 Polar Rock Rd SW Atlanta, GA 30315 Fulton County
 (404) 627-4223 Corporate@futureleadersacademy.com

Regional Consultant

Monique Chambers

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monique.chambers@decal.ga.gov

Mailing Address

2738 Tupelo St
 Atlanta, GA 30317

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/07/2019	Complaint Investigation Follow Up	Good Standing	
07/23/2019	Complaint Closure	Good Standing	
07/23/2019	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	A 1st Right	Six Year Olds and Over	1	21	C	19	NC	27	C	TV
I	B 2nd Right		0	0	C	22	C	30	C	
I	C Upstairs 1st L	One Year Olds	1	5	C	7	C	NA	NA	Free Play
I	D Up 2nd L	Infants and One Year Olds	1	5	C	6	C	NA	NA	Feeding
I	E up 1st Right	Two Year Olds	1	10	C	18	C	NA	NA	Music
I	F Up 2nd Right	Three Year Olds	2	14	C	21	C	NA	NA	Transitioning
I	G Up 3rd Right	Three Year Olds and Four Year Olds and Five Year Olds	1	11	NC	14	C	NA	NA	Outside
I	H up 4th right	One Year Olds	1	7	C	13	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.:			120			Total Capacity @25 sq. ft.: 162				
II	Modular Side A	Six Year Olds and Over	2	11	C	21	C	29	C	Outside
II	Modular Side B	Six Year Olds and Over	1	10	C	21	C	29	C	Outside
Total Capacity @35 sq. ft.:			42			Total Capacity @25 sq. ft.: 162				
Total # Children this Date:			94			Total Capacity @25 sq. ft.: 162				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

The purpose of this visit was to conduct a complaint investigation and follow-up visit. There were no rule violations found associated with the follow-up visit. Director provided one file for employees hired/transferred from other location. Satisfactory determination letters were on file for all employees.

Plan of Improvement: Developed This Date 08/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Sandy Carr, Program Official

Date

Monique Chambers, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)**Defer****Defer**

591-1-1-.25(11)- Previous citation deferred. Consultant spoke with contractor and repairman who stated that the tiles were scheduled to be repaired on this date after hours.

POI (Plan of Improvement)

Floors will be maintained to be safe and sanitary. The flooring tiles were replaced while the Consultant was on site.

Correction Deadline: 7/30/2019**Defer**

591-1-1-.25(3)-Previous citation deferred. Consultant spoke with contractor and repairmen who stated that the repairs were scheduled to be completed after hours on this date.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 8/6/2019**591-1-1-.26 Playgrounds(CR)****Met****Correction Deadline: 8/6/2019****Corrected on 8/7/2019**

.26(8) - Previous citation corrected in that adequate resilient surfacing was observed on this date.

Staff Records

Records Reviewed: 12**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Staff # 2	Met
Date of Hire: 08/07/2019	
Staff # 3	Met
Date of Hire: 02/19/2019	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 08/07/2019	
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Date of Hire: 05/31/2019	
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 7/23/2019

Corrected on 8/7/2019

.09(1)(j) - Previous citation corrected in that clearance letters for all substitute staff were ported in decal koala on this date.

591-1-1-.33 Staff Training Defer

Defer

591-1-1-.33(3)- Citation deferred. Training will be reviewed during next regulatory visit.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 6/30/2019

Defer

591-1-1-.33(4)- Previous citation deferred. Annual training will be reviewed during next regulatory visit.

POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 6/30/2019