



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/28/2017 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 12:00 PM

CCLC-2324

Globe's Learning Center

1929 Myrtle Drive Atlanta, GA 30311 Fulton County
 (404) 756-9440 globeslearning@bellsouth.net

Regional Consultant

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation		
09/28/2017	Licensing Study	Good Standing
03/20/2017	Monitoring Visit	Good Standing
11/17/2016	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	A	Three Year Olds and Four Year Olds	1	8	C	17	C	23	C	Centers
I	B	Infants	1	1	C	11	C	NA	NA	Floor Play, Outside
Total Capacity @35 sq. ft.: 28			Total Capacity @25 sq. ft.: 77							
li	A PRE-K	PreK	2	19	C	20	C	28	C	Story
Total Capacity @35 sq. ft.: 20			Total Capacity @25 sq. ft.: 77							
III	A		0	0	C	14	C	20	C	Not In Use
III	B	One Year Olds and Two Year Olds	2	15	C	15	C	NA	NA	Outside, Transitioning
Total Capacity @35 sq. ft.: 29			Total Capacity @25 sq. ft.: 77							
Total # Children this Date: 43			Total Capacity @35 sq. ft.: 77			Total Capacity @25 sq. ft.: 77				

Building	Playground	Playground Occupancy	Playground Compliance
I	PGR	40	C

Comments

Plan of Improvement: Developed This Date 09/28/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!

www.qualityrated.dec.ga.gov

Any Licensed Program Eligible to Participate

Free Approved Training

Free Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: QualityRated@dec.ga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Anderson Globe, Program Official

Date

Lajuana Williams, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 9/28/2017 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 12:00 PM

CCLC-2324

Globe's Learning Center

1929 Myrtle Drive Atlanta, GA 30311 Fulton County
(404) 756-9440 globeslearning@bellsouth.net

Mailing Address
Same

Regional Consultant

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed-Rotation Support Disinfecting

Comment

591-1-1-.12(4) - Equipment observed to be secure.

Correction Deadline: 9/28/2017

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed-Fluff/Redistribute Surface

Comment

Observation-Clean/Good Repair

Food Service

Technical Assistance

591-1-1-.15(3) - Discussed that for best practices a bottle warmer or container of water in the sink should be used to warm bottles.

Correction Deadline: 9/28/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)

Met

Comment

Medicine was not dispensed.

Safety

591-1-1-.05 Animals

N/A

Comment

No Animals Kept

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR)

Met

Comment

Observed-Complete Documentation

591-1-1-.36 Transportation(CR)

Met

Comment

Observed-Complete Documentation

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed-SIDS/Infant Sleeping Position

Comment

Observed-Pleasant Naptime Environment

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 04/28/1997

Records Reviewed: 10**Records with Missing/Incomplete Components: 1**

Staff # 2 Date of Hire: 12/10/2013	Met
Staff # 3 Date of Hire: 08/11/2009	Met
Staff # 4	Met
Staff # 5 Date of Hire: 08/09/2012	Met
Staff # 6 Date of Hire: 08/26/2013	Met
Staff # 7 Date of Hire: 08/28/2000	Met
Staff # 8 Date of Hire: 07/26/2016	Met
Staff # 9 Date of Hire: 06/12/2017	Not Met
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing	
Staff # 10 Date of Hire: 01/12/2005	Met

Staff Credentials Reviewed: 10**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal Records Check complete

Comment

One new staff hired since last visit

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on observation of staff records that one staff required evidence of health and safety orientation.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 10/28/2017

591-1-1-.31 Staff(CR)

Met

Comment

591-1-1-.31(13) - Center compliant.

Correction Deadline: 9/28/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Direct Supervision/Attentive Staff