

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/10/2020 VisitType: Complaint Investigation & Arrival: 8:45 AM Departure: 3:00 PM

Monitoring Visit

CCLC-22839

## Oconee Preschool Academy, Inc II

1420 Greensboro Hwy Watkinsville, GA 30677 Oconee County (706) 769-2273 brandi@oconeepreschool.com

**Mailing Address** 

Same

Quality Rated: \*



## **Regional Consultant**

Kelly Jones

Phone: (770) 357-7062 Fax: (770) 357-7061 kelly.jones@decal.ga.gov

| Compliance Zone Designation |  |               |  |  |
|-----------------------------|--|---------------|--|--|
| 02/10/2020                  | Complaint Closure                                | Good Standing |  |  |
| 02/10/2020                  | Complaint<br>Investigation &<br>Monitoring Visit | Good Standing |  |  |
| 08/26/2019                  | Licensing Study                                  | Good Standing |  |  |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

Support Program performance is demonstrating a need for improvement in meeting

**Deficient** 

Program is not demonstrating an acceptable level of performance in meeting the rules.

## Ratios/License Capacity

| Building   | Room                   | Age Group                          | Staff | Children | NC/C              | Max 35<br>SF. | 35 SF.<br>Comp. | Max 25<br>SF. | 25 SF.<br>Comp. | Notes   |
|------------|------------------------|------------------------------------|-------|----------|-------------------|---------------|-----------------|---------------|-----------------|---|
| Main       | A: Right Hall 1R       | Infants                            | 2     | 11       | С                 | 17            | С               | NA            | NA              | Nap,Feeding,Flo<br>or<br>Play,Transitionin<br>g |
| Main       | B: Right Hall 2R       | Infants                            | 1     | 5        | С                 | 20            | С               | NA            | NA              | Nap,Feeding,Flo<br>or<br>Play,Transitionin<br>g |
| Main       | C: Right Hall 3R Back  |                                    | 0     | 0        | С                 | 11            | С               | NA            | NA              |   |
| Main       | D: Right Hall 3R Front | One Year Olds and Two<br>Year Olds | 2     | 14       | С                 | 16            | С               | NA            | NA              | Free Play,Circle<br>Time                        |
| Main       | E: Right Hall 2L       | Two Year Olds                      | 2     | 11       | С                 | 25            | С               | NA            | NA              | Circle Time                                     |
| Main       | F: Right Hall 1L       |                                    | 0     | 0        | С                 | 24            | С               | NA            | NA              |   |
| Main       | G: Middle              | PreK                               | 2     | 22       | С                 | 39            | С               | NA            | NA              | Centers   |
| Main       | H: Left Hall 1R        |                                    | 0     | 0        | С                 | 24            | С               | NA            | NA              |   |
| Main       | I: Left Hall 2R        | Three Year Olds and Four Year Olds | 2     | 22       | С                 | 25            | С               | NA            | NA              | Centers,Transitio                               |
| Main       | J: Left Hall 1R        |                                    | 0     | 0        | С                 | 22            | С               | NA            | NA              |   |
|            |                        | Total Capacity @35 sq. ft.: 1      | 95    |          | Total C<br>ft.: 0 | apacity @     | 25 sq.          |               |                 | city limited by<br>Limitations                  |
| Total # Cl | hildren this Date: 85  | Total Capacity @35 sq. ft.: 1      | 95    |          | Total C<br>ft.: 0 | apacity @     | 25 sq.          |               |                 |   |

| Building | Playground   | Playground<br>Occupancy | Playground Compliance |  |
|----------|--------------|-------------------------|-----------------------|--|
| Main     | Playground A | 88                      | С                     |  |
| Main     | Playground B | 151                     | С                     |  |
| Main     | Playground C | 108                     | С                     |  |

#### Comments

The purpose of this visit was to conduct a complaint investigation/monitoring visit and to follow-up on the previous visit conducted on August 26, 2019.

Plan of Improvement: Developed This Date 02/10/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





## **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

| Get started today! Sign up by complete Request free technical assistance to he 7747 or qualityrated@decal.ga.gov | ing a short online app<br>elp you earn your star | lication: https://qualityrated.decal.ga.gov/<br>rating by contacting the Quality Rated help | desk at 855-800- |
|--|--|---|------------------|
| Bennett Brandi, Program Official   | Date   | Kelly Jones, Consultant   | Date             |



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## **Findings Report**

Date: 2/10/2020 VisitType: Complaint Investigation & Arrival: 8:45 AM Departure: 3:00 PM

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## The following information is associated with a Monitoring Visit:

## **Activities and Equipment**

#### 591-1-1-.12 Equipment & Toys(CR)

Met

## Comment

A variety of equipment and toys were observed throughout the center.

### Comment

Equipment and furniture observed to be properly secured, as applicable.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Pool not in use at this time, gates observed locked.

**Facility** 

### 591-1-1-.19 License Capacity(CR)

Met

### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Center appears clean and well maintained.

### Comment

No hazards observed accessible to children on this date.

# 591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 9/23/2019

#### **Corrected on 2/10/2020**

.26(6) - The previous citation was observed to be corrected on this date. The consultant observed the play structure on the middle playground to be free of any cracked steps or hazards.

Correction Deadline: 9/30/2019

#### Corrected on 2/10/2020

.26(9) - The previous citation was observed to be corrected on this date. The boarder boards on playgrounds A and C were replaced and observed to be in good repair.

## **Health and Hygiene**

591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

#### Comment

Documentation for medication dispensing observed complete.

Safety

## 591-1-1-.11 Discipline(CR)

Met

#### Comment

Staff were observed to maintain a positive learning environment on this date.

## 591-1-1-.13 Field Trips(CR)

Met

#### Comment

Center does not participate in field trips at this time.

#### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Complete documentation of transportation observed.

# **Sleeping & Resting Equipment**

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

**Technical Assistance** 

### **Technical Assistance**

591-1-1-.30 - Discussed SIDS and infant sleeping position.

#### Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

## **Records Reviewed: 7**

#### **Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 05/16/2019

Staff # 2

Met

Date of Hire: 05/23/2019

**Records Reviewed: 7** 

Records with Missing/Incomplete Components: 0

Staff #3

Date of Hire: 08/23/2011

Staff # 4

Met

Met

Date of Hire: 05/22/2017

Staff #5

Met

Date of Hire: 08/01/2019

Staff # 6

Met

Date of Hire: 08/12/2019

Staff #7

Met

Date of Hire: 05/11/1998

## Staff Credentials Reviewed: 12

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

The director provided four files for staff members hired since the previous visit that was conducted on August 26, 2019. The consultant observed four of the four newly hired staff members to have evidence of a satisfactory criminal record check letter on file on this date.

#### 591-1-1-.33 Staff Training

Met

Correction Deadline: 9/25/2019

#### Corrected on 2/10/2020

.33(6) - The previous citation was observed to be corrected on this date. The consultant observed that all staff had evidence of the required 10 hours of annual training on file.

591-1-1-.31 Staff(CR) Not Met

Correction Deadline: 8/26/2019

#### **Corrected on 2/10/2020**

.31(1)(b)2. - The previous citation was corrected on this date. The consultant observed the director to have evidence of the completed 40 hour director training o file.

#### Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that staff member #20, date of hire documented for September 6, 2017, did not meet the minimum academic requirements required to be a lead teacher.

## POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience. The staff member is currently enrolled in a program to obtain a teaching certificate and has an education plan of file.

Correction Deadline: 8/31/2020

## Recited on 2/10/2020

**Staffing and Supervision** 

| 591-1-132 Staff:Child Ratios and Group Size(CR)     | Met |
|---|-----|
| Comment Adequate supervision observed on this date. |     |
| 591-1-1- 32 Supervision(CR)                         | Met |

## Comment

Staff observed to provide direct supervision and be attentive to children's needs.