



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/20/2020 **VisitType:** Licensing Study

**Arrival:** 10:00 AM

**Departure:** 11:00 AM

**CCLC-22698**

**Angel's Childcare and Enrichment Center, Inc. III**

806 Bowden Street Savannah, GA 31415 Chatham County  
(912) 234-5222 smclainoneal1@aol.com

**Regional Consultant**

Chrissy Miller

Phone: (770) 408-5457

Fax: (770) 408-5461

chrissy.miller@decals.ga.gov

**Mailing Address**

Same

**Quality Rated:**

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 11/20/2020                         | Licensing Study  | Good Standing |  |
| 11/19/2019                         | Licensing Study  | Good Standing |  |
| 05/20/2019                         | Monitoring Visit | Good Standing |  |

**Ratios/License Capacity**

| Building                       | Room                    | Age Group                                 | Staff                          | Children | NC/C | Max 35 SF.                     | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes             |
|--------------------------------|-------------------------|---|--------------------------------|----------|------|--------------------------------|--------------|------------|--------------|-------------------|
| Main                           | A-Left Front            | Five Year Olds and Six Year Olds and Over | 1                              | 4        | C    | 11                             | C            | NA         | NA           | Homework          |
| Main                           | B-Left Back             | Infants and Two Year Olds                 | 1                              | 4        | C    | 11                             | C            | NA         | NA           | Free Play,Centers |
| Main                           | C-Back infant           |   | 0                              | 0        | C    | 21                             | C            | NA         | NA           |                   |
| Main                           | D-Right Front           | Four Year Olds                            | 1                              | 7        | C    | 20                             | C            | 28         | C            | Art               |
| Main                           | E-Far Left (School-Age) | Five Year Olds and Six Year Olds and Over | 1                              | 12       | C    | 12                             | C            | 17         | C            | Homework          |
| Total Capacity @35 sq. ft.: 75 |                         |   |                                |          |      | Total Capacity @25 sq. ft.: 75 |              |            |              |                   |
| Total # Children this Date: 27 |                         |   | Total Capacity @35 sq. ft.: 75 |          |      | Total Capacity @25 sq. ft.: 75 |              |            |              |                   |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | PGD        | 32                   | C                     |

**Comments**

An Administrative Review was conducted on November 20, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on November 20, 2020 with the Assistant Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 11/20/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Sandra Mclain-O'neal, Program Official

Date

Chrissy Miller, Consultant

Date



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### Findings Report

**Date:** 11/20/2020 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center during the virtual inspection.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 5**

|  |         |
|--|---------|
| Child # 1  | Not Met |
| <u>"Missing/Incomplete Components"</u><br>.08(1)(a)-Work Address Missing |         |
| Child # 2  | Not Met |
| <u>"Missing/Incomplete Components"</u><br>.08(1)(a)-Work Address Missing |         |
| Child # 3  | Not Met |
| <u>"Missing/Incomplete Components"</u><br>.08(1)(a)-Work Address Missing |         |
| Child # 4  | Not Met |
| <u>"Missing/Incomplete Components"</u><br>.08(1)(a)-Work Address Missing |         |

Child # 5

Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Address Missing

**591-1-1-.08 Children's Records**

**Not Met**

**Comment**

The consultant observed the attendance records for the week of October 12, 2020 to October 16, 2020 and for the week of October 19, 2020 to October 23, 2020.

**Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on the consultant's review of records that five out of five records were missing the work address of the parent(s) listed on the enrollment form.

**POI (Plan of Improvement)**

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

**Correction Deadline: 12/18/2020**

**Facility**

**591-1-1-.06 Bathrooms**

**Met**

**Correction Deadline: 12/19/2019**

**Corrected on 11/20/2020**

**.06(4) - The consultant observed this rule to be corrected on this date.**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 11/19/2019**

**Corrected on 11/20/2020**

**.25(3) - The consultant observed this rule to be corrected on this date. The consultant observed the toilets in good working order during the virtual inspection.**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

A virtual visit was completed due to COVID-19. The grass and the mulch on the playground appeared to be well maintained. The consultant discussed daily monitoring of the playground and playground equipment to ensure that hazards are not present while children are present for care.

## Food Service

### 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

Center menu meets USDA guidelines. The consultant observed the food menu for the week of October 26, 2020 to October 30, 2020.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

The staff stated proper knowledge of diapering procedures during the virtual inspection.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

The staff stated proper knowledge of hand washing procedures during the virtual inspection. The consultant also observed hand washing supplies in the bathroom.

### 591-1-1-.20 Medications(CR)

N/A

#### Comment

The Provider currently does not dispense/administer medication.

## Policies and Procedures

### 591-1-1-.29 Required Reporting

Met

#### Comment

Thank you for reporting as required.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the staff on this date.

### 591-1-1-.36 Transportation(CR)

N/A

#### Comment

Center does not provide routine transportation.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

## Staff Records

**Records Reviewed: 7**

**Records with Missing/Incomplete Components: 0**

|                          |   |
|--------------------------|---|
| Staff # 1                | Met   |
| Date of Hire: 09/30/2019 |   |
| Staff # 2                | Met   |
| Date of Hire: 09/30/2025 | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |
| Staff # 3                | Met   |
| Date of Hire: 09/15/2020 |   |
| Staff # 4                | Met   |
| Date of Hire: 02/10/1994 |   |
| Staff # 5                | Met   |
| Date of Hire: 11/03/2020 |   |
| Staff # 6                | Met   |
| Date of Hire: 09/26/2019 |   |
| Staff # 7                | Met   |
| Date of Hire: 10/18/2007 |   |

**Staff Credentials Reviewed: 6**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete. There has been three new hires since the last regulatory visit.

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**591-1-1-.14 First Aid & CPR Met**

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

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**591-1-1-.33 Staff Training Met**

**Correction Deadline: 12/31/2019**

**Corrected on 11/20/2020**

**.33(6) - The consultant observed this rule to be corrected on this date. The consultant observed ten (10) annual training hours for January 2019 to December 2019.**

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**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios during the virtual inspection.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.