



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/30/2018 **VisitType:** Licensing Study

**Arrival:** 11:45 AM

**Departure:** 1:00 PM

**CCLC-2045**

**McCullough's Creative Child Care**

612 Clifton Road, S.E. Atlanta, GA 30316 DeKalb County  
(404) 624-1019 NARONN3@BELLSOUTH.NET

**Regional Consultant**

Ashia Jackson

Phone: (770) 357-7070

Fax: (770) 357-7069

ashia.jackson@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/30/2018	Licensing Study	Good Standing	
05/03/2018	Licensing Study	Good Standing	
09/21/2017	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A		0	0	C	9	C	12	C	Transitioning, Lunch
Main	B	Infants and One Year Olds and Two Year Olds	1	6	C	19	C	NA	NA	Transitioning, Lunch
Main	C	Three Year Olds and Four Year Olds	1	6	C	13	C	19	C	Lunch, Transitioning
Total Capacity @35 sq. ft.: 41			Total Capacity @25 sq. ft.: 50							
Total # Children this Date: 12			Total Capacity @25 sq. ft.: 50							

Building	Playground	Playground Occupancy	Playground Compliance
----------	------------	----------------------	-----------------------

**Comments**

Please ensure that all staff complete a comprehensive background check prior to October 1, 2018.

Plan of Improvement: Developed This Date 08/29/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

---

Arlesia McCullough, Program Official

Date

---

Ashia Jackson, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 8/30/2018 **VisitType:** Licensing Study

**Arrival:** 11:45 AM

**Departure:** 1:00 PM

#### CCLC-2045

##### McCullough's Creative Child Care

612 Clifton Road, S.E. Atlanta, GA 30316 DeKalb County  
(404) 624-1019 NARONN3@BELLSOUTH.NET

**Mailing Address**  
Same

#### Regional Consultant

Ashia Jackson

Phone: (770) 357-7070  
Fax: (770) 357-7069  
ashia.jackson@decal.ga.gov

The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

##### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

##### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.06 Bathrooms

Met

**Correction Deadline:** 6/2/2018

**Corrected on** 8/30/2018

.06(4) - Previous citation corrected. Consultant observed screened in the windows.

#### 591-1-1-.19 License Capacity(CR)

Met

##### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

##### Comment

Center appears clean and well maintained.

#### 591-1-1-.26 Playgrounds(CR)

Met

##### Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

### Health and Hygiene

---

**591-1-1-.10 Diapering Areas & Practices(CR)****Not Met****Finding**

591-1-1-.10(1) requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open. It was determined based on the consultant's observation that the window used for ventilation on the infant classroom was not properly screened in and could not be open.

**POI (Plan of Improvement)**

The responsible person(s) at the center will ensure that the exhaust fans and duct systems are functioning or that the required amount of operable window space is provided in each diapering area.

**Correction Deadline: 8/29/2018****Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on the consultant's observation that the changing table in the infant classroom had two visible tears exposing the padding.

**POI (Plan of Improvement)**

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

**Correction Deadline: 8/29/2018**

---

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

---

**591-1-1-.20 Medications(CR)****Met****Comment**

Discussed proper medication documentation and procedures.

**Safety**

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

---

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Staff Records**

---

**Records Reviewed: 7****Records with Missing/Incomplete Components: 0**

---

Staff # 1

Met

---

**Records Reviewed: 7****Records with Missing/Incomplete Components: 0**

---

Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Date of Hire: 09/25/2017	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 10/15/2013	
Staff # 7	Met
Date of Hire: 03/18/1992	

---

**Staff Credentials Reviewed: 7**

---

---

<b>591-1-1-.09 Criminal Records Check(CR)</b>	<b>Met</b>
---	------------

**Comment**

Criminal records checks were observed to be complete.

---

<b>591-1-1-.33 Staff Training</b>	<b>Defer</b>
-----------------------------------	--------------

**Correction Deadline: 5/10/2018**

**Corrected on 8/30/2018**

**.33(3) - Consultant observed completed health and safety training documentation.**

**Defer**

591-1-1-.33(6)-Consultant will review 2018 training during the following regulatory visit.

**POI (Plan of Improvement)**

Previously Cited: The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 5/3/2018**

---

<b>591-1-1-.31 Staff(CR)</b>	<b>Met</b>
------------------------------	------------

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
---------------------------------

---

<b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b>	<b>Met</b>
--	------------

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

<b>591-1-1-.32 Supervision(CR)</b>	<b>Met</b>
------------------------------------	------------

**Comment**

Adequate supervision observed on this date.