



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/3/2020 **VisitType:** Licensing Study **Arrival:** 9:25 AM **Departure:** 10:25 AM

CCLC-2037

Bremen Child Care Inc

824 Temple Road Bremen, GA 30110 Haralson County
 (770) 537-4012 rjohn26458@aol.com

Mailing Address

1540 Five Points Rd
 Waco, GA 30182

Regional Consultant

Rachael Brown

Phone: (770) 342-7795

Fax: (678) 891-5887

rachael.brown@dec.al.ga.gov

Quality Rated: ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 06/03/2020 | Licensing Study | Good Standing | |
| 11/20/2019 | Monitoring Visit | Good Standing | |
| 04/19/2019 | Monitoring Visit | Good Standing | |
| | | | Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. |
| | | | Support - Program performance is demonstrating a need for improvement in meeting rules. |
| | | | Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|---------------|------------------------------------|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|-------------|
| Bldg.2 | Bldg. 2-Right | Two Year Olds | 1 | 7 | C | 17 | C | NA | NA | Story |
| Bldg.2 | Bldg.2-Left | Three Year Olds and Four Year Olds | 1 | 6 | C | 15 | C | NA | NA | Free Play |
| Total Capacity @35 sq. ft.: 32 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Main | Middle Left | One Year Olds | 1 | 5 | C | 12 | C | NA | NA | Circle Time |
| Main | Middle Right | Six Year Olds and Over | 2 | 10 | C | 22 | C | NA | NA | Free Play |
| Total Capacity @35 sq. ft.: 34 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Total # Children this Date: 28 | | | Total Capacity @35 sq. ft.: 66 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------------|----------------------|-----------------------|
| Main | Left Playground | 16 | C |
| Main | Right Playground | 35 | C |

Comments

An Administrative Review was conducted on June 3, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on June 23, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 06/03/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Kim Haney, Program Official

Date

Rachael Brown, Consultant

Date



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Findings Report

Date: 6/3/2020 **VisitType:** Licensing Study **Arrival:** 9:25 AM **Departure:** 10:25 AM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(6) - A Virtual Visit was conducted due to the COVID-19 pandemic. Equipment and toys observed to be secure on virtual walk-through.

Correction Deadline: 7/3/2020

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

| | |
|------------------------------------------|---------|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Not Met |
| <u>"Missing/Incomplete Components"</u> | |
| .08(3)-Address of Release Person Missing | |
| Child # 4 | Met |
| Child # 5 | Met |

591-1-1-.08 Children's Records**Technical Assistance****Technical Assistance**

591-1-1-.08(1) - Ensure a complete address is obtained for persons authorized to pick up children.

Correction Deadline: 6/3/2020

| |
|-----------------|
| Facility |
|-----------------|

591-1-1-.06 Bathrooms**Met****Comment**

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)**Technical Assistance****Technical Assistance**

591-1-1-.19(1) - A Virtual Visit was conducted due to the COVID-19 pandemic. Licensed capacity was observed to be met during the virtual walk through.

Correction Deadline: 6/3/2020

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

Technical Assistance

591-1-1-.25(13) - A Virtual Visit was conducted due to the COVID-19 pandemic. No hazards were directly observed accessible to children.

Correction Deadline: 6/3/2020

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(8) - A Virtual Visit was conducted due to the COVID-19 pandemic. Playground was briefly observed and was observed to be in good condition. Consultant discussed with provider adding a smaller fenced area as a licensed playground area.

Correction Deadline: 6/13/2020

| |
|---------------------|
| Food Service |
|---------------------|

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

| |
|---------------------------|
| Health and Hygiene |
|---------------------------|

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

591-1-1-.10(4) - Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

Correction Deadline: 6/3/2020

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17(7) - Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

Correction Deadline: 6/3/2020

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

| |
|--------------------------------|
| Policies and Procedures |
|--------------------------------|

591-1-1-.22 Parental Access**Met****Comment**

Parental access is restricted due to the COVID-19 pandemic.

Correction Deadline: 6/3/2020

| |
|---------------|
| Safety |
|---------------|

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Technical Assistance****Technical Assistance**

591-1-1-.11(1) - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

Correction Deadline: 6/3/2020

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Evaluated****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 6/3/2020

| |
|-----------------------------------------|
| Sleeping & Resting Equipment |
|-----------------------------------------|

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Technical Assistance**

591-1-1-.30(1)(a) - A Virtual Visit was conducted due to the COVID-19 pandemic. Safe sleep, mats, and sanitizing requirements were discussed with the Director on this date.

| |
|----------------------|
| Staff Records |
|----------------------|

Records Reviewed: 6**Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 11/03/2018 | |
| Staff # 2 | Met |
| Date of Hire: 08/26/2019 | |
| Staff # 3 | Met |
| Date of Hire: 03/21/1999 | |
| Staff # 4 | Met |
| Date of Hire: 06/16/1997 | |
| Staff # 5 | Met |
| Date of Hire: 11/18/2013 | |
| Staff # 6 | Met |
| Date of Hire: 09/27/2019 | |

Staff Credentials Reviewed: 4

| | |
|-----------------------------------------------------------------------------|------------|
| 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) | Met |
|-----------------------------------------------------------------------------|------------|

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

Correction Deadline: 11/20/2019**Corrected on 6/3/2020**

.09(1)(j) - Citation corrected on this date. Criminal background checks were observed to be complete on this date.

591-1-1-.14 First Aid & CPR**Technical Assistance****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

Technical Assistance

591-1-1-.14(3) - A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 6/13/2020**591-1-1-.33 Staff Training****Not Met****Technical Assistance**

591-1-1-.33(4) - Ensure that the Director and Cook obtain four hours each of food service and nutrition training.

Correction Deadline: 7/3/2020

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of records that two of three applicable staff did not have ten hours of annual training for 2019.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 7/3/2020

591-1-1-.31 Staff(CR)**Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Correction Deadline: 6/3/2020

Correction Deadline: 1/31/2020

Corrected on 6/3/2020

.31(2)(b)2. - Citation observed to be corrected on this date. Consultant observed professional learning plans for all lead teachers who are enrolled in a credential program.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Technical Assistance****Technical Assistance**

591-1-1-.32(1) - A Virtual Visit was conducted due to the COVID-19 pandemic. Appropriate staff:child ratios were observed during the virtual walk through.

Correction Deadline: 6/3/2020

591-1-1-.32 Supervision(CR)**Technical Assistance****Technical Assistance**

591-1-1-.32(7) - A Virtual Visit was conducted due to the COVID-19 pandemic. Appropriate supervision was observed during the virtual walk through.

Correction Deadline: 6/3/2020