



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/13/2019 **VisitType:** Licensing Study **Arrival:** 11:55 AM **Departure:** 2:15 PM

CCLC-1976

Springmont School, Inc.

5750 Long Island Drive, N.W. Atlanta, GA 30327 Fulton County
 (404) 252-3910 cfriedline@springmont.com

Regional Consultant

Emma Smith

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emma.smith@decal.ga.gov

Mailing Address

5750 Long Island Dr NW
 Atlanta, GA 30327

Quality Rated: No

Compliance Zone Designation		
03/13/2019	Licensing Study	Good Standing
10/04/2018	Monitoring Visit	Good Standing
05/14/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Lower Level-1L	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	3	22	C	25	C	NA	NA	Circle Time,Clean Up,Lunch,Free Play,Floor Play
Main	Lower Level-2L		2	0	C	13	C	NA	NA	Not In Use
Main	Upper Level- 1L	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	2	22	C	38	C	NA	NA	Lunch,Art
Main	Upper Level-1R	One Year Olds and Two Year Olds	3	9	C	29	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 105						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 53			Total Capacity @35 sq. ft.: 105			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	188	C

Comments

This purpose of this visit was a licensing study on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Cara Friedline, Program Official

Date

Emma Smith, Consultant

Date



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Findings Report

Date: 3/13/2019 **VisitType:** Licensing Study **Arrival:** 11:55 AM **Departure:** 2:15 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Please ensure parents completely fill out the center enrollment form for their child.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 10/4/2018

Corrected on 3/13/2019

The previous citation was corrected on this date. The perimeter fence on the toddler playground was lifted off the ground and now measures above 4ft tall.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines. Parents provide food for children.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Director stated the center does not dispensed any medication on this date. Emergency medication documentation observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Documentation shown that fire drills are conducted monthly with the last drill on February 22, 2019 and emergency drills are conducted every 6 months with the last drill in September 2018.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Director stated the center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

The correct number of mats, sheets and blankets were observed on this date in nap area. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 4

Staff # 1 Not Met

Date of Hire: 01/01/2001

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 2 Met

Date of Hire: 08/01/2013

Staff # 3 Met

Date of Hire: 08/03/2018

Staff # 4 Met

Date of Hire: 08/01/2016

Staff # 5 Met

Date of Hire: 08/01/2018

Records Reviewed: 14**Records with Missing/Incomplete Components: 4**

Staff # 6	Not Met
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Date of Hire: 07/30/2018

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 7	Not Met
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Date of Hire: 01/01/2001

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 8	Met
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Date of Hire: 08/03/2018

Staff # 9	Not Met
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Date of Hire: 01/01/2001

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 10	Met
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Date of Hire: 10/08/2023

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 11	Met
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Date of Hire: 08/14/2017

Staff # 12	Met
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Date of Hire: 08/01/2014

Staff # 13	Met
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Date of Hire: 09/01/2016

Staff # 14	Met
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Date of Hire: 08/01/2015

Staff Credentials Reviewed: 14**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided three new hire files for employees hired since last visit.

Correction Deadline: 10/4/2018**Corrected on 3/13/2019****The previous citation has been corrected on this date. All staff members have a satisfactory criminal records check on file.****Correction Deadline: 10/4/2018**

Corrected on 3/13/2019

The previous citation was corrected on this visit. All staff and new hires have a satisfactory comprehensive records check determination on this date.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Technical Assistance

Please ensure all staff members have proof of initial orientation in staff files located at the center.

Correction Deadline: 3/13/2019

Technical Assistance

Please ensure to keep staff's Health and Training Orientation certificates in staff files.

Correction Deadline: 4/12/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.