



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/27/2020 **VisitType:** Licensing Study **Arrival:** 9:25 AM **Departure:** 2:25 PM

CCLC-1967

Chattanooga Valley Baptist Day Care

90 Nick-A-Jack Lane Flintstone, GA 30725 Walker County
 (706) 820-9736 momary@cvbchurch.org

Regional Consultant

Rachael Brown

Phone: (770) 342-7795

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rachael.brown@decal.ga.gov

Mailing Address

90 Nick-A-Jack Lane
 Flintstone, TN 30725

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/27/2020	Licensing Study	Good Standing	
12/03/2019	Complaint Closure	Good Standing	
12/03/2019	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	109-1R	One Year Olds	1	6	C	9	C	NA	NA	Free Play, Story
Main	110-1L	Infants	2	8	C	12	C	NA	NA	Feeding, Floor Play
Main	111-2R		0	0	C	9	C	NA	NA	Not In Use
Main	114-2L	Two Year Olds and Three Year Olds	2	10	C	14	C	NA	NA	Transitioning, Free Play, Story
Main	115-3R		0	0	C	11	C	NA	NA	Not In Use
Main	119-4R	Three Year Olds and Four Year Olds and Five Year Olds	1	12	C	13	C	NA	NA	Free Play
Main	121-5R		0	0	C	13	C	NA	NA	Not In Use
Main	126		0	0	C	12	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 93

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 36

Total Capacity @35 sq. ft.: 93

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	3's/4's Playground	56	C
Main	4's-5's Playground	56	C
Main	Infant/Toddler	37	C
Main	Three's Playground	38	C
Main	Two's Playground	37	C

Comments

Consultant discussed with the Director requirements for completing an amendment to relocate classrooms within the building and discussed future construction on the entrance to the center.

Plan of Improvement: Developed This Date 02/27/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Megan O'Mary, Program Official

Date

Rachael Brown, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(1) requires the Center to provide a daily planned program of varied and developmentally appropriate activities to promote social, emotional, physical, cognitive, language and literacy growth. Center Staff shall use a variety of teaching methods to accommodate the needs of the children's different learning styles. It was determined based on observation and staff statement that four of four classrooms in use did not have current lesson plans.

POI (Plan of Improvement)

The Center will plan a program that includes a variety of developmentally appropriate activities that are provided daily, train Staff to use various teaching methods, and monitor both.

Correction Deadline: 2/27/2020

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 2

Child # 1

Met

Child # 2

Met

Child # 3 Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

Child # 4 Met

Child # 5 Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08(1) - Ensure statements regarding allergies and/or disabilities are obtained for each child.

Correction Deadline: 2/27/2020

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

Comment

Please ensure that bottles are covered and fully labeled with child's full name.

Comment

Please ensure that infant feeding forms are updated regularly.

Correction Deadline: 12/3/2019

Corrected on 2/27/2020

.15(2)(a) - Citation observed to be corrected on this date. Staff stated holding infants while bottle feeding if the child cannot hold their own bottle.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)
Met**Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)
Met**Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)
Met**Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures
Met**Comment**

Program observed complete emergency drills

591-1-1-.27 Posted Notices
Met

Correction Deadline: 12/3/2019

Corrected on 2/27/2020

.27 - Citation observed to be corrected on this date. Consultant observed required posted notices.

Comment

Observed all required posted notices.

591-1-1-.29 Required Reporting
Met**Comment**

Discussed reporting requirements.

Safety

591-1-1-.05 Animals
N/A**Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)
Met**Comment**

Redirection stated to be used throughout the center.

591-1-1-.13 Field Trips(CR)
N/A**Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)
Not Met**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on review of records that an annual vehicle inspection for 2019 was not available.

POI (Plan of Improvement)

The Center will obtain the annual vehicle inspection.

Correction Deadline: 3/3/2020

Correction Deadline: 12/4/2019

Corrected on 2/27/2020

.36(7)(c) - Citation observed to be corrected on this date. Consultant observed complete transportation checklists on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Technical Assistance

591-1-1-.30(1)(a) - Ensure a safety approved crib is available for each enrolled infant.

Correction Deadline: 3/8/2020

Correction Deadline: 12/3/2019

Corrected on 2/27/2020

.30(2)(c) - Citation observed to be corrected on this date. Staff stated placing infants to sleep in a safety approved crib and moving infants immediately if they fall asleep in other equipment.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 12/14/2017	
Staff # 2	Met
Date of Hire: 12/27/2019	
Staff # 3	Met
Date of Hire: 10/11/2019	
Staff # 4	Met
Date of Hire: 07/03/2018	
Staff # 5	Met
Date of Hire: 02/14/2020	
Staff # 6	Met
Date of Hire: 01/16/2020	

Staff # 7	Met
Date of Hire: 01/14/2020	
Staff # 8	Not Met
Date of Hire: 07/01/2018	
<u>"Missing/Incomplete Components"</u>	
.33(4)-Food Prep Training Missing 4 hrs.,.33(5)-10 Hrs. Annual Training	
Staff # 9	Met
Date of Hire: 10/01/2008	
Staff # 10	Met
Date of Hire: 05/14/2019	

Staff Credentials Reviewed: 3**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided five files for employees hired since last visit.

Correction Deadline: 12/3/2019

Corrected on 2/27/2020

.09(1)(c) - Citation observed to be corrected on this date. Criminal background checks observed to be complete on this date.

Correction Deadline: 12/3/2019

Corrected on 2/27/2020

.09(1)(l)3. - Citation observed to be corrected on this date. Criminal background checks observed to be complete on this date.

591-1-1-.14 First Aid & CPR Met**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

Comment

Please add/replace items to first aid kit as needed.

591-1-1-.24 Personnel Records Met

Correction Deadline: 12/4/2019

Corrected on 2/27/2020

.24(2) - Citation observed to be corrected on this date. Consultant observed daily attendance records for employees on this date.

591-1-1-.33 Staff Training Technical Assistance**Technical Assistance**

591-1-1-.33(3) - Ensure all staff complete Health and Safety Orientation training by a Department approved entity.

Correction Deadline: 3/28/2020

Technical Assistance

591-1-1-.33(4) - Ensure four hours of food service and nutrition training is completed in a timely manner.

Correction Deadline: 3/28/2020

Technical Assistance

591-1-1-.33(5) - Ensure all staff complete ten hours of annual training.

Correction Deadline: 3/28/2020

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.