



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/29/2021    **VisitType:** Monitoring Visit    **Arrival:** 10:00 AM    **Departure:** 12:15 PM

**CCLC-1890**

**First Baptist Child Development**

100 Broad Street LaGrange, GA 30240 Troup County  
 (706) 884-2437 nancy@fbclagrange.org

**Regional Consultant**

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

**Mailing Address**

207 West Haralson St.  
 LaGrange, GA 30240

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/29/2021	Monitoring Visit	Good Standing	
09/09/2020	Licensing Study	Good Standing	
01/06/2020	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left Rm 189		0	0	C	17	C	NA	NA	
Main	1st Rt. Rm 193	One Year Olds	2	10	C	15	C	NA	NA	Floor Play
Main	2nd Left. Rm 190	Infants and One Year Olds	2	5	C	17	C	NA	NA	Floor Play
Main	3rd Left Rm 188	Two Year Olds	2	10	C	17	C	NA	NA	Floor Play
Main	3rd Rt. -Rm 150	Infants	2	3	C	12	C	NA	NA	Floor Play
Main	Room 151		0	0	C	12	C	NA	NA	
Total Capacity @35 sq. ft.: 79			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Centers Request				
Upstairs	Room 251	Four Year Olds	2	14	C	17	C	NA	NA	Circle Time
Upstairs	Room 252	Three Year Olds	2	12	C	21	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 20			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Centers Request				
Total # Children this Date: 54		Total Capacity @35 sq. ft.: 99			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	1st playground	27	C
Main	2nd playground	26	C

**Comments**

A virtual inspection was conducted on January 29, 2021, with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on June 16, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 01/29/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

---

Nancy Hartman, Program Official

Date

---

Laura Swann, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 1/29/2021    **VisitType:** Monitoring Visit    **Arrival:** 10:00 AM    **Departure:** 12:15 PM

#### CCLC-1890

#### First Baptist Child Development

100 Broad Street LaGrange, GA 30240 Troup County  
(706) 884-2437 nancy@fbclagrange.org

#### Mailing Address

207 West Haralson St.  
LaGrange, GA 30240

#### Regional Consultant

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

No hazards observed accessible to children on this date.

#### 591-1-1-.26 Playgrounds(CR)

Defer

#### Defer

Defer until in person visit due to wi-fi not working on the playgrounds.

### Health and Hygiene

#### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

---

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

---

**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

**Safety**

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

---

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cot were disinfected daily.

**Staff Records**

---

**Records Reviewed: 17****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 12/10/2020	
Staff # 2	Met
Date of Hire: 06/17/2019	
Staff # 3	Met
Date of Hire: 06/06/1994	
Staff # 4	Met
Date of Hire: 10/09/2019	
Staff # 5	Met
Date of Hire: 10/01/2009	
Staff # 6	Met
Date of Hire: 08/03/2009	
Staff # 7	Met
Date of Hire: 09/08/1988	

**Records Reviewed: 17****Records with Missing/Incomplete Components: 0**

Staff # 8 Date of Hire: 08/12/2011	Met
Staff # 9 Date of Hire: 01/09/2017	Met
Staff # 10 Date of Hire: 09/01/2020	Met
Staff # 11 Date of Hire: 08/03/2009	Met
Staff # 12 Date of Hire: 05/30/2019	Met
Staff # 13	Met
Staff # 14 Date of Hire: 08/01/2019	Met
Staff # 15 Date of Hire: 04/06/2018	Met
Staff # 16 Date of Hire: 12/02/2002	Met
Staff # 17 Date of Hire: 04/22/1999	Met

**Staff Credentials Reviewed: 9**


---

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 2 file(s) for employees hired since last visit.

---

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on June 16, 2020.

**Correction Deadline: 1/29/2021**

<b>Staffing and Supervision</b>
---------------------------------

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.