



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/3/2019 **VisitType:** Monitoring Visit **Arrival:** 8:15 AM **Departure:** 10:55 AM

CCLC-1890

First Baptist Child Development

100 Broad Street LaGrange, GA 30240 Troup County
 (706) 884-2437 nancy@fbclagrange.org

Regional Consultant

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

Mailing Address

207 West Haralson St.
 LaGrange, GA 30240

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/03/2019	Monitoring Visit	Good Standing	
08/14/2018	Licensing Study	Good Standing	
04/17/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left Rm 189		0	0	C	17	C	NA	NA	Free Play
Main	1st Rt. Rm 193	One Year Olds	2	7	C	15	C	NA	NA	Floor Play
Main	2nd Left. Rm 190		0	0	C	17	C	NA	NA	
Main	3rd Left Rm 188	One Year Olds and Two Year Olds	2	14	C	17	C	NA	NA	Centers
Main	3rd Rt. -Rm 150	Infants	2	6	C	12	C	NA	NA	Feeding,Nap,Flo or Play
Main	Room 151	Infants and One Year Olds	2	4	C	12	C	NA	NA	Floor Play,Diapering
Total Capacity @35 sq. ft.: 79			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Centers Request				
Upstairs	Room 251	Three Year Olds and Four Year Olds	2	12	C	17	C	NA	NA	Centers
Upstairs	Room 252	Three Year Olds	2	13	C	21	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 20			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Centers Request				
Total # Children this Date: 56			Total Capacity @35 sq. ft.: 99			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: Developed This Date 01/03/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Nancy Hartman, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

Date: 1/3/2019 **VisitType:** Monitoring Visit **Arrival:** 8:15 AM **Departure:** 10:55 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 8/16/2018

Corrected on 1/3/2019

.26(8) - Correction observed on this date. Continue to fluff and redistribute resilient surface as needed to ensure mats under the swings were flush with the ground and fall zones were maintained.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date.

Staff Records

Records Reviewed: 16**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 05/31/2005	
Staff # 2	Met
Date of Hire: 08/18/2008	
Staff # 3	Met
Date of Hire: 10/01/2009	
Staff # 4	Met
Date of Hire: 08/15/2016	
Staff # 5	Met
Date of Hire: 01/12/2017	
Staff # 6	Met
Date of Hire: 04/09/2018	

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 7 Date of Hire: 06/09/1989	Met
Staff # 8 Date of Hire: 10/08/2018	Met
Staff # 9 Date of Hire: 08/03/2009	Met
Staff # 10 Date of Hire: 04/22/1999	Met
Staff # 11 Date of Hire: 08/03/2009	Met
Staff # 12 Date of Hire: 08/12/2011	Met
Staff # 13 Date of Hire: 03/27/2009	Met
Staff # 14 Date of Hire: 01/12/1957	Met
Staff # 15 Date of Hire: 08/06/2018	Met
Staff # 16 Date of Hire: 10/08/2018	Met

Staff Credentials Reviewed: 16

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided two file(s) for employees hired since last visit.

591-1-1-.33 Staff Training **Met**

Comment

Discussed staff training. Please obtain required documentation.

Correction Deadline: 9/13/2018

Corrected on 1/3/2019

.33(3) - Correction observed on this date. Current staff had completed the 6 hour health and safety training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.