

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Arrival: 8:00 AM Departure: 10:05 AM **Date:** 11/20/2019 VisitType: Monitoring Visit

**CCLC-1837** Regional Consultant

The Weinstein School

5342 Tilly Mill Rd. Dunwoody, GA 30338 DeKalb County

(678) 812-3800 kim.sucan@atlantajcc.org

**Mailing Address** 

Same

**Quality Rated: No** 

Elim Tekie

Phone: (404) 478-8088 Fax: (404) 478-8094 elim.tekie@decal.ga.gov

Joint with: Brandon Cason, LaTanya

Barber-Swift

Compliance Zone Designation			
11/20/2019	Monitoring Visit	Good Standing	
04/29/2019	Monitoring Visit	Good Standing	
09/26/2018	Licensing Study	Good Standing	

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules. Support Program performance is demonstrating a need for improvement in meeting

rules. Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

## Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
KFC (AfterSc hool)	Center		0	0	С	17	С	23	С	Not In Use
KFC (AfterSc hool)	Left Hall 1st L		0	0	С	15	С	21	С	Not In Use
KFC (AfterSc hool)	Left Hall 1st R		0	0	С	13	С	18	С	Not In Use
		Total Capacity @35 sq. ft.: 4	5		Total C ft.: 121	apacity @ 5	25 sq.	•		
Main	124	One Year Olds	3	10	С	16	С	NA	NA	Free Play
Main	125	Infants	2	6	С	16	С	NA	NA	Nap
Main	126	One Year Olds	3	9	С	18	С	NA	NA	Music
Main	127	One Year Olds	2	7	С	17	С	NA	NA	Music,Diapering
Main	128	One Year Olds and Two Year Olds	3	12	С	18	С	NA	NA	Circle Time
Main	129	Infants and One Year Olds	1	3	С	15	С	NA	NA	Transitioning
Main	180		0	0	С	13	С	NA	NA	
Main	182		0	0	С	28	С	NA	NA	
Main	184		0	0	С	15	С	NA	NA	
Main	186		0	0	С	15	С	NA	NA	
Main	188		0	0	С	13	С	NA	NA	
Main	201	Three Year Olds	4	15	С	22	С	NA	NA	Centers
Main	202	Three Year Olds	3	15	С	21	С	NA	NA	Centers

Main	203	Three Year Olds	3	18	С	22	С	NA	NA	Snack
Main	204	Four Year Olds	2	15	С	21	С	NA	NA	Circle Time
Main	205	Four Year Olds	2	16	С	22	С	NA	NA	Circle Time
Main	206	Three Year Olds	3	13	С	21	С	NA	NA	Centers
Main	207	Four Year Olds	2	18	С	23	С	NA	NA	Circle Time
Main	208	Four Year Olds	2	18	С	21	С	NA	NA	Nap
Main	211	Infants	2	6	С	10	С	NA	NA	Nap
Main	219		0	0	С	9	С	NA	NA	
Main	220		0	0	С	8	С	NA	NA	
Main	221	One Year Olds and Two Year Olds	2	3	С	20	С	NA	NA	Free Play
Main	222		0	0	С	20	С	NA	NA	
Main	223	Two Year Olds	4	9	С	20	С	NA	NA	Free Play
Main	224		0	0	С	20	С	NA	NA	
Main	225		0	0	С	20	С	NA	NA	
Main	226	Two Year Olds	3	8	С	20	С	NA	NA	Free Play
Main	227	Two Year Olds	2	10	С	20	С	28	С	Circle Time
Main	228	Two Year Olds	2	6	С	20	С	NA	NA	Free Play
Main	229	Two Year Olds	2	12	С	20	С	NA	NA	Free Play
Main	Dance Studio		0	0	С	15	С	20	С	
Main	Discovery Center		0	0	С	25	С	35	С	
Main	Hawks Alcove		0	0	С	7	С	NA	NA	
Main	Marcus Mendal Gym		0	0	С	200	С	NA	NA	
Main	Mezzanine		0	0	С	26	С	36	С	
Main	Ort Computer Lab		0	0	С	17	С	NA	NA	
		Total Capacity @35 sq. ft.: 89	54		Total C	apacity @	25 sq.			
Orkin House	Back Left- Youth Zone		0	0	С	6	С	NA	NA	
Orkin House	Back Right Room		0	0	С	19	С	NA	NA	
Orkin House	Front Left Room		0	0	С	19	С	NA	NA	
Orkin House	Front Right Room		0	0	С	8	С	NA	NA	
		Total Capacity @35 sq. ft.: 52	2		Total C	apacity @:	25 sq.			

Total # Children this Date: 229 Total Capacity @35 sq. ft.: 951

Total Capacity @25 sq.

ft.: 1215

Building	Playground	Playground Occupancy	Playground Compliance
Main	Field 1 & 2	473	С
Main	Main Building Playground	199	С
Orkin House	Kidzone Playground	24	С

# Comments

The purpose of today's visit was to conduct a Monitoring visit and follow-up on previous citations from April 29, 2019.

Plan of Improvement: Developed This Date 11/20/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Kim Sucan, Program Official	Date	Elim Tekie, Consultant	Date
Brandon Cason, Consultant	Date	LaTanya Barber-Swift, Consultant	Date



## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

## **Findings Report**

Date: 11/20/2019 VisitType: Monitoring Visit Arrival: 8:00 AM Departure: 10:05 AM

CCLC-1837 Regional Consultant

The Weinstein School

5342 Tilly Mill Rd. Dunwoody, GA 30338 DeKalb County

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Joint with: Brandon Cason, LaTanya

Barber-Swift

### The following information is associated with a Monitoring Visit:

# **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Swimming rules discussed. Consultant observed complete swimming documentation.

**Facility** 

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

**Not Met** 

#### **Technical Assistance**

591-1-1-.26(9) - Consultant discussed with Director to ensure that the leaves on the playground are swept to prevent slipping and falling.

Correction Deadline: 11/20/2019

#### Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant's observation that the steps on the ladder on the Red and white fire truck had cracks in it.

#### POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 11/20/2019

# **Health and Hygiene**

#### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Proper diapering procedures observed.

## 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

# 591-1-1-.20 Medications(CR)

Met

#### Comment

Documentation for medication dispensing observed complete.

Safety

## 591-1-1-.11 Discipline(CR)

Met

#### Comment

Staff were observed to maintain a positive learning environment on this date.

# 591-1-1-.36 Transportation(CR)

Met

#### Comment

A current/completed inspection was observed for all vehicles used in transporting children this date. Buses used were not on-site.

# **Sleeping & Resting Equipment**

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

## **Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that one of three crib sheets in room 127 was not tight-fitting.

# POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 11/20/2019

Staff Records

# **Records Reviewed: 289**

**Records with Missing/Incomplete Components: 0** 

Met

Date of Hire: 10/23/2017

Staff # 2

Staff # 1

Met

Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Date of Hire: 02/23/2017	
Staff # 3	Met
Date of Hire: 12/30/2016	
Staff # 4	Met
Date of Hire: 12/14/2016	
Staff # 5	Met
Date of Hire: 09/03/2019	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 01/22/2018	
Staff # 8	Met
Date of Hire: 01/19/2017	
Staff # 9	Met
Date of Hire: 05/22/2018	
Staff # 10	Met
Date of Hire: 08/09/2018	iviet
<b>2. 4.</b>	
Staff # 11 Date of Hire: 10/10/2018	Met
Staff # 12 Date of Hire: 07/17/2019	Met
Date of fille. 07/17/2019	
Staff # 13	Met
Date of Hire: 11/22/2016	
Staff # 14	Met
Date of Hire: 08/15/2016	
Staff # 15	Met
Date of Hire: 09/20/2016	
Staff # 16	Met
Staff # 17	Met
Date of Hire: 01/14/2016	
Staff # 18	Met
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Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Date of Hire: 12/01/2016	
012/// // 40	Mark
Staff # 19	Met
Date of Hire: 03/25/2019	
Staff # 20	Met
Date of Hire: 05/17/2016	
Staff # 21	Met
Date of Hire: 05/02/2016	
Staff # 22	Met
Date of Hire: 07/24/2018	
0. " " 00	• •
Staff # 23	Met
Date of Hire: 10/17/2018	
Staff # 24	Met
Date of Hire: 03/28/2018	Wet
Date of Time. 03/20/2016	
Staff # 25	Met
Date of Hire: 11/07/2018	
Date 6.7 mg. 17,077,2010	
Staff # 26	Met
Date of Hire: 09/07/2017	
Staff # 27	Met
Staff # 28	Mat
	Met
Date of Hire: 08/05/2016	
Staff # 29	Met
Date of Hire: 07/15/2019	
Staff # 30	Met
Staff # 31	Met
Date of Hire: 08/20/2018	
Staff # 32	Met
Date of Hire: 09/10/2019	IVIEL
Date of Fille. 03/10/2019	
Staff # 33	Met
Date of Hire: 12/02/2016	
Staff # 34	Met

Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Staff # 35 Date of Hire: 03/14/2019	Met
Staff # 36 Date of Hire: 01/15/2016	Met
Staff # 37 Date of Hire: 11/19/2016	Met
Staff # 38	Met
Staff # 39 Date of Hire: 04/11/2016	Met
Staff # 40 Date of Hire: 11/22/2017	Met
Staff # 41	Met
Staff # 42 Date of Hire: 10/08/2019	Met
Staff # 43 Date of Hire: 07/05/2016	Met
Staff # 44 Date of Hire: 04/20/2018	Met
Staff # 45	Met
Staff # 46 Date of Hire: 05/09/2019	Met
Staff # 47 Date of Hire: 08/25/2016	Met
Staff # 48 Date of Hire: 02/01/2016	Met
Staff # 49 Date of Hire: 12/10/2018	Met
Staff # 50 Date of Hire: 07/23/2019	Met
Staff # 51	Met

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Georgia Department of Early Care and Learning

Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Staff # 52 Date of Hire: 09/14/2018	Met
Staff # 53 Date of Hire: 03/10/2016	Met
Staff # 54 Date of Hire: 12/11/2017	Met
Staff # 55 Date of Hire: 07/19/2019	Met
Staff # 56 Date of Hire: 11/16/2017	Met
Staff # 57	Met
Date of Hire: 11/23/2016 Staff # 58	Met
Date of Hire: 06/24/2019 Staff # 59	Met
Date of Hire: 03/25/2016 Staff # 60	Met
Date of Hire: 11/30/2016 Staff # 61	Met
Date of Hire: 12/05/2016 Staff # 62	Met
Date of Hire: 09/26/2017 Staff # 63	Met
Staff # 64 Date of Hire: 05/20/2016	Met
Staff # 65 Date of Hire: 08/19/2019	Met
Staff # 66	Met
Date of Hire: 11/29/2018 Staff # 67	Met

Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Staff # 68 Date of Hire: 10/17/2018	Met
Staff # 69 Date of Hire: 12/05/2016	Met
Staff # 70 Date of Hire: 08/04/2018	Met
Staff # 71	Met
Date of Hire: 10/06/2019 Staff # 72	Met
Date of Hire: 08/09/2016 Staff # 73	Met
Date of Hire: 10/27/2016 Staff # 74	Met
Date of Hire: 10/03/2016	
Staff # 75 Date of Hire: 06/14/2019	Met
Staff # 76	Met
Staff # 77 Date of Hire: 08/09/2018	Met
Staff # 78 Date of Hire: 07/19/2018	Met
Staff # 79 Date of Hire: 12/10/2017	Met
Staff # 80 Date of Hire: 10/18/2017	Met
Staff # 81 Date of Hire: 05/17/2017	Met
Staff # 82	Met
Staff # 83 Date of Hire: 10/18/2018	Met

Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Staff # 84 Date of Hire: 06/26/2018	Met
Staff # 85	Met
Staff # 86 Date of Hire: 05/05/2016	Met
Staff # 87	Met
Staff # 88 Date of Hire: 08/01/2016	Met
Staff # 89	Met
Staff # 90 Date of Hire: 12/01/2016	Met
Staff # 91	Met
Staff # 92 Date of Hire: 04/02/2017	Met
Staff # 93 Date of Hire: 01/16/2019	Met
Staff # 94	Met
Staff # 95	Met
Staff # 96 Date of Hire: 09/08/2018	Met
Staff # 97 Date of Hire: 05/08/2019	Met
Staff # 98 Date of Hire: 04/03/2019	Met
Staff # 99 Date of Hire: 12/04/2015	Met
Staff # 100 Date of Hire: 12/19/2016	Met
Staff # 101	Met

Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Date of Hire: 10/10/2018	
01-# # 400	Mad
Staff # 102	Met
Date of Hire: 10/17/2019	
Staff # 103	Met
Date of Hire: 11/20/2017	
Staff # 104	Met
Date of Hire: 08/07/2018	
Cto# # 405	Mak
Staff # 105 Date of Hire: 09/27/2019	Met
Date of Hire: 09/27/2019	
Staff # 106	Met
Date of Hire: 11/06/2018	
Staff # 107	Met
Date of Hire: 08/22/2016	
Staff # 108	Met
Date of Hire: 05/16/2018	
Staff # 109	Met
	· · ·
Staff # 110	Met
Date of Hire: 07/23/2019	
Claff II 444	Mad
Staff # 111	Met
Date of Hire: 08/15/2019	
Staff # 112	Met
Date of Hire: 07/12/2019	
Staff # 113	Met
Date of Hire: 10/24/2017	
0)-11 11 444	NA.
Staff # 114	Met
Date of Hire: 07/23/2018	
Staff # 115	Met
Date of Hire: 07/25/2018	
Staff # 116	Met
Date of Hire: 07/29/2016	

Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Staff # 117 Date of Hire: 11/05/2019	Met
Staff # 118 Date of Hire: 11/10/2017	Met
Staff # 119	Met
Staff # 120 Date of Hire: 04/19/2019	Met
Staff # 121 Date of Hire: 11/29/2017	Met
Staff # 122 Date of Hire: 02/05/2018	Met
Staff # 123	Met
Staff # 124 Date of Hire: 08/02/2018	Met
Staff # 125 Date of Hire: 03/18/2016	Met
Staff # 126	Met
Staff # 127 Date of Hire: 09/14/2018	Met
Staff # 128	Met
Staff # 129 Date of Hire: 09/07/2018	Met
Staff # 130	Met
Staff # 131 Date of Hire: 10/17/2018	Met
Staff # 132 Date of Hire: 07/24/2018	Met
Staff # 133	Met
Staff # 134	Met

Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Date of Hire: 09/20/2016	
Staff # 135	Met
Staff # 136	Met
Date of Hire: 09/17/2018	
Staff # 137 Date of Hire: 12/17/2018	Met
Data 6111116. 12/11/2010	
Staff # 138	Met
Date of Hire: 10/27/2017	
Staff # 139	Met
Staff # 140	Met
Staff # 141	Met
Date of Hire: 05/11/2017	
Staff # 142	Met
Staff # 143	Met
Date of Hire: 01/05/2018	
Staff # 144	Met
Date of Hire: 09/13/2019	iviet
0. "	••
Staff # 145	Met
Staff # 146	Met
Date of Hire: 09/27/2016	
Staff # 147	Met
Date of Hire: 02/02/2018	
Staff # 148	Met
Date of Hire: 07/26/2019	
Cto# # 440	Mat
Staff # 149 Date of Hire: 07/16/2018	Met
Staff # 150	Met
Date of Hire: 01/06/2018	
Staff # 151	Met
D . (11) 04/00/0040	

Date of Hire: 01/09/2018

Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Staff # 152	Met
Staff # 153 Date of Hire: 11/20/2018	Met
Staff # 154 Date of Hire: 08/29/2018	Met
Staff # 155 Date of Hire: 08/31/2019	Met
Staff # 156 Date of Hire: 07/07/2017	Met
Staff # 157 Date of Hire: 09/14/2016	Met
Staff # 158	Met
Staff # 159	Met
Staff # 160 Date of Hire: 01/10/2019	Met
Staff # 161 Date of Hire: 05/21/2019	Met
Staff # 162 Date of Hire: 10/07/2016	Met
Staff # 163 Date of Hire: 03/02/2019	Met
Staff # 164	Met
Staff # 165 Date of Hire: 12/03/2018	Met
Staff # 166 Date of Hire: 06/18/2019	Met
Staff # 167 Date of Hire: 01/31/2019	Met
Staff # 168	Met

Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Staff # 169 Date of Hire: 04/19/2016	Met
Staff # 170	Met
Staff # 171 Date of Hire: 08/03/2016	Met
Staff # 172 Date of Hire: 01/25/2019	Met
Staff # 173	Met
Staff # 174 Date of Hire: 11/17/2017	Met
Staff # 175	Met
Staff # 176	Met
Staff # 177 Date of Hire: 11/05/2016	Met
Staff # 178 Date of Hire: 08/13/2019	Met
Staff # 179 Date of Hire: 07/19/2019	Met
Staff # 180 Date of Hire: 03/11/2019	Met
Staff # 181	Met
Staff # 182 Date of Hire: 10/27/2017	Met
Staff # 183 Date of Hire: 10/28/2019	Met
Staff # 184 Date of Hire: 07/16/2019	Met
Staff # 185 Date of Hire: 08/21/2019	Met

Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Staff # 186 Date of Hire: 10/23/2018	Met
Staff # 187 Date of Hire: 11/29/2017	Met
Staff # 188 Date of Hire: 01/26/2018	Met
Staff # 189 Date of Hire: 03/08/2017	Met
Staff # 190 Date of Hire: 02/21/2018	Met
Staff # 191 Date of Hire: 12/09/2017	Met
Staff # 192 Date of Hire: 06/24/2019	Met
Staff # 193 Date of Hire: 10/12/2017	Met
Staff # 194 Date of Hire: 07/25/2019	Met
Staff # 195 Date of Hire: 02/22/2019	Met
Staff # 196 Date of Hire: 01/04/2018	Met
Staff # 197	Met
Staff # 198 Date of Hire: 06/18/2019	Met
Staff # 199 Date of Hire: 11/08/2018	Met
Staff # 200 Date of Hire: 01/11/2019	Met
Staff # 201	Met

Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Staff # 202 Date of Hire: 10/30/2018	Met
Staff # 203 Date of Hire: 01/31/2018	Met
Staff # 204 Date of Hire: 10/22/2018	Met
Staff # 205 Date of Hire: 04/15/2019	Met
Staff # 206	Met
Staff # 207 Date of Hire: 10/17/2018	Met
Staff # 208 Date of Hire: 09/18/2018	Met
Staff # 209 Date of Hire: 08/22/2017	Met
Staff # 210 Date of Hire: 11/13/2015	Met
Staff # 211 Date of Hire: 09/16/2019	Met
Staff # 212 Date of Hire: 02/28/2017	Met
Staff # 213 Date of Hire: 09/26/2017	Met
Staff # 214 Date of Hire: 08/03/2017	Met
Staff # 215 Date of Hire: 03/22/2017	Met
Staff # 216 Date of Hire: 09/02/2017	Met
Staff # 217	Met

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Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Date of Hire: 07/30/2018	
Staff # 218	Met
Date of Hire: 07/16/2018	
Staff # 219	Met
Date of Hire: 11/16/2018	
<b>6.</b> #	••
Staff # 220	Met
Date of Hire: 09/06/2016	
Staff # 221	Met
Date of Hire: 10/31/2017	
Staff # 222	Mot
	Met
Date of Hire: 10/28/2019	
Staff # 223	Met
Date of Hire: 10/17/2018	
Staff # 224	Met
Date of Hire: 10/02/2019	
Staff # 205	Max
Staff # 225 Date of Hire: 09/13/2017	Met
Date of Fille. 09/13/2017	
Staff # 226	Met
Date of Hire: 09/09/2019	
Staff # 227	Met
Date of Hire: 11/08/2018	
Staff # 228	Met
Date of Hire: 11/02/2017	Wet
Date of Fille. 11/02/2017	
Staff # 229	Met
Cto# # 220	Mat
Staff # 230 Date of Hire: 08/25/2017	Met
Date 01 11116. 00/23/2017	
Staff # 231	Met
Date of Hire: 07/27/2018	
Staff # 232	Met

Date of Hire: 07/18/2018

Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Staff # 233 Date of Hire: 03/07/2019	Met
Staff # 234 Date of Hire: 08/23/2018	Met
Staff # 235 Date of Hire: 08/15/2017	Met
Staff # 236	Met
Staff # 237 Date of Hire: 04/06/2018	Met
Staff # 238	Met
Staff # 239	Met
Staff # 240	Met
Staff # 241 Date of Hire: 10/18/2018	Met
Staff # 242 Date of Hire: 10/17/2018	Met
Staff # 243 Date of Hire: 11/17/2017	Met
Staff # 244	Met
Staff # 245 Date of Hire: 03/09/2017	Met
Staff # 246	Met
Staff # 247	Met
Staff # 248 Date of Hire: 07/25/2018	Met
Staff # 249 Date of Hire: 10/17/2018	Met
Staff # 250 Date of Hire: 08/05/2019	Met

Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Staff # 251	Met
Date of Hire: 11/02/2017	
Staff # 252	Met
Date of Hire: 11/03/2015	
Staff # 253	Met
Staff # 254	Met
Date of Hire: 12/14/2018	
Staff # 255	Met
Date of Hire: 08/03/2017	
Staff # 256	Met
Date of Hire: 10/11/2019	
Staff # 257	Met
Date of Hire: 08/11/2016	Wiet
O4-## # 050	Mad
Staff # 258 Date of Hire: 06/02/2017	Met
Staff # 259 Date of Hire: 11/15/2018	Met
Date 0111116. 11/13/2010	
Staff # 260	Met
Date of Hire: 07/13/2018	
Staff # 261	Met
Date of Hire: 10/12/2018	
Staff # 262	Met
Date of Hire: 06/16/2017	
Staff # 263	Met
Date of Hire: 09/01/2017	
Staff # 264	Met
Date of Hire: 03/13/2018	
Staff # 265	Met
Staff # 266	Met
Date of Hire: 08/13/2019	

Records Reviewed: 289	Records with Missing/Incomplete Components: 0
Staff # 267 Date of Hire: 10/20/2017	Met
Staff # 268 Date of Hire: 10/28/2017	Met
Staff # 269 Date of Hire: 04/08/2017	Met
Staff # 270 Date of Hire: 06/02/2017	Met
Staff # 271	Met
Staff # 272 Date of Hire: 06/01/2019	Met
Staff # 273	Met
Staff # 274 Date of Hire: 10/11/2019	Met
Staff # 275 Date of Hire: 05/23/2017	Met
Staff # 276 Date of Hire: 07/24/2019	Met
Staff # 277 Date of Hire: 08/29/2018	Met
Staff # 278 Date of Hire: 10/18/2018	Met
Staff # 279 Date of Hire: 11/28/2017	Met
Staff # 280 Date of Hire: 03/21/2018	Met
Staff # 281 Date of Hire: 04/26/2019	Met
Staff # 282 Date of Hire: 06/27/2018	Met

Records with Missing/Incomplete Components: 0 **Records Reviewed: 289** Staff # 283 Met Staff # 284 Met Date of Hire: 07/08/2018 Staff # 285 Met Date of Hire: 08/15/2018 Staff # 286 Met Date of Hire: 02/07/2018 Staff # 287 Met Staff # 288 Met Date of Hire: 12/14/2018 Staff # 289 Met Date of Hire: 11/08/2018 Staff Credentials Reviewed: 7 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met Comment Criminal record checks were observed to be complete. 591-1-1-.31 Staff(CR) Met Comment Staff observed to be compliant with applicable laws and regulations. **Staffing and Supervision** 591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met Comment Center observed to maintain appropriate staff:child ratios.

## Comment

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)

Met