

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Arrival: 9:50 AM Departure: 4:30 PM **Date:** 9/26/2018 VisitType: Licensing Study

**CCLC-1837 Regional Consultant** 

**The Weinstein School** 

5342 Tilly Mill Rd. Dunwoody, GA 30338 DeKalb County

(678) 812-3800 kim.sucan@atlantajcc.org

**Mailing Address** 

Same

**Quality Rated: No** 

Chrische Walker

Phone: (770) 359-5166 Fax: (678) 891-5618

chrische.walker@decal.ga.gov

Joint with: Ashia Jackson

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good					
09/26/2018	Licensing Study	Good Standing	standing, support, and deficient.					
03/28/2018	Monitoring Visit	Good Standing	Good Standin	<ul> <li>Program is demonstrating an acceptable level of performance in meeting the rules.</li> </ul>				
09/28/2017	Licensing Study	Good Standing	Support	<ul> <li>Program performance is demonstrating a need for improvement in meeting rules.</li> </ul>				
			Deficient	<ul> <li>Program is not demonstrating an acceptable level of performance in meeting the rules.</li> </ul>				

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
KFC (AfterSc hool)	Center		0	0	С	17	С	23	С	Not In Use
KFC (AfterSc hool)	Left Hall 1st L		0	0	С	15	С	21	С	Not In Use
KFC (AfterSc hool)	Left Hall 1st R		0	0	С	13	С	18	С	Not In Use
		Total Capacity @35 sq. ft.: 4	5		Total C ft.: 121	apacity @ 5	25 sq.			
Main	124		0	0	С	16	С	NA	NA	Not In Use
Main	125	Infants	2	5	С	16	С	NA	NA	Nap,Free Play
Main	126		0	0	С	18	С	NA	NA	Not In Use
Main	127	Infants	2	3	С	17	С	NA	NA	Free Play,Feeding
Main	128		0	0	С	18	С	NA	NA	Not In Use
Main	129	Infants	2	6	С	15	С	NA	NA	Floor Play,Free Play
Main	180		0	0	С	13	С	NA	NA	Not In Use
Main	182		0	0	С	28	С	NA	NA	Not In Use
Main	184		0	0	С	15	С	NA	NA	Not In Use
Main	186		0	0	С	15	С	NA	NA	Not In Use
Main	188		0	0	С	13	С	NA	NA	Not In Use
Main	201		0	0	С	22	С	NA	NA	Not In Use

Main	202	Three Year Olds	2	16	С	21	С	NA	NA	Outside
Main	203		0	0	С	22	С	NA	NA	Not In Use
Main	204	Four Year Olds	2	17	С	21	С	NA	NA	Outside
Main	205		0	0	С	22	С	NA	NA	Not In Use
Main	206		0	0	С	21	С	NA	NA	Not In Use
Main	207	Four Year Olds	3	12	С	23	С	NA	NA	Outside
Main	208	Four Year Olds and Five Year Olds	2	14	С	21	С	NA	NA	Circle Time
Main	211	Infants	1	3	С	10	С	NA	NA	Floor Play
Main	219		0	0	С	9	С	NA	NA	Not In Use
Main	220		0	0	С	8	С	NA	NA	Not In Use
Main	221	One Year Olds and Two Year Olds	2	4	С	20	С	NA	NA	Music
Main	222	One Year Olds	6	13	С	20	С	NA	NA	Music
Main	223	Two Year Olds	2	10	С	20	С	NA	NA	Centers
Main	224	Five Year Olds	3	11	С	20	С	NA	NA	Art,Story
Main	225	Two Year Olds	2	9	С	20	С	NA	NA	Circle Time
Main	226		0	0	С	20	С	NA	NA	Not In Use
Main	227		0	0	С	20	С	28	С	Not In Use
Main	228	Two Year Olds	2	12	С	20	С	NA	NA	Centers
Main	229	Two Year Olds	2	9	С	20	С	NA	NA	Free Play
Main	Dance Studio		0	0	С	15	С	20	С	Not In Use
Main	Discovery Center		0	0	С	25	С	35	С	Not In Use
Main	Hawks Alcove		0	0	С	7	С	NA	NA	Not In Use
Main	Marcus Mendal Gym		0	0	С	200	С	NA	NA	Not In Use
Main	Mezzanine		0	0	С	26	С	36	С	Not In Use
Main	Ort Computer Lab		0	0	С	17	С	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 85	54		Total C ft.: 121	apacity @ 5	25 sq.			
Orkin House	Back Left- Youth Zone		0	0	С	6	С	NA	NA	Not In Use
Orkin House	Back Right Room	Infants and One Year Olds	3	5	С	19	С	NA	NA	Floor Play,Feeding,N p
Orkin House	Front Left Room		0	0	С	19	С	NA	NA	Not In Use
Orkin House	Front Right Room		0	0	С	8	С	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 52	2		Total C ft.: 121	apacity @ 5	25 sq.			

Total # Children this Date: 149 Total Capacity @35 sq. ft.: 951 Total Capacity @25 sq. ft.: 1215

Building	Playground	Playground Occupancy	Playground Compliance
Main	Field 1 & 2	473	C
Main	Main Building Playground	199	С
Orkin House	Kidzone Playground	24	С

<u>Comments</u>
The purpose of today's visit was to conduct a Licensing Study and to follow up from the previous visit on March 28, 2018. The consultant left a Posted Notices List resource on this date.

The consultant discussed the upcoming changes to the background check requirements.

Plan of Improvement: Developed This Date 09/26/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:gualityrated@decal.ga.gov">gualityrated@decal.ga.gov</a>

Kim Sucan, Program Official	Date	Chrische Walker, Consultant	Date
Ashia Jackson, Consultant	Date		



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## **Findings Report**

Arrival: 9:50 AM Departure: 4:30 PM **Date:** 9/26/2018 VisitType: Licensing Study

**CCLC-1837** 

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## The following information is associated with a Licensing Study:

# **Activities and Equipment**

591-1-1-.03 Activities Met

Comment

Great lesson plans!

Correction Deadline: 9/26/2018

591-1-1-.12 Equipment & Toys(CR) Met

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

The consultant observed written permission for the children to participate in a swimming activities provided at the center.

# Children's Records

# **Records Reviewed: 10 Records with Missing/Incomplete Components: 0** Child #1 Met Child # 2 Met Child #3 Met Child #4 Met Child # 5 Met Child #6 Met

Records Reviewed: 10	Records with Missing/Incomplete Components: 0
Child # 7	Met
Child # 8	Met
Child # 9	Met
Child # 10	Met
91-1-108 Children's Records	Met
Comment	
Records were observed to be complete and well organized.	Facility
91-1-106 Bathrooms	Met
Comment Sathrooms observed to be clean and well maintained.	
91-1-119 License Capacity(CR)	Me
Comment icensed capacity observed to be routinely met by center.	
91-1-125 Physical Plant - Safe Environment(CR)	Met
Comment Center appears clean and well maintained.	
91-1-126 Playgrounds(CR)	Met
Comment Discussed maintenance of resilient surface. Please fluff and	l redistribute.
Comment Playground observed to be clean and in good repair.	
	Food Service
91-1-115 Food Service & Nutrition	Met
Comment	inc.
Great job ensuring that bottles are covered and fully labeled	with child's full name.
91-1-118 Kitchen Operations	Met
Comment Citchen appears clean and well organized.	
Monor appears steam and well organized.	Health and Hygiene
91-1-110 Diapering Areas & Practices(CR)	Met
Comment Staff state proper knowledge of diapering procedures.	
91-1-117 Hygiene(CR)	Met

#### Comment

Staff stated proper knowledge of hand washing procedures.

### 591-1-1-.20 Medications(CR)

N/A

#### Comment

The Provider currently does not dispense/administer medication.

# **Policies and Procedures**

#### 591-1-1-.21 Operational Policies & Procedures

Met

#### Comment

Please continue to conduct fire drills and other emergency drills.

Correction Deadline: 10/1/2018

#### **591-1-1-.27 Posted Notices**

Met

#### Comment

Please make sure that all required signs are posted and up to date.

# 591-1-1-.29 Required Reporting

Met

#### Comment

Discussed the new online required reporting requirements.

Safety

#### 591-1-1-.05 Animals

\_\_\_\_\_

# Comment

Center does not keep animals on premises.

#### 591-1-1-.11 Discipline(CR)

Met

N/A

#### Comment

Staff were observed to maintain a positive learning environment on this date.

#### 591-1-1-.13 Field Trips(CR)

N/A

#### Comment

Center does not participate in field trips at this time.

# 591-1-1-.36 Transportation(CR)

Met

#### Comment

A current/completed inspection was observed for vehicles with the tag numbers DQM795, DQM794, and PB8013. The after school director stated that three vehicles are used to transport children from various schools. The vehicles were not on-site on this date.

#### Comment

Complete documentation of transportation observed.

# Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

# Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records** 

Records Reviewed: 116	Records with Missing/Incomplete Components: 0
Staff # 1 Date of Hire: 11/12/2012	Met
Staff # 2 Date of Hire: 05/27/2014	Met
Staff # 3 Date of Hire: 05/30/2011	Met
Staff # 4 Date of Hire: 09/12/2018	Met
Staff # 5 Date of Hire: 07/30/2018	Met
Staff # 6	Met
Date of Hire: 08/06/2018  Staff # 7	Met
Date of Hire: 05/23/2011 Staff # 8	Met
Date of Hire: 08/12/2013 Staff # 9	Met
Date of Hire: 01/30/2015 Staff # 10	Met
Date of Hire: 02/17/2015 Staff # 11	Met
Date of Hire: 08/19/2005 Staff # 12	Met
Staff # 13 Date of Hire: 08/06/2018	Met
Staff # 14 Date of Hire: 07/30/2018	Met
Staff # 15 Date of Hire: 08/03/2015	Met
Staff # 16	Met

Records Reviewed: 116	Records with Missing/Incomplete Components: 0
Date of Hire: 02/02/2010	
Staff # 17	Met
Date of Hire: 02/08/2016	
Staff # 18	Met
Date of Hire: 08/24/2016	
Staff # 19	Met
Date of Hire: 02/16/2015	
Staff # 20	Met
Date of Hire: 08/18/2008	
Staff # 21	Met
Date of Hire: 04/10/2017	Met
Date 611 me. 6 1/16/2617	
Staff # 22	Met
Date of Hire: 08/25/2009	
Staff # 23	Met
Date of Hire: 10/21/2021	Reminder - Health & Safety training is required within 90
	calendar days of hired
Staff # 24	Met
Date of Hire: 04/01/1998	Wiet
Staff # 25	Met
Date of Hire: 02/01/2018	
Staff # 26	Met
Date of Hire: 12/15/2015	
Staff # 27	Met
Date of Hire: 09/29/2000	
Staff # 28	Met
Date of Hire: 08/24/2016	Met
Date 6.1 me. 66/2 //25 / 6	
Staff # 29	Met
Date of Hire: 08/05/2013	
Staff # 30	Met
Date of Hire: 12/22/2014	
Staff # 31	Met
-	

Records Reviewed: 116	Records with Missing/Incomplete Components: 0
Date of Hire: 09/08/1986	
0, 11, 10	• •
Staff # 32	Met
Date of Hire: 10/23/2017	
Staff # 33	Met
Date of Hire: 01/02/2018	
Date of Fillio. 61/62/2616	
Staff # 34	Met
Date of Hire: 11/20/2017	
Staff # 35	Met
Date of Hire: 06/13/2016	
Staff # 36	Met
Date of Hire: 01/02/2018	
Cto# # 27	Mad
Staff # 37	Met
Date of Hire: 11/20/2017	
Staff # 38	Met
Date of Hire: 11/20/2017	
2 3.0 0	
Staff # 39	Met
Date of Hire: 09/06/1982	
Staff # 40	Met
Date of Hire: 12/10/2017	
Ctoff # 44	Mot
Staff # 41 Date of Hire: 10/19/2016	Met
Date of Fille. 10/19/2010	
Staff # 42	Met
Date of Hire: 07/30/2018	
Staff # 43	Met
Date of Hire: 10/25/2017	
- m	
Staff # 44	Met
Date of Hire: 08/06/2018	
Staff # 45	Met
Date of Hire: 07/30/2018	INICE
24.5 01 11110. 01750/2010	
Staff # 46	Met
Date of Hire: 07/30/2010	

Records Reviewed: 116	Records with Missing/Incomplete Components: 0
Staff # 47 Date of Hire: 11/22/2017	Met
Staff # 48 Date of Hire: 09/25/2015	Met
Staff # 49 Date of Hire: 07/12/2018	Met
Staff # 50 Date of Hire: 01/31/2018	Met
Staff # 51 Date of Hire: 05/26/2011	Met
Staff # 52 Date of Hire: 05/24/2009	Met
Staff # 53 Date of Hire: 08/23/2018	Met
Staff # 54 Date of Hire: 05/23/2018	Met
Staff # 55 Date of Hire: 08/04/2000	Met
Staff # 56 Date of Hire: 09/25/2015	Met
Staff # 57 Date of Hire: 07/30/2018	Met
Staff # 58 Date of Hire: 04/28/2010	Met
Staff # 59 Date of Hire: 12/01/2017	Met
Staff # 60 Date of Hire: 11/17/2017	Met
Staff # 61 Date of Hire: 08/03/2011	Met

Records Reviewed: 116	Records with Missing/Incomplete Components: 0
Staff # 62 Date of Hire: 07/30/2018	Met
Staff # 63 Date of Hire: 10/01/2012	Met
Staff # 64 Date of Hire: 05/21/2013	Met
Staff # 65 Date of Hire: 07/31/2017	Met
Staff # 66 Date of Hire: 05/30/2016	Met
Staff # 67 Date of Hire: 11/01/2009	Met
Staff # 68 Date of Hire: 03/20/2018	Met
Staff # 69 Date of Hire: 09/20/2017	Met
Staff # 70 Date of Hire: 05/23/2018	Met
Staff # 71 Date of Hire: 06/04/2011	Met
Staff # 72 Date of Hire: 11/20/2017	Met
Staff # 73 Date of Hire: 11/19/2017	Met
Staff # 74 Date of Hire: 08/26/1999	Met
Staff # 75 Date of Hire: 10/27/2010	Met
Staff # 76 Date of Hire: 07/30/2018	Met

Records Reviewed: 116	Records with Missing/Incomplete Components: 0
Staff # 77 Date of Hire: 12/24/2009	Met
Staff # 78 Date of Hire: 04/19/2018	Met
Staff # 79 Date of Hire: 08/01/2016	Met
Staff # 80 Date of Hire: 03/10/2014	Met
Staff # 81 Date of Hire: 10/26/2015	Met
Staff # 82 Date of Hire: 08/17/1998	Met
Staff # 83 Date of Hire: 02/21/2017	Met
Staff # 84 Date of Hire: 10/07/2009	Met
Staff # 85 Date of Hire: 06/16/2016	Met
Staff # 86 Date of Hire: 01/25/2010	Met
Staff # 87 Date of Hire: 08/22/1994	Met
Staff # 88 Date of Hire: 07/30/2018	Met
Staff # 89 Date of Hire: 04/01/2017	Met
Staff # 90 Date of Hire: 08/07/2017	Met
Staff # 91 Date of Hire: 01/05/1999	Met

Records Reviewed: 116	Records with Missing/Incomplete Components: 0
Staff # 92 Date of Hire: 08/31/2018	Met
Staff # 93 Date of Hire: 08/29/1994	Met
Staff # 94 Date of Hire: 12/26/2016	Met
Staff # 95 Date of Hire: 09/22/2014	Met
Staff # 96 Date of Hire: 11/20/2017	Met
Staff # 97 Date of Hire: 07/31/2017	Met
Staff # 98 Date of Hire: 09/12/2018	Met
Staff # 99 Date of Hire: 08/03/2015	Met
Staff # 100 Date of Hire: 11/18/2017	Met
Staff # 101 Date of Hire: 07/31/2017	Met
Staff # 102 Date of Hire: 03/20/2017	Met
Staff # 103 Date of Hire: 04/22/2010	Met
Staff # 104 Date of Hire: 06/22/2010	Met
Staff # 105 Date of Hire: 06/10/2014	Met
Staff # 106 Date of Hire: 12/02/2017	Met

Records Reviewed: 116	Records with Missing/Incomplete Components: 0	
Staff # 107 Date of Hire: 09/01/2015	Met	
Staff # 108 Date of Hire: 09/01/2018	Met	
Staff # 109 Date of Hire: 06/01/2006	Met	
Staff # 110 Date of Hire: 11/17/2017	Met	
Staff # 111 Date of Hire: 05/10/2012	Met	
Staff # 112 Date of Hire: 11/01/2016	Met	
Staff # 113 Date of Hire: 01/02/2018	Met	
Staff # 114 Date of Hire: 11/20/2017	Met	
Staff # 115 Date of Hire: 04/20/2017	Met	
Staff # 116 Date of Hire: 10/16/2017	Met	
Staff Credentials Reviewed: 116		
591-1-109 Criminal Records Check(CR)	Met	
Comment Director provided 32 files for employees hired since	e last visit.	
591-1-114 First Aid & CPR	Met	
Comment Evidence observed of 100% of center staff certified		
591-1-133 Staff Training	Met	
<b>Comment</b> Please ensure completed orientation checklists are documented, signed, and placed with Bright from the Start documents.		
591-1-131 Staff(CR)	Met	

### Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

#### Comment

Please remember to place directors and any lead staff members written or copies of credentials and or degree in the files.

Correction Deadline: 9/26/2018

# **Staffing and Supervision**

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

# 591-1-1-.32 **Supervision(CR)**

Met

#### Comment

Staff observed to provide direct supervision and be attentive to children's needs.