

#### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/16/2019 VisitType: Monitoring Visit	Arrival: 9:10 AM Departure: 1:45 PM
CCLC-1773 The Elaine Clark Center, Inc.	Regional Consultant Elim Tekie
5130 Peachtree Industrial Blvd Chamblee, GA 30341 DeKa (770) 458-3251 zderamus@ecvc.org	lb County Phone: (404) 478-8088 Fax: (404) 478-8094 elim.tekie@decal.ga.gov
Mailing Address Same	Joint with: Brandon Cason



**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good **Compliance Zone Designation** 09/16/2019 Monitoring Visit Good Standing standing, support, and deficient. 04/18/2019 Incident Good Standing Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Investigation Closure Support Program performance is demonstrating a need for improvement in meeting 03/14/2019 Incident Good Standing rules. Investigation & Deficient Program is not demonstrating an acceptable level of performance in meeting Follow Up the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building Two	101		0	0	С	17	С	NA	NA	
Building Two	102		0	0	С	18	С	NA	NA	
Building Two	103		0	0	С	18	С	NA	NA	
Building Two	104		0	0	С	18	С	NA	NA	
		Total Capacity @35 sq. ft.: 7	1	Total Capacity @25 sq. ft.: 0			25 sq.			
Main	A-Caterpillars- Infants	Infants	2	6	С	23	С	NA	NA	Floor Play,Feeding
Main	B- Hummingbirds- 3 y/o	One Year Olds	1	4	С	16	С	NA	NA	Centers
Main	C- Flamingos	Two Year Olds and Three Year Olds	3	8	С	18	С	NA	NA	Transitioning
Main	D-Swans- Schoolage	Three Year Olds	1	5	С	20	С	NA	NA	Centers
Main	E- Peacocks	Five Year Olds	2	3	С	20	С	NA	NA	Centers
Main	F- Ladybugs		0	0	С	21	С	NA	NA	
Main	G-Butterflies	One Year Olds and Two Year Olds	2	5	С	21	С	NA	NA	Centers
		Total Capacity @35 sq. ft.: 1	39		Total C ft.: 0	apacity @	25 sq.			
Total # Cł	nildren this Date: 31	Total Capacity @35 sq. ft.: 2	10		Total C ft.: 0	apacity @	25 sq.			

#### **Comments**

The purpose of htis visit was to conduct a Monitoring visit and follow-up on previous citations from March 14,2019.

Plan of Improvement: Developed This Date 09/16/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,
	<ul> <li>New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry</li> </ul>
SPH M	<ul> <li>New clearance is required at least once every five years</li> </ul>
	<ul> <li>Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance</li> </ul>
	All staff members are required to have completed at least a national fingerprint based clearance check
	<ul> <li>Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance</li> </ul>
	<ul> <li>Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee</li> </ul>

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date

2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached

3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <u>https://qualityrated.decal.ga.gov/</u> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <u>qualityrated@decal.ga.gov</u>

Zenoblia Deramus, Program Official

Date

Elim Tekie, Consultant

Date

Brandon Cason, Consultant

Date

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Ŷ	1776			Findings	Report				
Date:	9/16/2019	VisitType: N	Ionitoring Visit	Arrival:	9:10 AN	Departure	: 1:45 PM		
CCLC	C-1773					Regional Consult	ant		
The E	Elaine Clark (	Center, Inc.				Elim Tekie			
		dustrial Blvd Ch eramus@ecvc.c		41 DeKalb County		Phone: (404) 478-8 Fax: (404) 478-809 elim.tekie@decal.g	94		
<b>Mailing</b> Same	g Address					Joint with: Brandor	n Cason		
	112 Equipm	nent & Toys(Cl e: 4/18/2019	R)			vities and Eq	Met		
	cted on 9/16/ - Previous ci		rected by remov	ing the cabinet fr	om the cl	assroom.			
591-1-	135 Swimm	ing Pools & W	ater-related Acti	vities(CR)			N/A		
Comm Center		vide swimming	activities.						
							Facility		
591-1-	119 License	e Capacity(CR)	)				Met		
Comm Licens		bserved to be r	outinely met by ce	enter.					
591-1-	125 Physic	al Plant - Safe	Environment(CR	()			Not Met		
Eindin	a								

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on consultant's observation that there was a bag with alcohol wipes, syringe needles and band-aids in a child's book bag on the bottom of the children's cubbies in room G. It was further determined that in Room D a bottle of Insect Repellent and sunscreen was accessible to the children in a cubby.

### **POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

# Correction Deadline: 9/16/2019

# approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the fence surrounding the perimeter of both playarounds was 42

It was determined based on observation that the fence surrounding the perimeter of both playgrounds was 42 inches tall. It was further determined that due to not having an enclosed fence on the left side of the larger playground, the balcony railing does not meet the required 48 inches of height. The railing measured 42 inches high.

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall

## POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

## Correction Deadline: 10/4/2019

- . .

591-1-1-.10 Diapering Areas & Practices(CR)

**Comment** Staff state proper knowledge of diapering procedures.

### Finding

Finding

591-1-1-.10(1) requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open. It was determined based on consultant's observation that the ventilation in room B was not operable above the changing table.

## POI (Plan of Improvement)

The responsible person(s) at the center will ensure that the exhaust fans and duct systems are functioning or that the required amount of operable window space is provided in each diapering area.

# Correction Deadline: 9/16/2019

#### **Comment** Proper hand washing observed throughout the center.

591-1-1-.17 Hygiene(CR)

591-1-1-.20 Medications(CR)

### Technical Assistance

591-1-1-.20 - Discussed proper medication documentation and procedures, of when children are absent.

# 591-1-1-.11 Discipline(CR)

### Comment

Age-appropriate discussion and/or redirection observed.

# 591-1-1-.36 Transportation(CR)

# Comment

Center does not provide routine transportation.

# **Sleeping & Resting Equipment**

Not Met

Not Met

**Health and Hygiene** 

Technical Assistance

Safety

Met

N/A

### Comment

Pleasant naptime environment observed.

# Staff Records

Records Reviewed: 42	Records with Missing/Incomplete Components: 0
Staff # 1	Met
Staff # 2	Met
Staff # 3 Date of Hire: 07/10/2016	Met
Staff # 4 Date of Hire: 11/27/2017	Met
Staff # 5 Date of Hire: 02/05/2019	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8 Date of Hire: 03/07/2019	Met
Staff # 9 Date of Hire: 02/07/2019	Met
Staff # 10 Date of Hire: 08/30/2019	Met
Staff # 11 Date of Hire: 03/01/2019	Met
Staff # 12 Date of Hire: 01/23/2016	Met
Staff # 13 Date of Hire: 03/28/2019	Met
Staff # 14 Date of Hire: 04/30/2019	Met
Staff # 15 Date of Hire: 08/28/2019	Met
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Records Reviewed: 42	Records with Missing/Incomplete Components: 0
Staff # 16 Date of Hire: 03/07/2024	Met <u>Reminder - Health &amp; Safety training is required within 90</u> calendar days of hired
Staff # 17 Date of Hire: 05/01/2019	Met
Staff # 18 Date of Hire: 09/20/2016	Met
Staff # 19	Met
Staff # 20 Date of Hire: 06/12/2019	Met
Staff # 21 Date of Hire: 05/24/2021	Met <u>Reminder - Health &amp; Safety training is required within 90</u> calendar days of hired
Staff # 22 Date of Hire: 05/24/2016	Met
Staff # 23 Date of Hire: 07/01/2019	Met
Staff # 24	Met
Staff # 25 Date of Hire: 12/27/2017	Met
Staff # 26 Date of Hire: 03/25/2019	Met
Staff # 27	Met
Staff # 28 Date of Hire: 09/03/2019	Met
Staff # 29 Date of Hire: 08/15/2019	Met
Staff # 30 Date of Hire: 03/25/2019	Met
Staff # 31 Date of Hire: 11/13/2018	Met

	Staffing and Supervi	isior
<b>Comment</b> Staff observed to be compliant with applicable laws and regulations.		
591-1-131 Staff(CR)		Ме
<b>Comment</b> Criminal record checks were observed to be complete.		
591-1-109 Criminal Records and Comprehensive Background Checks(CF	R)	Me
Staff Credentials Reviewed: 1		
Date of Hire: 09/05/2019		
Staff # 42	Met	
Date of Hire: 05/10/2018		
Staff # 41	Met	
Date of Hire: 09/06/2019		
Staff # 40	Met	
Staff # 39	Met	
Date of Hire: 03/12/2019		
Staff # 38	Met	
Date of Hire: 09/03/2019		
Staff # 37	Met	
Staff # 36	Met	
Date of Hire: 12/16/2015		
Staff # 35	Met	
Staff # 34 Date of Hire: 04/23/2019	Met	
Date of Hire: 05/02/2018		
Staff # 33	Met	
Staff # 32 Date of Hire: 04/01/2019	Met	

# 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

#### Comment

Staff observed to provide direct supervision and be attentive to children's needs.

## 591-1-1-.32 Supervision(CR)

#### Comment

Staff observed to provide direct supervision and be attentive to children's needs.