



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/20/2020    **VisitType:** Monitoring Visit    **Arrival:** 7:20 AM    **Departure:** 10:45 AM

**CCLC-17284**

**The Children's Village at the Crossroad**

2641 Hwy 17 Richmond Hill, GA 31324 Bryan County  
 (912) 756-8688 tcvrichmondhill@aol.com

**Regional Consultant**

Kimberly Stoy

Phone: (678) 747-6836

Fax: (706) 314-7859

kimberly.stoy@decals.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/20/2020	Monitoring Visit	Good Standing	
08/20/2019	Licensing Study	Good Standing	
02/06/2019	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	K upstairs	Three Year Olds	1	6	C	11	C	NA	NA	Free Play
Main	L multi purpose rm	Three Year Olds	2	15	C	30	C	NA	NA	Free Play
Main	Rm A	Infants	2	7	C	11	C	NA	NA	Floor Play, Feeding
Main	Rm B 18 mos.-24 mos.	One Year Olds	2	7	C	12	C	NA	NA	Snack, Free Play
Main	Rm C 12-18 mos.	One Year Olds	1	7	C	11	C	NA	NA	Free Play
Main	Rm D 3 yrs	One Year Olds and Two Year Olds	1	7	C	12	C	NA	NA	Free Play
Main	Rm E 9 Mos.	Infants	2	7	C	14	C	NA	NA	Feeding, Floor Play
Main	Rm F 24 mos.		0	0	C	16	C	NA	NA	
Main	Rm G 24 mos	One Year Olds and Two Year Olds	2	13	C	15	C	NA	NA	Free Play
Main	Rm H 5-12	Three Year Olds and Four Year Olds and Five Year Olds	1	12	C	17	C	NA	NA	Free Play
Main	Rm I 5-12 yrs	PreK	2	15	C	25	C	NA	NA	Free Play
Main	Rm J 5-12	Three Year Olds and Four Year Olds	1	6	C	12	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 186

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 102

Total Capacity @35 sq. ft.: 186

Total Capacity @25 sq. ft.: 0

<b>Building</b>	<b>Playground</b>	<b>Playground Occupancy</b>	<b>Playground Compliance</b>
Main	Playground	66	C


**Comments**

This is the second visit of the fiscal year.

Program is a 3 star quality rated program.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Denise West, Program Official

Date

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Kimberly Stoy, Consultant

Date



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### Findings Report

**Date:** 2/20/2020 **VisitType:** Monitoring Visit **Arrival:** 7:20 AM **Departure:** 10:45 AM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to met on this date.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Center appears clean and well maintained.

#### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Playground observed to be clean and in good repair.

### Health and Hygiene

#### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Proper diapering procedures observed.

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591-1-1-.17 Hygiene(CR) Met

**Comment**

Proper hand washing observed throughout the center.

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591-1-1-.20 Medications(CR) N/A

**Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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591-1-1-.11 Discipline(CR) Met

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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591-1-1-.36 Transportation(CR) N/A

**Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Correction Deadline: 8/20/2019

Corrected on 2/20/2020

.30(1)(a)3 - Consultant observed that the sheets were tight fitting on this date.

Correction Deadline: 8/20/2019

Corrected on 2/20/2020

.30(2) - Consultant observed that this previous citation was correct on this date.

Correction Deadline: 8/20/2019

Corrected on 2/20/2020

.30(2)(c) - Consultant observed proper safe sleep practices on this date.

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**Staff Records**

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**Records Reviewed: 16**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met  
Date of Hire: 10/09/2019

Staff # 2 Met  
Date of Hire: 11/19/2019

Staff # 3 Met  
Date of Hire: 12/11/2017

Staff # 4 Met  
Date of Hire: 10/14/2019

Staff # 5 Met

**Records Reviewed: 16**

**Records with Missing/Incomplete Components: 0**

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Date of Hire: 10/04/2019

Staff # 6 Met

Date of Hire: 03/08/2017

Staff # 7 Met

Date of Hire: 10/17/2019

Staff # 8 Met

Date of Hire: 08/13/2019

Staff # 9 Met

Staff # 10 Met

Staff # 11 Met

Date of Hire: 06/16/2016

Staff # 12 Met

Date of Hire: 04/29/2019

Staff # 13 Met

Date of Hire: 02/17/2020

Staff # 14 Met

Date of Hire: 08/01/2016

Staff # 15 Met

Date of Hire: 01/07/2020

Staff # 16 Met

Date of Hire: 01/17/2007

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**Staff Credentials Reviewed: 6**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Director provided 21 file(s) for employees hired since last visit.

**Correction Deadline: 8/20/2019**

**Corrected on 2/20/2020**

**.09(1)(a) - Consultant observed that all employees had current satisfactory comprehensive background checks on this date.**

**Correction Deadline: 8/20/2019**

**Corrected on 2/20/2020**

**.09(1)(c) - Consultant observed that all employees had current satisfactory comprehensive background checks on this date.**

**Correction Deadline: 8/20/2019**

**Corrected on 2/20/2020**

**.09(1)(j) - Previous citation was correct on this date.**

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**591-1-1-.33 Staff Training**

**Met**

**Correction Deadline: 9/19/2019**

**Corrected on 2/20/2020**

**.33(3) - Consultant observed that all employees had completed the health and safety orientation.**

**Correction Deadline: 12/31/2019**

**Corrected on 2/20/2020**

**.33(6) - Consultant observed that all employees had completed the 10 annual training hours for 2019.**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.