



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/20/2021 **VisitType:** Monitoring Visit **Arrival:** 11:35 AM **Departure:** 12:35 PM

CCLC-16954

Northwest Georgia Christian Academy

1301 Dews Pond Road Calhoun, GA 30701 Gordon County
 (706) 625-8677 earlylearningcenter50@yahoo.com

Regional Consultant

Chasity Baugh

Phone: (770) 357-1717

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chasity.baugh@decal.ga.gov

Mailing Address

1301 Dews Pond Road SE
 Calhoun, GA 30701

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/20/2021	Monitoring Visit	Good Standing	
01/14/2021	Licensing Study	Good Standing	
07/24/2020	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room # 16 Toddlers	One Year Olds	1	7	C	7	C	NA	NA	Nap
Main	Room # 6		0	0	C	6	C	NA	NA	
Main	Room #1		0	0	C	5	C	NA	NA	
Main	Room #11 and #13	Three Year Olds	1	8	C	13	C	NA	NA	Nap
Main	Room #12 and #14	Four Year Olds	1	8	C	13	C	NA	NA	Nap
Main	Room 0 (Nursery)	Infants	2	6	C	18	C	NA	NA	Nap, Floor Play
Main	Room 15 & 17	Three Year Olds	1	9	C	18	C	NA	NA	Nap
Main	Rooms # 19 & #21	Three Year Olds	1	5	C	13	C	NA	NA	Nap
Main	Rooms # 7 & # 9	One Year Olds	1	7	C	13	C	NA	NA	Nap
Main	Rooms # 8 & #10	One Year Olds	2	7	C	13	C	NA	NA	Nap
Main	Rooms #18 & # 20, 22	Four Year Olds and Five Year Olds	1	5	C	20	C	NA	NA	Nap
Main	Rooms #2 & #4	Two Year Olds	2	10	C	14	C	NA	NA	Nap
Main	Rooms #3 & #5		0	0	C	12	C	NA	NA	
Total Capacity @35 sq. ft.: 165						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 72			Total Capacity @35 sq. ft.: 165			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A (Older Playground)	128	C


Main	Playground B (Younger)	22	C
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Comments

An Administrative Review was conducted on July 20, 2021. A virtual inspection was conducted on July 20, 2021 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 07/20/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Christie Wilbanks, Program Official

Date

Chasity Baugh, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined that in room #17 a book shelf was not secured to the floor or the wall. Tall cabinets were also observed throughout the center without being secured to the floor or the wall.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 7/20/2021

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Hand washing and sanitizing requirements for diapering were discussed with the Provider on this date.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 12/17/2018

Staff # 2

Met

Date of Hire: 06/17/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Date of Hire: 12/02/2020

Staff # 4

Met

Date of Hire: 11/30/2020

Staff # 5 Date of Hire: 05/04/2021	Met
Staff # 6 Date of Hire: 09/16/2019	Met
Staff # 7 Date of Hire: 02/01/2021	Met
Staff # 8 Date of Hire: 07/29/2019	Met
Staff # 9 Date of Hire: 06/03/2021	Met
	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10 Date of Hire: 05/24/2021	Not Met
<u>"Missing/Incomplete Components"</u> .31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 11 Date of Hire: 06/06/2018	Met
Staff # 12 Date of Hire: 12/01/2015	Met
Staff # 13 Date of Hire: 07/23/2007	Met
Staff # 14 Date of Hire: 07/31/2019	Met
Staff # 15 Date of Hire: 05/03/2021	Met
Staff # 16 Date of Hire: 04/29/2012	Met
Staff # 17 Date of Hire: 10/31/2016	Met
Staff # 18 Date of Hire: 07/02/2018	Met

Records Reviewed: 24

Records with Missing/Incomplete Components: 1

Staff # 19 Date of Hire: 04/21/2021	Met
Staff # 20 Date of Hire: 11/06/2020	Met
Staff # 21 Date of Hire: 05/02/2016	Met
Staff # 22 Date of Hire: 08/13/2018	Met
Staff # 23 Date of Hire: 02/01/2016	Met
Staff # 24 Date of Hire: 07/25/2016	Met

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Not Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on observation staff member #10 is missing an education credential.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 7/20/2021

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.