



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/10/2020 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 12:20 PM

CCLC-16954

Northwest Georgia Christian Academy

1301 Dews Pond Road Calhoun, GA 30701 Gordon County
 (706) 625-8677 earlylearningcenter50@yahoo.com

Mailing Address

1301 Dews Pond Road SE
 Calhoun, GA 30701

Regional Consultant

Sarah Ward

Phone: (229) 584-1395

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sarah.ward@dec.al.gov

Joint with: Coty Cummings

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/10/2020	Licensing Study	Good Standing	
08/20/2019	Monitoring Visit	Good Standing	
01/30/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room # 16	Toddlers	1	6	C	7	C	NA	NA	Outside
Main	Room # 6	One Year Olds	1	5	C	6	C	NA	NA	Free Play
Main	Room #1	Infants	1	5	C	5	C	NA	NA	Nap,Feeding,Free Play
Main	Room #11 and #13	Two Year Olds	1	4	C	13	C	NA	NA	Outside
Main	Room #12 and #14	Two Year Olds and Three Year Olds	1	0	C	13	C	NA	NA	Not In Use
Main	Room 0 (Nursery)	Infants	1	4	C	18	C	NA	NA	Free Play,Feeding,Nap
Main	Room 15 & 17	Three Year Olds and Four Year Olds	1	11	C	18	C	NA	NA	Outside
Main	Rooms # 19 & #21	Three Year Olds and Four Year Olds	1	11	C	13	C	NA	NA	Outside
Main	Rooms # 7 & # 9	One Year Olds and Two Year Olds	1	6	C	13	C	NA	NA	Outside
Main	Rooms # 8 & #10	Infants	2	7	C	13	C	NA	NA	Floor Play,Nap
Main	Rooms #18 & # 20, 22	Four Year Olds and Five Year Olds	1	13	C	20	C	NA	NA	Outside
Main	Rooms #2 & #4	Two Year Olds	1	8	C	14	C	NA	NA	Outside
Main	Rooms #3 & #5	Two Year Olds	1	8	C	12	C	NA	NA	Outside

Total Capacity @35 sq. ft.: 165

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 88

Total Capacity @35 sq. ft.: 165

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A (Older Playground)	128	C
Main	Playground B (Younger)	22	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

591-1-1-.08 Children's Records **Met**

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms **Met**

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Comment

Playground observed to be clean and in good repair.

Technical Assistance

Consultant discussed with director keeping watch of paint on metal equipment on playgrounds ensuring that they do not start to peel.

Correction Deadline: 1/20/2020

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures throughout the center.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed in some classrooms and proper hand washing procedures stated throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Technical Assistance****Technical Assistance**

Consultant discussed with director having system to ensure that all fire/ tornado drills are completed.

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

591-1-1-.29 Required Reporting**Met****Comment**

Thank you for reporting as required.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed and stated by staff throughout the center.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Comment

SIDS and infant sleeping position stated by all staff in the infant classrooms.

Staff Records

Records Reviewed: 15**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 05/30/2007

Staff # 2

Met

Date of Hire: 12/17/2018

Staff # 3

Met

Date of Hire: 09/16/2019

Staff # 4 Date of Hire: 07/29/2019	Met
Staff # 5 Date of Hire: 06/06/2018	Met
Staff # 6 Date of Hire: 07/23/2007	Met
Staff # 7 Date of Hire: 07/31/2019	Met
Staff # 8 Date of Hire: 04/29/2012	Met
Staff # 9 Date of Hire: 10/05/2018	Met
Staff # 10 Date of Hire: 10/31/2016	Met
Staff # 11 Date of Hire: 07/02/2018	Met
Staff # 12 Date of Hire: 05/02/2016	Met
Staff # 13 Date of Hire: 08/13/2018	Met
Staff # 14 Date of Hire: 02/01/2016	Met
Staff # 15 Date of Hire: 07/25/2016	Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**Comment**Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met**Comment**Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required staff training. It was determined based on review of training records that all staff had 10 hours or more of annual training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.