



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/28/2021 **VisitType:** Monitoring Visit **Arrival:** 11:30 AM **Departure:** 12:40 PM

CCLC-16584

Brighter Tomorrows Child Development Center

197 Professional Court Calhoun, GA 30701 Gordon County
(706) 602-1922 ctrowbridge777@yahoo.com

Regional Consultant

Chasity Baugh

Phone: (770) 357-1717

Fax: (770) 357-1720

chasity.baugh@dec.al.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/28/2021	Monitoring Visit	Good Standing	
02/09/2021	Licensing Study	Good Standing	
07/24/2020	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A--Left Hallway-1st Left- Infants	Infants and One Year Olds	1	6	C	8	C	NA	NA	Nap
Main	B-Left Hallway-2nd Left	One Year Olds	1	4	C	6	C	NA	NA	Nap
Main	C/D 3rd Left/ 4th Left	Infants and One Year Olds	2	7	C	13	C	NA	NA	Nap
Main	E- Back Hallway Left Side	Two Year Olds	1	8	C	10	C	NA	NA	Nap
Main	F- Back Hallway Right Side		0	0	C	9	C	NA	NA	
Main	G-4th Right Hallway-4th Right	One Year Olds and Two Year Olds	2	8	C	11	C	NA	NA	Nap
Main	H- Right Hallway-3rd Right	Two Year Olds	2	8	C	9	C	NA	NA	Nap
Main	I-Right Hallway-2nd Right	Three Year Olds and Four Year Olds	1	12	C	16	C	NA	NA	Nap
Main	J- Right Hallway- 1st Right	Five Year Olds and Six Year Olds and Over	1	17	C	22	C	NA	NA	TV
Main	K-Mid Center-A/S-Pre-K		0	0	C	18	C	NA	NA	

Total Capacity @35 sq. ft.: 122

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 70

Total Capacity @35 sq. ft.: 122

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	Back -Behind Toddler Rooms	32	C
Main	Left Side Playground (Infant/Toddler)	13	C
Main	Right Side (3 Yrs.- School Age)	20	C

Comments

An Administrative Review was conducted on July 28, 2021. A virtual inspection was conducted on July 28, 2021 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 28, 2021, was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Carol Trowbridge, Program Official

Date

Chasity Baugh, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Due to an unstable connection Playgrounds were not directly observed. The Provider emailed the consultant photos of the playgrounds immediately following the virtual visit. Playground observed to be clean and in good repair in photos sent by Provider.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Provider on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Provider on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 19**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/12/2020	
Staff # 2	Met
Date of Hire: 01/19/2021	
Staff # 3	Met
Date of Hire: 08/29/2006	
Staff # 4	Met
Date of Hire: 10/12/2020	
Staff # 5	Met
Date of Hire: 04/22/2021	
Staff # 6	Met
Date of Hire: 09/28/2010	

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 7 Met

Date of Hire: 08/05/2019

Staff # 8 Met

Date of Hire: 02/19/2021

Staff # 9 Met

Date of Hire: 09/12/2018

Staff # 10 Met

Date of Hire: 05/27/2014

Staff # 11 Met

Date of Hire: 03/23/2009

Staff # 12 Met

Date of Hire: 07/11/2017

Staff # 13 Met

Date of Hire: 03/26/2019

Staff # 14 Met

Date of Hire: 01/19/2021

Staff # 15 Met

Date of Hire: 12/01/2020

Staff # 16 Met

Date of Hire: 09/28/2018

Staff # 17 Met

Date of Hire: 03/15/2006

Staff # 18 Met

Date of Hire: 07/12/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19 Met

Date of Hire: 01/03/2006

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 2/9/2021

Corrected on 7/28/2021

.09(1)(j) - This was corrected as all staff members had a satisfactory comprehensive records check determination.

591-1-1-.33 Staff Training

Met

Correction Deadline: 3/9/2021

Corrected on 7/28/2021

.33(3) - This was corrected in that all staff members employed for at least 90 days had completed Health and Safety Orientation.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.