



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/24/2020 **VisitType:** Monitoring Visit **Arrival:** 10:40 AM **Departure:** 10:50 AM

CCLC-16584

Brighter Tomorrows Child Development Center

197 Professional Court Calhoun, GA 30701 Gordon County
(706) 602-1922 ctrowbridge777@yahoo.com

Regional Consultant

Sarah Ward

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Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
07/24/2020	Monitoring Visit	Good Standing
01/14/2020	Licensing Study	Good Standing
07/30/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A--Left Hallway-1st Left- Infants	Infants	1	5	C	8	C	NA	NA	Transitioning
Main	B-Left Hallway-2nd Left	One Year Olds	1	4	C	6	C	NA	NA	Outside
Main	C/D 3rd Left/ 4th Left		0	0	C	13	C	NA	NA	Not In Use
Main	E- Back Hallway Left Side	Two Year Olds	1	8	C	10	C	NA	NA	Free Play
Main	F- Back Hallway Right Side		0	0	C	9	C	NA	NA	Not In Use
Main	G-4th Right Hallway-4th Right		0	0	C	11	C	NA	NA	Not In Use
Main	H- Right Hallway-3rd Right		0	0	C	9	C	NA	NA	Not In Use
Main	I-Right Hallway-2nd Right	Three Year Olds and Four Year Olds	1	14	C	16	C	NA	NA	Free Play
Main	J- Right Hallway- 1st Right	Six Year Olds and Over	1	14	C	22	C	NA	NA	Outside
Main	K-Mid Center-A/S-Pre-K		0	0	C	18	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 122

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 45

Total Capacity @35 sq. ft.: 122

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	Back -Behind Toddler Rooms	32	C
Main	Left Side Playground (Infant/Toddler)	13	C
Main	Right Side (3 Yrs.- School Age)	20	C

Comments

An Administrative Review was conducted on July 22, 2020. Background checks were all reviewed. A virtual inspection was conducted on July 30, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Carol Trowbridge, Program Official

Date

Sarah Ward, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Per the provider no swimming activities were provided.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 8/9/2019

Corrected on 7/24/2020

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair. Playground resilient surfacing beneath the climbing and swinging equipment measured six inches of rubber mulch.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through the diapering was observed and the provider displayed proper knowledge of the rules and regulations.

591-1-1-.17 Hygiene(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Proper hand washing procedures were stated by the director and hand washing was observed during the virtual walk through.

591-1-1-.20 Medications(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider medication was dispensed. Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider there was no routine transportation provided.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed.

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 11/05/2019	
Staff # 2	Met
Date of Hire: 01/04/2019	
Staff # 3	Met
Date of Hire: 05/02/2017	

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 4 Date of Hire: 08/29/2006	Met
Staff # 5 Date of Hire: 08/20/2018	Met
Staff # 6 Date of Hire: 09/12/2018	Met
Staff # 7 Date of Hire: 05/27/2014	Met
Staff # 8 Date of Hire: 03/23/2009	Met
Staff # 9 Date of Hire: 03/26/2019	Met
Staff # 10 Date of Hire: 01/21/2019	Met
Staff # 11 Date of Hire: 08/27/2014	Met
Staff # 12 Date of Hire: 09/28/2018	Met
Staff # 13 Date of Hire: 10/29/2010	Met
Staff # 14 Date of Hire: 09/14/2017	Met
Staff # 15 Date of Hire: 03/15/2006	Met
Staff # 16 Date of Hire: 03/09/2016	Met
Staff # 17 Date of Hire: 05/31/2016	Met

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 1/14/2020

Corrected on 7/24/2020

A Virtual Visit was conducted due to the COVID-19 pandemic. During the administrative review it was observed that all staff had a satisfactory comprehensive criminal background check on file.

Correction Deadline: 1/14/2020

Corrected on 7/24/2020

A Virtual Visit was conducted due to the COVID-19 pandemic. During the administrative review it was observed that all staff members had a current satisfactory comprehensive records check determination on file.

591-1-1-.14 First Aid & CPR **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

591-1-1-.33 Staff Training **Defer**

Defer

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 2/13/2020

Defer

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 2/13/2020

591-1-1-.31 Staff(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratio was observed.

591-1-1-.32 Supervision(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.