



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/31/2018    **VisitType:** Licensing Study    **Arrival:** 11:25 AM    **Departure:** 2:10 PM

**CCLC-16584**

**Brighter Tomorrows Child Development Center**

197 Professional Court Calhoun, GA 30701 Gordon County  
 (706) 602-1922 ctrowbridge777@yahoo.com

**Regional Consultant**

Twylah Tyner

Phone: (478) 314-5868

Fax: (478) 599-9822

twylah.tyner@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/31/2018	Licensing Study	Good Standing	
08/09/2017	Monitoring Visit	Good Standing	
06/28/2017	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A--Left Hallway-1st Left- Infants	Infants and One Year Olds	1	5	C	8	C	NA	NA	Diapering,Free Play	
Main	B-Left Hallway-2nd Left		0	0	C	6	C	NA	NA	Not In Use	
Main	C- Left Hallway-3rd Left	One Year Olds	1	6	C	6	C	NA	NA	Lunch	
Main	D-Left Hallway-4th Left		0	0	C	6	C	NA	NA	Not In Use	
Main	E- Back Hallway Left Side	One Year Olds	2	8	C	10	C	NA	NA	Free Play	
Main	F- Back Hallway Right Side		0	0	C	9	C	NA	NA	Not In Use	
Main	G-4th Right Hallway-4th Right	Two Year Olds	2	9	C	11	C	NA	NA	Music	
Main	H- Right Hallway-3rd Right		0	0	C	9	C	NA	NA	Not In Use	
Main	I-Right Hallway-2nd Right	Three Year Olds and Four Year Olds	2	12	C	16	C	NA	NA	Centers	
Main	J- Right Hallway- 1st Right	PreK	2	15	C	22	C	NA	NA	Centers	
Main	K-Mid Center-A/S-Pre-K	Two Year Olds and Three Year Olds	1	9	C	18	C	NA	NA	Centers	
<b>Total Capacity @35 sq. ft.:</b>			121			<b>Total Capacity @25 sq. ft.:</b>			0		

Total # Children this Date: 64

Total Capacity @35 sq. ft.: 121

Total Capacity @25 sq. ft.: 0

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	Back -Behind Toddler Rooms	32	C
Main	Left Side Playground (Infant/Toddler)	13	C
Main	Right Side (3 Yrs.- School Age)	20	C

**Comments**

The purpose of this visit was to conduct a licensing study and follow-up to the previous visit on August 9, 2017.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Carol Trowbridge, Program Official

Date

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Twylah Tyner, Consultant

Date



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### Findings Report

Date: 1/31/2018 VisitType: Licensing Study

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Departure: 2:10 PM

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

Technical Assistance

**Technical Assistance**

Ensure toys for children under three (3) years of age are disinfected daily.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

Met

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

Met

**Comment**

Ensure arrival and departure records are available for all children enrolled.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)** **Technical Assistance**

**Technical Assistance**

Ensure no tripping hazards on playground.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Proper diapering procedures observed.

**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

**Safety**

**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Complete documentation of transportation observed.

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position. Staff stated proper knowledge. Consultant observed children in cribs placed on their back with nothing in the cribs.

Observed pleasant naptime environment.

**Staff Records**

**Records Reviewed: 20**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 04/28/2017

Staff # 2 Met

Date of Hire: 01/07/2015

Staff # 3 Met

Date of Hire: 03/09/2016

Staff # 4 Met

Date of Hire: 09/15/2014

Staff # 5 Met

Date of Hire: 08/03/2017

Staff # 6 Met

Date of Hire: 03/04/2016

Staff # 7 Met

Date of Hire: 03/15/2006

Staff # 8 Met

Date of Hire: 10/13/2014

Staff # 9 Met

Date of Hire: 03/07/2016

Staff # 10 Met

Date of Hire: 12/29/2014

Staff # 11 Met

Date of Hire: 04/22/2016

Staff # 12 Met

Date of Hire: 05/31/2016

Staff # 13 Met

Date of Hire: 01/03/2017

Staff # 14 Met

Date of Hire: 09/15/2017

Staff # 15 Met

Date of Hire: 08/07/2017

Staff # 16 Met

Date of Hire: 08/29/2006

Staff # 17 Met

Date of Hire: 07/05/2017

**Records Reviewed: 20**

**Records with Missing/Incomplete Components: 0**

Staff # 18 Met  
Date of Hire: 08/27/2014

Staff # 19 Met  
Date of Hire: 03/23/2009

Staff # 20 Met  
Date of Hire: 10/29/2010

**Staff Credentials Reviewed: 20**

**591-1-1-.09 Criminal Records Check(CR) Met**

**Correction Deadline: 8/9/2017**

**Corrected on 1/31/2018**

**Previous citation observed to be corrected on this date. All staff had satisfactory fingerprint determination letter on file on this date.**

**591-1-1-.14 First Aid & CPR Met**

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training Met**

**Comment**

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

**591-1-1-.31 Staff(CR) Met**

**Comment**

All staff observed to be abiding by applicable laws on this date.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.