



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/9/2018 **VisitType:** Licensing Study **Arrival:** 10:15 AM **Departure:** 1:35 PM

CCLC-16513

Regional Consultant

Foundation Academy

120 Commerce Parkway Cornelia, GA 30531 Habersham County
 (706) 894-1529 foundationsacademy@windstream.net

Phone:
 Fax:
 rhianna.clark@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/09/2018	Licensing Study	Good Standing	
07/19/2017	Monitoring Visit	Good Standing	
04/10/2017	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L 2 year olds	Infants	2	8	C	14	C	NA	NA	Floor Play,Nap,Feeding
Main	B-2L Pre-K	PreK	2	18	C	24	C	NA	NA	Circle Time
Main	C-3L Pre-K	PreK	2	17	C	25	C	NA	NA	Outside
Main	D-4L 3 year olds	Three Year Olds and Four Year Olds	2	16	C	23	C	NA	NA	Centers
Main	E-1R S/A		0	0	C	23	C	NA	NA	
Main	F-2R front	Four Year Olds	1	15	C	22	C	NA	NA	Centers
Main	G-2R back	Two Year Olds	1	9	C	11	C	NA	NA	Outside
Main	H-3R Infants	One Year Olds and Two Year Olds	1	8	C	16	C	NA	NA	Transitioning,Centers
Main	I-3R back 1 year olds	One Year Olds	1	8	C	16	C	NA	NA	Transitioning
Main	J- 4R front	Three Year Olds	1	11	C	18	C	NA	NA	Circle Time
Main	K-4R 2 years	Two Year Olds	1	10	C	16	C	NA	NA	Transitioning,Centers
Total Capacity @35 sq. ft.: 200			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Centers Request					
Total # Children this Date: 120			Total Capacity @35 sq. ft.: 200		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground D-4 years-schoolage	53	C
Main	Playground-A infants	19	C
Main	Playground-B Toddler	31	C
Main	Playground-C 4years- Schoolage	0	C

Comments

"LET'S GET QUALITY RATED! CAPS 2020 DEADLINE Post Card left on site on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Sthar Trotman, Program Official

Date

Rhianna Clark, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals	N/A
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	N/A
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Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed and paperwork process discussed on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 30

Records with Missing/Incomplete Components: 0
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Staff # 1	Met
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Date of Hire: 08/12/2016

Staff # 2	Met
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Date of Hire: 03/13/2017

Staff # 3	Met
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Date of Hire: 01/04/2010

Staff # 4	Met
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Date of Hire: 09/28/2015

Staff # 5	Met
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Date of Hire: 09/25/2012

Staff # 6	Met
Date of Hire: 08/04/2008	
Staff # 7	Met
Date of Hire: 08/04/2008	
Staff # 8	Met
Date of Hire: 09/18/2015	
Staff # 9	Met
Date of Hire: 05/17/2012	
Staff # 10	Met
Date of Hire: 02/11/2016	
Staff # 11	Met
Date of Hire: 02/06/2017	
Staff # 12	Met
Date of Hire: 08/25/2008	
Staff # 13	Met
Date of Hire: 10/08/2008	
Staff # 14	Met
Date of Hire: 06/04/2013	
Staff # 15	Met
Date of Hire: 03/30/2017	
Staff # 16	Met
Date of Hire: 08/20/2012	
Staff # 17	Met
Date of Hire: 01/08/2006	
Staff # 18	Met
Date of Hire: 04/25/2013	
Staff # 19	Met
Date of Hire: 08/07/2015	
Staff # 20	Met
Date of Hire: 01/12/2018	

Records Reviewed: 30**Records with Missing/Incomplete Components: 0**

Staff # 21 Met

Date of Hire: 06/27/2016

Staff # 22 Met

Date of Hire: 01/04/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 23 Met

Date of Hire: 04/28/2017

Staff # 24 Met

Date of Hire: 06/27/2016

Staff # 25 Met

Date of Hire: 08/16/2013

Staff # 26 Met

Date of Hire: 08/04/2008

Staff # 27 Met

Date of Hire: 09/16/2008

Staff # 28 Met

Date of Hire: 08/04/2008

Staff # 29 Met

Date of Hire: 01/06/2017

Staff # 30 Met

Date of Hire: 01/08/2006

Staff Credentials Reviewed: 30**591-1-1-.09 Criminal Records Check(CR)** Met**Comment**

Criminal records checks were observed to be complete.

591-1-1-.31 Staff(CR) Met**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.