



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/14/2020 **VisitType:** Monitoring Visit

**Arrival:** 10:00 AM

**Departure:** 11:15 AM

**CCLC-1584**

**Akers Academy (Cumming)**

124 N. Corners Parkway Cumming, GA 30040 Forsyth County  
(770) 888-4788 frankakers@akersacademy.com

**Regional Consultant**

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
12/14/2020	Monitoring Visit	Good Standing
07/23/2019	Monitoring Visit	Good Standing
01/28/2019	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	1L	PreK	2	18	C	33	C	47	C	Centers	
Main	1L Center	PreK	2	18	C	20	C	29	C	Centers	
Main	1R	Infants and One Year Olds	2	4	C	22	C	NA	NA	Floor Play	
Main	2L Back	Three Year Olds	2	8	C	26	C	NA	NA	Story	
Main	2L Front	Two Year Olds	2	10	C	22	C	NA	NA	Centers	
Main	2R	One Year Olds	2	10	C	22	C	NA	NA	Circle Time	
Main	3R	Four Year Olds	2	10	C	26	C	NA	NA	Art	
Total Capacity @35 sq. ft.: 172					Total Capacity @25 sq. ft.: 172		Building @35 capacity limited by Building Department				
Total # Children this Date: 78			Total Capacity @35 sq. ft.: 172			Total Capacity @25 sq. ft.: 172		Building @25 capacity limited by Building Department			

Building	Playground	Playground Occupancy	Playground Compliance
Main	LF Side Rear	175	C
Main	Playground RT FT	25	C

**Comments**

A virtual inspection was conducted on December 14, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order was reviewed during the virtual inspection. The new feeding plan was shared with the provider on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Frank Akers, Program Official

Date

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Mandi Sloan, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

#### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. The physical plant appeared to be clean and in good repair upon virtual walk through.

**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.26 - Consultant discussed with provider to ensure that the resilient surface is fluffed and redistributed once the ground dries from recent rains and storms.

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Playground appeared to be clean and in good repair upon virtual walk through.

## Food Service

### 591-1-1-.18 Kitchen Operations

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Kitchen appeared to be clean and well organized. Meal service was stated to take place in classrooms rather than in a congregated or communal setting.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Hand washing and sanitizing requirements for diapering were discussed with the Director/Provider on this date.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Hand washing requirements for children and staff were discussed with the Director/Provider on this date.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Provider on this date.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Complete documentation of transportation observed.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Sleeping and Resting was not directly observed during the virtual walk through. Regulations regarding proper sleeping and resting were discussed with the Provider on this date.

## Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 04/09/2018

Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5 Date of Hire: 08/17/2020	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8 Date of Hire: 01/15/2020	Met
Staff # 9	Met
Staff # 10 Date of Hire: 09/01/2014	Met
Staff # 11 Date of Hire: 05/15/2018	Met
Staff # 12 Date of Hire: 07/01/2013	Met
Staff # 13 Date of Hire: 07/18/2019	Met
Staff # 14	Met
Staff # 15 Date of Hire: 09/25/2017	Met
Staff # 16 Date of Hire: 08/20/2020	Met
Staff # 17 Date of Hire: 07/23/2018	Met
Staff # 18 Date of Hire: 11/17/2020	Met
Staff # 19	Met
Staff # 20	Met

**Records Reviewed: 28**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 05/28/2018

Staff # 21 Met

Staff # 22 Met

Date of Hire: 02/09/2016

Staff # 23 Met

Staff # 24 Met

Date of Hire: 09/01/2004

Staff # 25 Met

Date of Hire: 07/28/2016

Staff # 26 Met

Date of Hire: 08/04/2020

Staff # 27 Met

Date of Hire: 08/04/2020

Staff # 28 Met

Date of Hire: 03/04/2019

**Staff Credentials Reviewed: 5**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided file(s) for six employees hired since the last visit.

**591-1-1-.33 Staff Training Met**

**Correction Deadline: 8/22/2019**

**Corrected on 12/14/2020**

**.33(3) - The previous citation was corrected on this date as staff who was stated to be past their first 90 days of employment was observed to have completed the required health and safety orientation training.**

**591-1-1-.31 Staff(CR) Met**

**Comment**

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order.

**Correction Deadline: 12/14/2020**

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.